Index

ability differences, 32
actual causes of disablement, 28
autonomy, 25
bending over backwards, 215
bifurcates, 137
biological factors, 87
brutal oppression, 7, 25
business justification, 141
cure, 7, 25
Declaration of Independence, 33
Declaration of Independence for persons with disabilities, 33
defining disability, 86
deserving, 87
direct discrimination, 137
Disability human rights paradigm, 1, 20, 30–38, 81, 103, 121, 128, 81, 184
disability is mitigated, 114
discriminatory practice is justified, 141
disparate impact, 137
disparate treatment, 137, 175
equalization of opportunities, 32
eugenics, 7, 25
excessive hyperindividuality, 215
facially neutral practices, 140
Healthism, 103
human rights agenda, 32
hyper-individuality, 215
impairment prong under the ADA, 96
inclusion, 32
inclusive design, 129
indirect discrimination, 137
Indirect discrimination can be justified, 141
intermittent impairments, 90
justify social exclusion, 141
legitimate aim, 141
legitimised, 140
less favourably, 137
long-term impairments, 92
Marxist critique, 28, 72
medium-term impairments, 103
minority group, 86
minority group approach, 87
mitigated state, 115
mitigated the functional limitations of impairment, 95
mitigated the functional limitations of their impairments, 95
mitigating a disability and curing a disability, 114
mitigating circumstances, 114
narcissists, 215
open definition, 89
oppressed group, 86

© in this web service Cambridge University Press

www.cambridge.org
Index

paternalistic, 25
proportionality analysis, 141
proportionate means of achieving a legitimate aim, 141
right to work for persons with disabilities, 34
separate but equal, 31
short-term, 101
short-term and medium-term impairments, 90
social consciousness, 28
social model, 5, 28–29
social model approach, 28
social model tenets, 29

strong social model, 28, 71
Sutton Trilogy, 95
three step unified test, 136
social contract, 25
underlying discriminatory policies and practices, 140
undeserving, 87
universal design, 129
universalist approach, 87
Universalist approach, 86
unnecessary and have no business justification, 141