

## *Contents*

<i>List of Figures</i>	<i>page</i> vii
<i>List of Tables</i>	viii
<i>List of Contributors</i>	ix
1 Global Mobility: Reasons, Trends, and Strategies JAIME BONACHE, CHRIS BREWSTER, FABIAN JINTAE FROESE	1
<b>Part I The Expatriation Process of Corporate Expatriates</b>	
2 The Recruitment, Selection, and Preparation of Expatriates MARIE-FRANCE WAXIN, CHRIS BREWSTER	31
3 Expatriate Adjustment ANNE LESSLE, ARNO HASLBERGER, CHRIS BREWSTER	57
4 Performance Management for Expatriates ARUP VARMA, CHUN-HSIAO WANG, PAWAN S. BUDHWAR	80
5 Compensating Global Mobility JAIME BONACHE, CELIA ZÁRRAGA-OBERTY	100
6 Repatriation and Career Development FLORA F. T. CHIANG, EMMY VAN ESCH, THOMAS A. BIRTCH	125
<b>Part II Different Types of Expatriates and Stakeholders</b>	
7 Short-term Assignees, International Business Travellers, and International Commuters CHRIS BREWSTER, MICHAEL DICKMANN, VESA SUUTARI	153

8	Self-initiated Expatriates SEBASTIAN STOERMER, FABIAN JINTAE FROESE, VESNA PELTOKORPI	181
9	Skilled Migrant Careers JELENA ZIKIC, VIKTORIYA VOLOSHYNA	204
10	Women and Global Mobility HELEN DE CIERI	225
11	Global Families MARGARET A. SHAFFER, MIN (MAGGIE) WAN	262
12	Roles and Challenges for Global Mobility Departments MICHAEL DICKMANN	289
	<i>Index</i>	315