Yang Index More Information

# Index

active listening, conflict with colleagues and. 174-5 ADAPT roadmap, for information negotiation in prognosis discussions, 57 - 9advance care planning, 76-7, 86 agenda-setting, 79-80 asking permission to discuss goals, 80-1 challenges for, 76-8 conversations with patient and family, starting points, 78 documenting the conversation, 84 early goals-of-care discussions, primary goal, 86 handling patient resistance, 84 patient values and, 81 PAUSE roadmap, 78 resources for, 86-7 surrogate decision-maker, choosing, 77, 82,86 thanking the patient for engaging, 83 value of, 77 agenda-setting in advance care planning, 79-80 roadmap for, 20-2 sample conversation, 79-80 anger, responding to, 192 apologies, for medical errors, 49-50 asking permission for transition to a different topic, 28-9 in decision-making, 92 to disclose serious news, 41, 43 to discuss goals in advance care planning, 80 - 1to discuss treatment options, 92 to make a recommendation, 93-4 to transition to a different topic, 28-9 Ask-Tell-Ask agenda-setting and, 20-2

"teach back" question, 20 the concept, 18-20 assisted dying, requests for, 188-90 avoiders, among clinicians, 53-4 Being Mortal (Gawande), 199 benefits of good communication skills, 2-4, 7 - 8biomedical technology, influence on decision-making, 3 "breaking bad news" see also "talking about serious news" burnout, and clinician self-care, 224 cardiopulmonary resuscitation (CPR) see also "do not resuscitate" (DNR) orders as assault under DNR orders, 198-9 goals of care in late stage disease and, 118, 125 information resources, 87 caregiving during family conferences, 140 stress of, 143 clinicians bad days, dealing with, 223 clinical experience of chronic illness, 103-4, 108, 114 conflict with colleagues, 167-84 conflict with patients, 155-66 difficult conversations, potential impact on. 224 emotional intelligence, 221-2 end-of-life discussions by, 116-19 patient and family responses, 131-3 patients' values and, 121, 123-8 medical information from, 90-1 personal experiences and communication skills, 192-4

in DNR order discussions, 201

## Yang Index More Information

Index



and emotions, 192-4 self-care, 224 self-doubt in end-of-life transition discussions, 117 code status, making recommendations, 129 cognition data, emotion data vs, 10-11, 22-3, 190 common problems in communication, 15-18, 32-3 conflict communication skills and, 155-66, 167-84 feedback and, 171, 172 conflict resolution definition of conflict in, 158 listening skills for, 159 nonjudgmental starting points for, 157, 158 options for, 159-60 sample conversation, 161-3 shared interests in, 159 conflict with colleagues, 167-84 active listening and, 174-5 avoiding the conversation, 180-1 differing points of view, looking for value in, 167-8 discussions that don't go well, 180 emotion data in, 169 empathy in, 175 hostile/uncivil behaviour. 181-2 neutral discussion zone and, 170-3 neutral language in, 175 nonjudgemental starting points, 173-4 power, role of, 169 recognizing conflict, 173 sample conversation, 176-9 shared interests and, 176 third-person neutral empathy and, 170 unresolved conflict, 182-3 vs conflict with patients, 168-70 conflict with patients, 155-66 conflict with colleagues vs, 168-70 definition of conflict in, 155-6 emotion data and, 163 hostile/uncivil behaviour, 163-4 recognizing conflict, 156-7 reflective questions, 164 resolving conflict, 157-63 therapeutic relationship and, 168 threatening behaviour and, 163

unresolved, 160-1, 164, 165 **COVID Ready Communication Playbook** (VitalTalk), x COVID-19 pandemic, x, 3 and communication skills, x clinician burnout and, 224 conflict and, 155 curiosity, and communication skills, 220-1 death, hastened, requests for, 188-90 debriefing, communication skill, 13 decision-making aids for, 97-8 asking permission, 92 audio recordings and, 98 best case/worst case/most likely language and, 71, 94, 97-8 biomedical technology and, 3 brief written summary and, 97 choosing a surrogate decision-maker, 77, 82,86 clinician-led, 93 family conferences and, 141-4 for treatment options, 89-99 helping families with, 141-4 patient understanding, checking for, 94 patient-led, 93 patients' role in, 91-7 sample conversation, 95-7 shared, 8, 89, 93 statistics and, 97 "do not resuscitate" (DNR) orders abandonment concerns with, 200-2 communication skills, 199-205 CPR as assault during, 198-9 discussion roadmap, 201-2 emotion data of patients/family, clinician response to, 201-2 informed consent for, 198 POLST forms and, 202 "double awareness", in prognosis discussions, 54-5 emotion nonverbal communication and, 24

use in communication skills, 10–11 emotion data and communication skills, 10–11, 22–8, 190–2, 219–20

#### Yang Index More Information



Index

clinicians' response to, 23, 25-6 cognition data vs, 10-11, 22-3, 190 empathy and, 25, 26-8 in family conferences, 146 in prognosis discussions, 59, 62 motivational interviewing and, 27 physicians' response to, 11 "talking about serious news" and, 37-9 emotional intelligence, of clinicians, 221-2 emotions and asking permission to move forward, 28 clinicians' personal experiences and, 192-4 noticing and responding to, 190-2 NURSE statements and, 26, 43, 103, 121, 140, 189 recognising, 24-5 "wish statement", 27 empathy emotion data and, 25, 26-8 in clinician responses, 83 in conflict with colleagues, 170, 175 in prognosis discussions, 59, 68 in transition to end-of-life care discussions, 121 "talking about serious news" and, 43 third-person neutral empathy, 170 trust and, 83 value of for patient-clinician relationship, 83 end-of-life care families, clinician support for, 208 goodbyes to patients, 208-12 planning, 207-8 end-of-life care discussions, transition to, 116 - 34clinicians' self-doubt in, 117 code status recommendations, 129 definition, 116-19 empathic responses and, 121 family members' input, 121 patient and family responses, 131-3 patient's values and, 121, 123-8 evidence-based discussions, for treatment options, 89-99 aids for, 97-8 information overload, avoiding, 91 involving patients in decision-making, 91 - 7

medical information for patients, 90-1

family conferences, 136-53 abandonment feelings during, 143 challenges, 137, 138-41 clinical teams and, 144-5 concerns of family members, 149, 151, 153 critical care guideline recommendations, 137 decision-making during, 141-4 feedback, opportunities for, 153 feelings of guilt during, 143, 148 goals of care discussions as trigger for, 137 neutrality in, 138-41, 143, 152 roadmap, 145-9 VALUE skills during, 149 family members asking about patient's values vs their own, 141-2, 147-8 Ask-Tell-Ask approach and, 18 influence on "talking about serious news", 46 - 8information negotiation, in prognosis discussions, 69 input in transition to end-of-life care discussions, 121 nondisclosure influenced by, 46 risk of PTSD, 136, 143 feedback asking colleagues for, 115 conflict and, 171, 172 examples of, 7, 223 from medical professionals, 13 on agenda setting, 21 on communication skills, 4, 12-13, 217-19 opportunities for, family conferences, 153 responding to positive feedback, 13 FICA (spiritual assessment tool), 207 foundational communication skills Ask-Tell-Ask, 18-22 emotions, recognising and responding to, 22-8 "tell me more", 30-1 transition to a different topic, asking permission, 28-9 goals for care, impact of delay in expressing, 52 "good death", 118, 198 goodbyes to patients, 208-12

sample conversation, 208–1

### Yang Index <u>More Information</u>

Index



gratitude to patient for engaging, benefits of expressing, 83 GUIDE roadmap for talking about serious news, 39-43, 49, 57 health care proxy, choosing see also surrogate decision-makers, 77 HOPE (spiritual assessment tool), 207 hoping for a miracle, 186-8 sample conversation, 187 hostile/uncivil behaviour in conflict with colleagues, 181-2 in conflict with patients, 163-4 information negotiation disclosure asking "permission", 41, 43 headline approach, 20, 41-3 for patients who are ambivalent, 29 for patients who don't want information, 29 for patients who want information, 30, 47 for prognosis discussions ADAPT roadmap, 57-9 emotion data from patients/family, 59,62 family members, 69 for content. 55 level of detail, 56 navigating uncertainty, 70-1 patient hope and, 69-70 patient/family disagrees with prognosis, 71-4 patients who are ambivalent, 67-8 patients who don't want information, 62 - 4patients who want information, 57-9 preparation for, 56 rate of information provision, 59 reviewing experiences of, 74 sample conversations, 59-62, 65-7 for prognosis discussions, 29 technology and, 48-9 Internet communication skills and, 3, 18-19 medical information on, 90-1

late-stage disease, goals of care discussions, 116 - 34as trigger for family conferences, 137 clinician self-doubt, 117 discontinuation of disease-modifying therapy and, 117 emotions elicited by, 133 patient responses, 129-31 quality of life focus, 117-18 roadmap for, 119-23 listening skills active listening and, 174–5 for conflict resolution, 159 reflective listening, 27 mechanical ventilation, goals of care in late stage disease and, 118 medical assistance in dying (MAiD), requests for, 188-90

JEDI (Justice, Equity, Diversity, and

Inclusion) mobile curriculum, xiii

medical errors, "talking about serious news" and, 49–50 medical information challenges for patients, 90–1 informing patients vs overwhelming, 91 on the Internet, 90–1 meditation, 225 miracle, hoping for in difficult conversations, 186–8

Motivational Interviewing (MI), 27

neutral discussion zone, creation of, 138–41 nondisclosure, of serious news, 46 nonverbal communication, 25 emotion and, 24 examples of, 26 in virtual settings, 31 NURSE statements emotions and, 26, 43, 103, 121, 140, 189 goals of care in late-stage disease and, 121 the concept, 26

observational skills, 12, 217

patient resistance, communication skills for, 84-5

#### Yang Index More Information

(232)

Index

patient understanding, checking for, 94 patient(s) conflict with clinicians, 155-66 decision-making by, 91-7 end-of-life care discussions transition to, 117-19 values in, 121, 123-8 medical information for, 90-1 patient/family disagrees with prognosis, 72 - 4patient-centred communication, 8 patient-clinician relationship, value of empathy for, 83 patients who are ambivalent in prognosis discussions, clinicians' empathy for, 67 patients who don't want information in prognosis discussions clinicians' assessment of, 64 negotiating for limited disclosure, 64 reasons for, 63-4 patients who want information in prognosis discussions emotion data from patients/family, 59 patient comprehension in, 57-8 patients, saying goodbye to, 209-10 physician orders for life-sustaining treatment (POLST form), DNR orders and, 202 physicians see also clinicians prognosis discussions, preferences for accuracy, 53 "planning for the future" see also advance care planning, 76 poor communication skills, disadvantages of. 3 power, role of in conflict with colleagues, 169 principles of communication, 9-10 prognosis discussions, 52-74 avoiders and, 53-4 contradictory impulses in, 52-3 cultural perspectives, 52 "don't ask, don't tell" arrangements, 54 emotion data from patients/family, 59, 62 family members, 69 information negotiation for patients who are ambivalent, 29

for patients who don't want information, 29 for patients who want information, 30 47 rate of information provision, 59 reviewing experiences of, 74 sample conversations, 59-62, 65-7 mutual influence between clinician and patient, 54 navigating uncertainty, 70-1 optimists and, 53 prognostic awareness pendulum, 54-5 realists and, 53 prognosis, unintentional disclosure, potential impact, 17 prognostic uncertainty, and communication skills, 71 quality of life, focus on in late-stage disease discussions, 117-18 recordings, for self-assessment, 12 reflective listening, 27 relationship-centred communication, 8 resuscitation see also "do not resuscitate" (DNR) orders; cardiopulmonary resuscitation (CPR) and goals of care in late stage disease, 118 forgoing, 198 transition to end-of-life care discussions, making recommendations, 129 routine patterns of communication, 4 saying goodbye to patients, 197, 208, 209-10 sample conversation, 211 self-care, for clinicians, 224 shared decision-making, 8, 89, 93 SPIKES (Setting, Perception, Invitation, Knowledge, Emotion, Summarize), 40 spiritual assessment, tools for, 207 surrogate decision-makers choosing, 77, 82, 86 sample conversation, 82-4 engaging other family stakeholders, 142 role of, 153

## Yang Index More Information

Index

233

talking about dying communication skills for, 196-213 cultural influences, 199 death denial and, 198-9 DNR orders and. 199-205 end-of-life concerns, addressing, 205-8 end-of-life issues in the media and, 199 "good death" and, 198 goodbyes to patients, 208-12 outcome assessment in, 199 patient resistance to, 197 sample conversation, 202-5 spiritual and existential issues, 207 the patient-clinician relationship and, 197 "talking about serious news", 36-50 cognitive map for, 39-45 disclosure asking permission, 41, 43 headline approach, 20, 41-3 emotion data and, 37-9 empathy and, 43 family members' influence on, 46-8 GUIDE roadmap, 39 medical errors and, 49-50 nondisclosure and, 46 pitfalls, 39 preparatory work, 41 technology, impact on, 48-9 "teach back" question, 20 technology, impact on talking about serious news, 48-9 telehealth, x, 12, 31, 224 telehealth practices, impact on communication skills, 224

"tell me more", communication skill, 30-1 therapeutic relationship and communication skills, 2 conflict with patients and, 168 potential impact of difficult conversations on, 2 therapy completion, communication skills for, 104-6 transition to a different topic, asking permission, communication skill, 28 - 9treatment options asking permission to discuss, 92 decision-making for, 89-99 evidence-based discussion for, 89-99 making a recommendation, asking permission, 93-4 medical information for, 90-1 trust communication skills and, 3 empathy and, 83 uncivil behaviour in conflict with colleagues, 181-2 in conflict with patients, 163-4 VALUE skills, family conferences and, 149 virtual communication, 31 VitalTalk course clinician's experience, 7-8 COVID Ready Communication Playbook,

goal of workshops, 15 the approach, xv