

INDEX

Aboriginal and Torres Strait Islander peoples	Australian College of Social Work (ACSW), 80
and privacy, 138	Australian Community Workers Association
and racism, 71	(ACWA), 82
worldviews, 38-40	Australian Council of Professions, 10
absolutism, 44	Australian Health Ministers' Advisory
absolutist approach, 42-3	Council, 91
accountability	Australian Health Practitioner Regulation
complex, 180	Agency (AHPRA), 89-90, 93, 170, 189
Inclusive Model of Ethical Decision-	191, 197
making, 111	Australian Institute for Teaching and School
and rural communities, 139	Leadership, 169
activism	Australian Medical Association (AMA),
animal rights, 54, 72	79, 169
definition, 68	Australian Nursing and Midwifery
ethical, 67–8	Accreditation Council (ANMAC), 93
examples, 71	Australian Nursing and Midwifery
local, 72	Federation, 82
maintain your rage, 209	Australian Professional Standards for Teachers
micro forms, 69-70	171
strength in numbers, 71-2	Australian Professional Teachers Association
and workplaces, 68-70	(APTA), 81
Addams, Jane, 30	Australian Psychological Society (APS), 80,
advocacy, 61-2, 68	197
African philosophy, 33-6	autonomy
agency, 124-5	and choices, 124-5
alcohol use, 194	definition, 31, 124
Alinsky, Saul, 67	described, 123-4
Allied Health Professions Australia (AHPA), 83	and power, 61
animal rights activism, 54, 72	see also informed consent
animals, 60, 99	
applied ethics, 44	balance, 32
attributes, see values	beliefs, see values
Augustine, 28	beneficence, 31
Australian Agency for International	Bentham, Jeremy, 29
Development (AusAID), 81	bioethics
Australian Association of Social Workers	definition, 124
(AASW)	four principles approach, 31
Code of Ethics, 86, 152, 157, 165, 186-7	boundaries
complaint mechanisms, 91-2	crossings, 151
described, 80	disputes, 180
Ethics and Practice Standards Consultation	in relationships, 151-4
Service, 170, 197	therapeutic relationships, 150
membership, 82	violations, 152
self-regulation, 91-2	Buddhist philosophy, 33-4



capacities, 65	communication literacies, 168
care	communitarianism, 48-9
duty of, 140-1	compassion fatigue, 194
ethics of, 48	competency, 160-2, 190
career shifts, 12-13	complacency, 118
child protection, 102	complaint mechanisms, 170
child sexual abuse, 42-3	Australian Association of Social Workers
children	(AASW), 91–2
and informed consent, 128	and natural justice, 94-5
and mandatory reporting, 143	notifiable conduct, 191
Chinese philosophy, 34–5	process, 95
choices	professional misconduct, 189
making, 123-4	professions, 89-90
making own, 124-5	and whistleblowing, 188
Christian philosophy, 28	computer literacies, 168
civil liberties, 56	conduct
Civil Liberties Australia, 56	notifiable, 191
clarity, 49	professional misconduct, 188-9
client records	reporting unethical, 188
access rights, 144	see also codes of conduct
keeping, 144-5	confidentiality
and online platforms, 139	breaking, 137
clinical pragmatism, 101	challenges upholding, 137-9
codes of conduct	definition, 133
compared to codes of ethics, 85	and duty to warn, 142-3
organisational, 183-4	limits of, 135
codes of ethics	online platforms, 139
compared to codes of conduct, 85	principles, 136
and competency, 190	and privacy, 133-4
and confidentiality, 136	and right to know, 132-3
content of, 85	conflict
critical view, 78	and activism, 70
critics of, 86-7	and human rights, 58
examples from, 86, 150, 152, 157, 165,	interdisciplinary, 18
186–7	interprofessional, 184
functionalist view, 78	Confucian ethics, 34
functions of, 85	conscientious objection, 163, 186
history of, 84-5	consent forms, 131
impaired practice, 190	consultation
keeping records, 144	failure to, 118
knowledge of other professional, 20, 23	feedback, 113
organisational, 183-4	Inclusive Model of Ethical Decision-
and organisational policies, 187	making, 111
and personal lives, 150	consumer-led movements, 122
and privacy, 134	contemplative reflection, 114
and relationships, 152-4	counsellors, 158-9
self-disclosure, 157	counter-transference, 150
and spirituality, 165	COVID-19, 2, 27, 66, 80
using, 87–8	critical reflection, 113-14
colleagues, 177, 179, 188, 193	crowdfunding, 204



cultural models of ethical decision-making,	empowerment
107	definition, 61
cultural sensitivity	and human rights, 59
Inclusive Model of Ethical Decision-	entitlement, 65
making, 112	environmentalists, 41
and privacy, 138	Epictetus, 28
cyber-ethics, 168	Epicureans, 28
Cynics, 28	e-professionalism
27	described, 167
decision-making	digital awareness, 203–4
alternative approaches, 116	online practice, 172–4
definition, 98, 100	and social media, 167–70
described, 98	ETHIC model of decision-making, 106
and ethical viewpoints, 45	ethical codes, 40–1
implications, 98	ethical congruence, 202–3
moral, 101	ethical decision-making
	_
personal styles, 100–2 rights, 180	approaches, 101 cultural models, 107
_	definition, 101
see also ethical decision-making	
defensive practices, 102	experiences of, 100, 108–9, 117
deontology, 45	importance of, 99 Inclusive Model of Ethical Decision
Derrida, Jacques, 30	
Descartes, René, 29	making, 108–17
deservingness, 64–5	models, 105–6, 119
dieticians, 190	need for frameworks, 103
digital awareness, 203–4	process models, 106–7
digital footprints, 168, 203	reflective models, 107
digital literacy, 168	and risk, 104
digital scholarship, 168	spiritual or religious issues, 108
disability, 191	stages, 114–17
disability support workers, 77	structural influences, 102-4
disclosure	traps, 118
of client information, 136	ethical dilemmas
self, 157–60	COVID-19, 27
what do we tell?, 158-60	defining, 115, 118
discrimination, 191	hierarchy of principles, 106
doctors, 153	ethical literacy
documentation, 144	definition, 201
domestic violence, 8, 60, 99	described, 21-2, 200
duty of care, 140–1	lack of, 118
duty to warn, 140, 142-3	poor, 22-3
	strategies for developing, 201-2
Eastern philosophy, 32-3, 37-8	ethical theories
education	communitarianism, 48-9
interprofessional ethics, 19-21	deontology, 45
professional, 11	ethics of care, 48
Eightfold Path, 34	exploring, 43-5
Employee Assistance Professional Association	pluralism, 49
of Australasia (EAPAA), 193	utilitarianism, 46-7
employee assistance programs (EAP), 193	virtue ethics, 47-8



ethicists, 44	Hellenistic philosophers, 28
ethics	Hindu philosophy, 33
authority rules, 32	Hobbes, Thomas, 29
categorising, 45	holism, 59
Confucian, 34	'Home to Bilo' campaign, 71
definition, 44	hospitality, 32
Eightfold Path, 34	human rights
global, 41–2	and conflict, 58
hierarchy of principles, 106	contested, 58
language of, 201	definition, 53, 55-6, 62
levels of, 44	history of, 55
procedural rules, 32	and social justice, 62-3
rules, 32	three generations of, 57-8
substantive rules, 32	human rights practice frameworks, 58-9
teaching of, 19	humanistic ethics, 102
ethics advice services, 88, 197	humility, 49
Ethics Centre, 197	,,
ethics of care, 48	ideology, 59
ethics of caring, 102	impaired practice, 190–1
cumes of caring, 102	Inclusive Model of Ethical Decision-making
Fair Work Commission, 168	accountability, 111
faithfulness, 32	consultation, 111
feedback, 113	cultural sensitivity, 112
female genital cutting (FGC), 58	development, 109
feminist ethics, 102	dimensions, 111
fidelity, 32	interdependence, 109–11, 113
•	_
First Peoples Disability Network Australia, 107	reflection, 113, 117 sections, 108
fitness to practise	
impaired, 190–1	stages, 114–17
and personal problems, 192	inequality, 64
and psychiatric illness, 191	inequity, 64 information
staying, 191	
see also wellbeing	disclosure of client, 136
Foucault, Michel, 30	gathering, 115
freedoms, 57	provision, 129–31
	recording, 144–5
Gandhi, Mohandas, 33	seeking on ethics, 201–2
Gilligan, Carol, 48	information literacies, 168
Greenwood, Ernest, 77	informed consent
greyhound racing tracks, 54	described, 124, 129-31
groups and confidentiality, 138	in practice, 131–2
	interdependence
harm	described, 109
doing no, 76, 95	Inclusive Model of Ethical Decision-
duty to warn, 140, 142-3	making, 109-11, 113
harmony, 32	interdisciplinary teams
Hassan, Ihab, 30	being collegial, 204-8
health literacy, 201	challenges, 180
Health Practitioner Regulation National Law,	compared to multidisciplinary
90, 93, 170, 191	teams, 16



interdisciplinary teams (cont.)	liberty
definition, 16	and agency, 125
working in, 180	definition, 124
internet	restricting, 125
digital awareness, 203-4	life
searching, 148	Buddhist aims, 33
see also online platforms	Hindu aims, 33
interpersonal space, 16–18	Muslim aims, 35
interpreter services, 131	
interprofessional activism	managers
strength in numbers, 71–2	and problems at work, 193
and workplaces, 70	and social workers, 184
interprofessional care, 16	and teams, 184-5
interprofessional education (IPE)	mandatory reporting, 143
definition, 15	Marx, Karl, 29
described, 15-16, 24, 72	mask wearing, 80
outcomes from, 16	media literacies, 168
interprofessional ethics, 17	Medical Council of New South Wales, 192
interprofessional ethics education,	mental health conditions, 191, 194
19–21	Mental Health First Aid Australia, 192
interprofessional teams, see multidisciplinary	metaethics, 44
teams	midwives, 93
Islam, 35	Mill, John Stuart, 29
Islamic philosophy, 35	mino-pimatisiwin, 39
iominio piniosopni, co	mission statements, 179
journals, 201	moral decision-making, 101
Judaism, 36	moral obligations, 138
justice	moral philosophy, see philosophy
and complaints, 94–5	moral questions, 10
definition, 31	moral rights, 56
ethical principles, 64	moral systems
natural, 94	Islam, 35
and resource allocation, 64	Judaism, 36
· · · · · · · · · · · · · · · · · · ·	moralists, 44
see also social justice	
Vant Immanual 20	morality, 59
Kant, Immanuel, 29	multidisciplinary teams
kinship, 40	accountability, 111
languaga	compared to interdisciplinary teams, 16 definition, 16
language	
barriers, 180	different perspectives, 17
of ethics, 201	and paternalism, 127–9
used in records, 144	working in, 10
Law Council of Australia, 81	Muslims, 35–6
lawyers, 14, 181	
legal aspects	National Alliance of Self-Regulating Health
duty of care, 140–1	Professionals (NASRHP), 84
duty to warn, 142–3	National Code of Conduct for healthcare
informed consent, 129–31	workers, 91
rights to information, 57	National Framework for Values
and whistleblowing, 188	Education, 81



National Registration and Accreditation	conscientious objection, 163
Scheme (NRAS), 81, 89, 91, 93	digital awareness, 203-4
National Regulation Accreditation Scheme, 161	ethically congruent, 202-3
National Sexual Assault and Family Violence	problems in, 192
Counselling service, 193	and professional, 149-51
needs, 65	and self-disclosure, 157-60
negative rights, 57	values, 165
New Age movement, 40	wellbeing, 195-7, 210
Nietzsche, Friedrich, 29	and work, 193
Nightingale Pledge, 85	philosophy
non-consequentialism, 45	African, 33–6
non-maleficence, 31, 76	Buddhist, 33-4
normative ethics, 44	Chinese, 34–5
notifiable conduct, 191	Eastern, 32–3
nurses	Hindu, 33
career shifts, 13	history of, 28-31
experiences of, 8, 185	Indigenous worldviews, 38-40
regulation, 93	Islamic, 35
scope of practice, 161	Judaism, 36
Nursing and Midwifery Board of Australia	New Age, 40
(NMBA), 93	non-geographical groups, 40–1
	non-Western, 32–3
occupational therapists, 153	Western, 31–2
Occupational Therapy Australia	Plotinus, 28
(OT Australia), 81	pluralism, 49
Occupational Therapy Code of Conduct, 153	Poor Law of 1601, 64
online counselling services, 172–4	positive rights, 57
online platforms	post-human practice approach, 59
confidentiality, 139	post-humanism, 30
digital awareness, 203–4	postmodernism, 59
engaging in, 172–4	poststructuralism, 59
privacy, 139	post-traumatic stress disorder (PTSD), 193–5
use of, 167–70	power
organisations	and resource allocation, 64
codes, 183–4	understanding, 61–2
policies and procedures, 183	practice models, 180
structures and culture, 10	praxis, 58
and values, 179, 186-7	privacy
see also workplaces	challenges upholding, 137–9
see title Workplaces	and confidentiality, 133–4
paramedics, 71	in practice, 135
parents, 128, 132	online platforms, 139
passion, 59	and right to know, 132–3
paternalism, 126–9	Privacy Act 1988, 135
peak bodies, 84	procedural fairness, 94
see also professional associations	process models of ethical decision-making,
persistence, 49	106–7
personal lives	professional associations
being collegial, 204–8	collaborations between, 83
being wise, brave and human, 208–10	described, 79, 83



professional associations (cont.)	psychiatric illness, 191
ethics advice services, 88	psychiatrists, 150, 153, 165
examples, 79-82	psychologists, 71, 152
professional conduct standards, 169, 171	psychotherapists, 108
professional integrity, 148, 162	
professional misconduct	Queensland Law Society Ethics Centre, 197
complaint mechanisms, 189	
notifiable, 191	racism, 71
reporting colleagues, 188	Rawls, John, 30
professionals	reciprocity, 46
and activism, 68–9	records
and autonomy, 124	forms of, 144
•	keeping, 103, 144–5
and colleagues, 177, 179, 189, 193	1 6
and competence, 161	and online platforms, 139
complaints about, 95	reflection
and confidentiality, 136	contemplative, 114
definition, 127	critical, 113–14
different perspectives, 17	Inclusive Model of Ethical Decision-
dual relationships, 154-6	making, 113, 117
ethical literacy, 21–3	reflective models of ethical decision-making, 107
fitness to practise, 190-1	reflexivity, 49
and informed consent, 130-2	registration boards, 89
and organisational obligations, 188	regulation of professions, 19, 88-91, 93, 189
personal relationships, 151	relationships
and privacy, 134	between professionals, 154
relationship boundaries, 151-4	boundaries in, 151-4
relationships between, 154	and codes of ethics, 152-4
rivalries, 12	dual, 154-6
therapeutic relationships, 150	personal, 151
using codes of ethics, 87–8	professional, 151
and values, 186–7	and self-disclosure, 157
wise, 208	sexual, 152–3
see also e-professionalism; personal lives	therapeutic, 150, 157, 159–60
professions	working, 23
accountability in, 79	in workplaces, 154
•	relativism, 44
changing, 12–13 complaint mechanisms, 89–90	•
÷	relativist approach, 42–3
critical view, 78	religion
definition, 10, 79	and client's ethical views, 38
described, 77	and spirituality, 108, 163–6
differences between, 10–11	see also philosophy
examples, 11	religious ethics, 102
functionalist view, 78	reporting, mandatory, 143
knowledge of other codes of ethics, 20, 23	resource allocation
making of, 12	complexities, 64–5
registrated, 89	described, 63
regulated, 93	and ethical decisions, 104
regulation of, 19, 88-91, 93, 189	and justice, 64
self-regulation, 89-92	and politics, 65-6
unregulated, 91, 96	and power, 64



respect, 32, 46	social media
right to know, 132–3	use of, 159, 167-70, 203-4
rights	see also online platforms
described, 57	Social Work Ethics Audit Risk Management
negative, 57	Tool, 103
positive, 57	social workers
three generations of, 57-8	and competence, 162
to information, 57	and consultation, 112
see also human rights	'Home to Bilo' campaign, 71
rights-based frameworks, 53, 60	and interdependence, 110
rights movements, 122	on interdisciplinary professional ethics,
risk audit tools, 103	205-7
risk management frameworks, 102	and managers, 184
risk society, 102	and paternalism, 129
Roman philosophy, 28	and relationships, 152-3
Royal Australian and New Zealand College of	self-disclosure, 157
Psychiatrists (RANZCP), 150, 153, 165	self-regulation, 91-2
rural communities	and spirituality, 165-6
and confidentiality, 138	working with lawyers, 14, 181
and dual relationships, 154-6	Socratic dialogue, 28
working in, 139, 155	Spinoza, 29
Russell, Bertrand, 30	spirituality, 108, 163-6
	stakeholders, 115
Sartre, Jean-Paul, 30	standards, 161, 169, 171
school guidance officers, 122	status issues, 180
school nurses, 8	Stoics, 28
scope of practice, 160-2	stress, 193-5
Secretariat of National Aboriginal and Islander	structural disadvantage, 59
Child Care (SNAICC), 84	substance abuse, 192, 194
self-determination, 124	supervision, 117
capacity, 125-6	supervisors, see managers
self-disclosure	support services, online, 172-4
codes of ethics, 157	systems theory, 110
described, 157	
and violence, 158	Taoism, 34
what do we tell?, 158-60	Tarasoff v. Regents of the University
self-preservation, 117	of California, 142
self-regulation of professions, 89-92	teachers
Seneca, 28	and attention deficit hyperactivity disorder
sexual relationships	(ADHD), 128
and codes of ethics, 152-4	data gathering, 116
and professionals, 152-3	and social media, 169
sharing, 65-6	teaching of ethics, 19
Singer, Peter, 30	team leaders, 180
Skeptics, 28	teams
social factors, 180	being collegial, 204-8
social justice	and ethical illiteracy, 22-3
definition, 62	experiences of, 138
and human rights, 62–3	and managers, 184-5
and Judaism, 36	negotiating elements, 9-10



teams (cont.)	violence
roles, 181-2	and self-disclosure, 158
see also interdisciplinary teams;	towards paramedics, 71
multidisciplinary teams	virtue ethics, 47-8, 102
Ten Commandments (Torah), 36	virtues, 47
Theano of Croton, 30	vision statements, 179
therapeutic jurisprudence, 94	
therapeutic relationships	wellbeing
boundaries, 150	own, 195, 210
and self-disclosure, 157, 159-60	strategies for enhancing, 195-7
thinking, rigid, 118	see also fitness to practise; personal lives
Transcultural Integrative Model	Western philosophy, 31-2, 37-8
for Ethical Decision-making,	whistleblowing, 187-9
107	work-life balance, 190, 193
transference, 150	workplaces
trauma, 193-5	and activism, 68-70
truthfulness, 32	being collegial, 204-8
	dimensions of good, 185
Ubu-ntu, 37	diversity in, 178-9
undeservingness, 64	and ethical illiteracy, 22-3
unethical conduct, 189	ethical responsibilities, 182
Uniting Church in Australia,	and privacy, 135
108	problems in, 193
utilitarianism, 46-7	relationships in, 154
	and stress, 194
values	and substance abuse, 194
clashes, 13	value clashes, 13
competing, 186-7	values in, 179
definition, 44	see also rural communities
importance of, 50	worldviews
own, 50	cultural, 112
personal, 165	Indigenous, 38-40
in workplaces, 179	Western, 39
vegans, 40, 54	writing, 144–5
veracity, 32	
vicarious trauma, 193-5	Yoruba of Nigeria, 36