INDEX

Aboriginal and Torres Strait Islander peoples
and privacy, 138
and racism, 71
worldviews, 38–40
absolutism, 44
absolutist approach, 42–3
accountability
complex, 180
Inclusive Model of Ethical Decision-making, 111
and rural communities, 139
activism
animal rights, 54, 72
definition, 68
ethical, 67–8
topics, 71
local, 72
maintain your rage, 209
micro forms, 69–70
strength in numbers, 71–2
and workplaces, 68–70
Addams, Jane, 30
advocacy, 61–2, 68
African philosophy, 33–6
agency, 124–5
alcohol use, 194
Alinsky, Saul, 67
Allied Health Professions Australia (AHPA), 83
animal rights activism, 54, 72
animals, 60, 99
applied ethics, 44
attributes, see values
Augustine, 28
Australian Agency for International Development (AusAID), 81
Australian Association of Social Workers (AASW)
Code of Ethics, 86, 152, 157, 165, 186–7
described, 80
Ethics and Practice Standards Consultation Service, 170, 197
membership, 82
self-regulation, 91–2
Australian College of Social Work (ACSW), 80
Australian Community Workers Association (ACWA), 82
Australian Council of Professions, 10
Australian Health Ministers’ Advisory Council, 91
Australian Health Practitioner Regulation Agency (AHPRA), 89–90, 93, 170, 189, 191, 197
Australian Institute for Teaching and School Leadership, 169
Australian Medical Association (AMA), 79, 169
Australian Nursing and Midwifery Accreditation Council (ANMAC), 93
Australian Nursing and Midwifery Federation, 82
Australian Professional Standards for Teachers, 171
Australian Professional Teachers Association (APTA), 81
Australian Psychological Society (APS), 80, 197
autonomy
and choices, 124–5
definition, 31, 124
described, 123–4
and power, 61
see also informed consent
balance, 32
beliefs, see values
beneficence, 31
Bentham, Jeremy, 29
bioethics
definition, 124
four principles approach, 31
boundaries
crossings, 151
disputes, 180
in relationships, 151–4
therapeutic relationships, 150
violations, 152
Buddhist philosophy, 33–4
capacities, 65
care
duty of, 140–1
ethics of, 48
career shifts, 12–13
child protection, 102
child sexual abuse, 42–3
children
and informed consent, 128
and mandatory reporting, 143
Chinese philosophy, 34–5
choices
making, 123–4
making own, 124–5
Christian philosophy, 28
civil liberties, 56
Civil Liberties Australia, 56
clarity, 49
client records
access rights, 144
keeping, 144–5
and online platforms, 139
clinical pragmatism, 101
codes of conduct
compared to codes of ethics, 85
organisational, 183–4
codes of ethics
compared to codes of conduct, 85
and competency, 190
and confidentiality, 136
content of, 85
critical view, 78
critics of, 86–7
examples from, 86, 150, 152, 157, 165, 186–7
functionalist view, 78
functions of, 85
history of, 84–5
impaired practice, 190
keeping records, 144
knowledge of other professional, 20, 23
organisational, 183–4
and organisational policies, 187
and personal lives, 150
and privacy, 134
and relationships, 152–4
self-disclosure, 157
and spirituality, 165
using, 87–8
colleagues, 177, 179, 188, 193
communication literacies, 168
communitarianism, 48–9
compassion fatigue, 194
competency, 160–2, 190
complacency, 118
complaint mechanisms, 170
Australian Association of Social Workers (AASW), 91–2
and natural justice, 94–5
notifiable conduct, 191
process, 95
professional misconduct, 189
professions, 89–90
and whistleblowing, 188
computer literacies, 168
conduct
notifiable, 191
professional misconduct, 188–9
reporting unethical, 188
see also codes of conduct
confidentiality
breaking, 137
critical reflection, 113–14
conflict
and activism, 70
and human rights, 58
interdisciplinary, 18
interprofessional, 184
Confucian ethics, 34
consent forms, 131
consultation
failure to, 118
feedback, 113
Inclusive Model of Ethical Decision-making, 111
consumer-led movements, 122
contemplative reflection, 114
counsellors, 158–9
counter-transference, 150
COVID-19, 2, 27, 66, 80
critical reflection, 113–14
crowdfunding, 204
cultural models of ethical decision-making, 107

Cultural sensitivity
Inclusive Model of Ethical Decision-making, 112
and privacy, 138
cyber-ethics, 168
Cynics, 28
decision-making
alternative approaches, 116
definition, 98, 100
described, 98
and ethical viewpoints, 45
implications, 98
moral, 101
personal styles, 100–2
rights, 180
see also ethical decision-making
defensive practices, 102
deontology, 45
Derrida, Jacques, 30
Descartes, René, 29
deservingness, 64–5
dieticians, 190
digital awareness, 203–4
digital footprints, 168, 203
digital literacy, 168
digital scholarship, 168
disability, 191
disability support workers, 77
disclosure
of client information, 136
self, 157–60
what do we tell?, 158–60
discrimination, 191
doctors, 153
documentation, 144
domestic violence, 8, 60, 99
duty of care, 140–1
duty to warn, 140, 142–3
Eastern philosophy, 32–3, 37–8
education
interprofessional ethics, 19–21
professional, 11
Eightfold Path, 34
Employee Assistance Professional Association of Australasia (EAPAA), 193
employee assistance programs (EAP), 193
empowerment
definition, 61
and human rights, 59
entitlement, 65
environmentalists, 41
Epictetus, 28
Epicureans, 28
e-professionalism
described, 167
digital awareness, 203–4
online practice, 172–4
and social media, 167–70
ETHIC model of decision-making, 106
ethical codes, 40–1
ethical congruence, 202–3
ethical decision-making
approaches, 101
cultural models, 107
definition, 101
experiences of, 100, 108–9, 117
importance of, 99
Inclusive Model of Ethical Decision-making, 108–17
models, 105–6, 119
need for frameworks, 103
process models, 106–7
reflective models, 107
and risk, 104
spiritual or religious issues, 108
stages, 114–17
structural influences, 102–4
traps, 118
ethical dilemmas
COVID-19, 27
defining, 115, 118
hierarchy of principles, 106
ethical literacy
definition, 201
described, 21–2, 200
lack of, 118
poor, 22–3
strategies for developing, 201–2
ethical theories
communitarianism, 48–9
deontology, 45
ethics of care, 48
exploring, 43–5
pluralism, 49
utilitarianism, 46–7
virtue ethics, 47–8
<table>
<thead>
<tr>
<th>Index</th>
<th>225</th>
</tr>
</thead>
<tbody>
<tr>
<td>ethicists, 44</td>
<td>Hellenistic philosophers, 28</td>
</tr>
<tr>
<td>ethics</td>
<td>Hindu philosophy, 33</td>
</tr>
<tr>
<td>authority rules, 32</td>
<td>Hobbes, Thomas, 29</td>
</tr>
<tr>
<td>categorising, 45</td>
<td>holism, 59</td>
</tr>
<tr>
<td>Confucian, 34</td>
<td>‘Home to Bilo’ campaign, 71</td>
</tr>
<tr>
<td>definition, 44</td>
<td>hospitality, 32</td>
</tr>
<tr>
<td>Eightfold Path, 34</td>
<td>human rights</td>
</tr>
<tr>
<td>global, 41–2</td>
<td>and conflict, 58</td>
</tr>
<tr>
<td>hierarchy of principles, 106</td>
<td>contested, 58</td>
</tr>
<tr>
<td>language of, 201</td>
<td>definition, 53, 55–6, 62</td>
</tr>
<tr>
<td>levels of, 44</td>
<td>history of, 55</td>
</tr>
<tr>
<td>procedural rules, 32</td>
<td>and social justice, 62–3</td>
</tr>
<tr>
<td>rules, 32</td>
<td>three generations of, 57–8</td>
</tr>
<tr>
<td>substantive rules, 32</td>
<td>human rights practice frameworks, 58–9</td>
</tr>
<tr>
<td>teaching of, 19</td>
<td>humanistic ethics, 102</td>
</tr>
<tr>
<td>ethics advice services, 88, 197</td>
<td>humility, 49</td>
</tr>
<tr>
<td>Ethics Centre, 197</td>
<td>ideology, 59</td>
</tr>
<tr>
<td>ethics of care, 48</td>
<td>impaired practice, 190–1</td>
</tr>
<tr>
<td>ethics of caring, 102</td>
<td>Inclusive Model of Ethical Decision-making</td>
</tr>
<tr>
<td>Fair Work Commission, 168</td>
<td>accountability, 111</td>
</tr>
<tr>
<td>faithfulness, 32</td>
<td>consultation, 111</td>
</tr>
<tr>
<td>feedback, 113</td>
<td>cultural sensitivity, 112</td>
</tr>
<tr>
<td>female genital cutting (FGC), 58</td>
<td>development, 109</td>
</tr>
<tr>
<td>feminist ethics, 102</td>
<td>dimensions, 111</td>
</tr>
<tr>
<td>fidelity, 32</td>
<td>interdependence, 109–11, 113</td>
</tr>
<tr>
<td>First Peoples Disability Network Australia, 107</td>
<td>reflection, 113, 117</td>
</tr>
<tr>
<td>fitness to practise</td>
<td>sections, 108</td>
</tr>
<tr>
<td>impaired, 190–1</td>
<td>stages, 114–17</td>
</tr>
<tr>
<td>and personal problems, 192</td>
<td>inequality, 64</td>
</tr>
<tr>
<td>and psychiatric illness, 191</td>
<td>inequity, 64</td>
</tr>
<tr>
<td>staying, 191</td>
<td>information</td>
</tr>
<tr>
<td>see also wellbeing</td>
<td>disclosure of client, 136</td>
</tr>
<tr>
<td>Foucault, Michel, 30</td>
<td>gathering, 115</td>
</tr>
<tr>
<td>freedoms, 57</td>
<td>provision, 129–31</td>
</tr>
<tr>
<td>Gandhi, Mohandas, 33</td>
<td>recording, 144–5</td>
</tr>
<tr>
<td>Gilligan, Carol, 48</td>
<td>seeking on ethics, 201–2</td>
</tr>
<tr>
<td>Greenwood, Ernest, 77</td>
<td>information literacies, 168</td>
</tr>
<tr>
<td>greyhound racing tracks, 54</td>
<td>informed consent</td>
</tr>
<tr>
<td>groups and confidentiality, 138</td>
<td>described, 124, 129–31</td>
</tr>
<tr>
<td>harm</td>
<td>in practice, 131–2</td>
</tr>
<tr>
<td>doing no, 76, 95</td>
<td>interdependence</td>
</tr>
<tr>
<td>duty to warn, 140, 142–3</td>
<td>described, 109</td>
</tr>
<tr>
<td>harmony, 32</td>
<td>Inclusive Model of Ethical Decision-making, 109–11, 113</td>
</tr>
<tr>
<td>Hassan, Ihab, 30</td>
<td>interdisciplinary teams</td>
</tr>
<tr>
<td>health literacy, 201</td>
<td>being collegial, 204–8</td>
</tr>
<tr>
<td>Health Practitioner Regulation National Law,</td>
<td>challenges, 180</td>
</tr>
<tr>
<td>90, 93, 170, 191</td>
<td>compared to interdisciplinary</td>
</tr>
<tr>
<td>teams, 16</td>
<td></td>
</tr>
</tbody>
</table>
interdisciplinary teams (cont.)
  definition, 16
  working in, 180
internet
  digital awareness, 203–4
  searching, 148
  see also online platforms
interpersonal space, 16–18
interpreter services, 131
interprofessional activism
  strength in numbers, 71–2
  and workplaces, 70
interprofessional care, 16
interprofessional education (IPE)
  definition, 15
  described, 15–16, 24, 72
  outcomes from, 16
interprofessional ethics, 17
interprofessional ethics education, 19–21
interprofessional teams, see multidisciplinary teams
Islam, 35
Islamic philosophy, 35
journals, 201
Judaism, 36
justice
  and complaints, 94–5
  definition, 31
  ethical principles, 64
  natural, 94
  and resource allocation, 64
  see also social justice
Kant, Immanuel, 29
kinship, 40
language
  barriers, 180
  of ethics, 201
  used in records, 144
Law Council of Australia, 81
lawyers, 14, 181
legal aspects
  duty of care, 140–1
  duty to warn, 142–3
  informed consent, 129–31
  rights to information, 57
  and whistleblowing, 188
liberty
  and agency, 125
  definition, 124
  restricting, 125
life
  Buddhist aims, 33
  Hindu aims, 33
  Muslim aims, 35
managers
  and problems at work, 193
  and social workers, 184
  and teams, 184–5
mandatory reporting, 143
Marx, Karl, 29
mask wearing, 80
media literacies, 168
Medical Council of New South Wales, 192
mental health conditions, 191, 194
Mental Health First Aid Australia, 192
metaethics, 44
midwives, 93
Mil, John Stuart, 29
mino-pimatisiwin, 39
mission statements, 179
moral decision-making, 101
moral obligations, 138
moral philosophy, see philosophy
moral questions, 10
moral rights, 56
moral systems
  Islam, 35
  Judaism, 36
moralists, 44
morality, 59
multidisciplinary teams
  accountability, 111
  compared to interdisciplinary teams, 16
  definition, 16
  different perspectives, 17
  and paternalism, 127–9
  working in, 10
Muslims, 35–6
National Alliance of Self-Regulating Health Professionals (NASRHP), 84
National Code of Conduct for healthcare workers, 91
National Framework for Values Education, 81
National Registration and Accreditation Scheme (NRAS), 81, 89, 91, 93
National Regulation Accreditation Scheme, 161
National Sexual Assault and Family Violence Counselling service, 193
needs, 65
negative rights, 57
New Age movement, 40
Nietzsche, Friedrich, 29
Nightingale Pledge, 85
non-consequentialism, 45
non-maleficence, 31, 76
normative ethics, 44
notifiable conduct, 191
nurses
career shifts, 13
experiences of, 8, 185
regulation, 93
scope of practice, 161
Nursing and Midwifery Board of Australia (NMBA), 93
occupational therapists, 153
Occupational Therapy Australia (OT Australia), 81
Occupational Therapy Code of Conduct, 153
online counselling services, 172–4
online platforms
confidentiality, 139
digital awareness, 203–4
engaging in, 172–4
privacy, 139
use of, 167–70
organisations
codes, 183–4
policies and procedures, 183
structures and culture, 10
and values, 179, 186–7
see also workplaces
paramedics, 71
parents, 128, 132
passion, 59
paternalism, 126–9
peak bodies, 84
see also professional associations
periscence, 49
personal lives
being collegial, 204–8
being wise, brave and human, 208–10
conscientious objection, 163
digital awareness, 203–4
ethically congruent, 202–3
problems in, 192
and professional, 149–51
and self-disclosure, 157–60
values, 165
wellbeing, 195–7, 210
and work, 193
philosophy
African, 33–6
Buddhist, 33–4
Chinese, 34–5
Eastern, 32–3
Hindu, 33
history of, 28–31
Indigenous worldviews, 38–40
Islamic, 35
Judaism, 36
New Age, 40
non-geographical groups, 40–1
non-Western, 32–3
Western, 31–2
Plotinus, 28
pluralism, 49
Poor Law of 1601, 64
positive rights, 57
post-human practice approach, 59
post-humanism, 30
postmodernism, 59
poststructuralism, 59
post-traumatic stress disorder (PTSD), 193–5
power
and resource allocation, 64
understanding, 61–2
practice models, 180
praxis, 58
privacy
challenges upholding, 137–9
and confidentiality, 133–4
in practice, 135
online platforms, 139
and right to know, 132–3
Privacy Act 1988, 135
procedural fairness, 94
process models of ethical decision-making, 106–7
professional associations
collaborations between, 83
described, 79, 83
professional associations (cont.)
   ethics advice services, 88
   examples, 79–82
professional conduct standards, 169, 171
professional integrity, 148, 162
professional misconduct
   complaint mechanisms, 189
   notifiable, 191
   reporting colleagues, 188
professionals
   and activism, 68–9
   and autonomy, 124
   and colleagues, 177, 179, 189, 193
   and competence, 161
   complaints about, 95
   and confidentiality, 136
   definition, 127
   different perspectives, 17
   dual relationships, 154–6
   ethical literacy, 21–3
   fitness to practise, 190–1
   and informed consent, 130–2
   and organisational obligations, 188
   personal relationships, 151
   and privacy, 134
   relationship boundaries, 151–4
   relationships between, 154
   rivalries, 12
   therapeutic relationships, 150
   using codes of ethics, 87–8
   and values, 186–7
   wise, 208

see also e-professionalism; personal lives

professions
accountability in, 79
changing, 12–13
complaint mechanisms, 89–90
critical view, 78
definition, 10, 79
described, 77
differences between, 10–11
examples, 11
functionalist view, 78
knowledge of other codes of ethics, 20, 23
making of, 12
registrated, 89
regulated, 93
regulation of, 19, 88–91, 93, 189
self-regulation, 89–92
unregulated, 91, 96

psychiatric illness, 191
psychiatrists, 150, 153, 165
psychologists, 71, 152
psychotherapists, 108

Queensland Law Society Ethics Centre, 197

racism, 71
Rawls, John, 30
reciprocity, 46
records
   forms of, 144
   keeping, 103, 144–5
   and online platforms, 139
reflection
   contemplative, 114
critical, 113–14
   Inclusive Model of Ethical Decision-making, 113, 117
reflective models of ethical decision-making, 107
reflexivity, 49
registration boards, 89
regulation of professions, 19, 88–91, 93, 189
relationships
   between professionals, 154
   boundaries in, 151–4
   and codes of ethics, 152–4
dual, 154–6
   personal, 151
   professional, 151
   and self-disclosure, 157
   sexual, 152–3
   therapeutic, 150, 157, 159–60
   working, 23
in workplaces, 154
relativism, 44
relativist approach, 42–3
religion
   and client’s ethical views, 38
   and spirituality, 108, 163–6
see also philosophy
religious ethics, 102
reporting, mandatory, 143
resource allocation
   complexities, 64–5
   described, 63
   and ethical decisions, 104
   and justice, 64
   and politics, 65–6
   and power, 64
Index

respect, 32, 46
right to know, 132–3
rights
described, 57
negative, 57
positive, 57
three generations of, 57–8
to information, 57
see also human rights
rights-based frameworks, 53, 60
rights movements, 122
risk audit tools, 103
risk management frameworks, 102
risk society, 102
Roman philosophy, 28
Royal Australian and New Zealand College of
Psychiatrists (RANZCP), 150, 153, 165
rural communities
and confidentiality, 138
and dual relationships, 154–6
working in, 139, 155
Russell, Bertrand, 30
Sartre, Jean-Paul, 30
school guidance officers, 122
school nurses, 8
scope of practice, 160–2
Secretariat of National Aboriginal and Islander
Child Care (SNAICC), 84
self-determination, 124
capacity, 125–6
self-disclosure
codes of ethics, 157
described, 157
and violence, 158
what do we tell?, 158–60
self-preservation, 117
self-regulation of professions, 89–92
Seneca, 28
sexual relationships
and codes of ethics, 152–4
and professionals, 152–3
sharing, 65–6
Singer, Peter, 30
Skeptics, 28
social factors, 180
social justice
definition, 62
and human rights, 62–3
and Judaism, 36
social media
use of, 159, 167–70, 203–4
see also online platforms
Social Work Ethics Audit Risk Management
Tool, 103
social workers
and competence, 162
and consultation, 112
‘Home to Bilo’ campaign, 71
and interdependence, 110
on interdisciplinary professional ethics,
205–7
and managers, 184
and paternalism, 129
and relationships, 152–3
self-disclosure, 157
self-regulation, 91–2
and spirituality, 165–6
working with lawyers, 14, 181
Socratic dialogue, 28
Spinoza, 29
spirituality, 108, 163–6
stakeholders, 115
standards, 161, 169, 171
status issues, 180
Stoics, 28
stress, 193–5
structural disadvantage, 59
substance abuse, 192, 194
supervision, 117
supervisors, see managers
support services, online, 172–4
systems theory, 110
Taoism, 34
Tarasoff v. Regents of the University
of California, 142
teachers
and attention deficit hyperactivity disorder
(ADHD), 128
data gathering, 116
and social media, 169
teaching of ethics, 19
team leaders, 180
teams
being collegial, 204–8
and ethical illiteracy, 22–3
experiences of, 138
and managers, 184–5
negotiating elements, 9–10
teams (cont.)
- roles, 181–2
- see also interdisciplinary teams; multidisciplinary teams
Ten Commandments (Torah), 36
Theano of Croton, 30
therapeutic jurisprudence, 94
therapeutic relationships
- boundaries, 150
- and self-disclosure, 157, 159–60
thinking, rigid, 118
Transcultural Integrative Model for Ethical Decision-making, 107
transference, 150
trauma, 193–5
truthfulness, 32

Ubu-ntu, 37
undeservingness, 64
unethical conduct, 189
Uniting Church in Australia, 108
utilitarianism, 46–7
values
- clashes, 13
- competing, 186–7
- definition, 44
- importance of, 50
- own, 50
- personal, 165
- in workplaces, 179
vegans, 40, 54
veracity, 32
vicarious trauma, 193–5

violence
- and self-disclosure, 158
- towards paramedics, 71
virtue ethics, 47–8, 102
virtues, 47
vision statements, 179

wellbeing
- own, 195, 210
- strategies for enhancing, 195–7
- see also fitness to practise; personal lives
Western philosophy, 31–2, 37–8
whistleblowing, 187–9
work–life balance, 190, 193
workplaces
- and activism, 68–70
- being collegial, 204–8
- dimensions of good, 185
- diversity in, 178–9
- and ethical illiteracy, 22–3
- ethical responsibilities, 182
- and privacy, 135
- problems in, 193
- relationships in, 154
- and stress, 194
- and substance abuse, 194
- value clashes, 13
- values in, 179
- see also rural communities
worldviews
- cultural, 112
- Indigenous, 38–40
- Western, 39
writing, 144–5

Yoruba of Nigeria, 36