

## Contents

|  |    |
|--|----|
| 1 Introduction                                       | 1  |
| 2 Diversity, Inclusion, Equity, Culture: Definitions | 5  |
| 3 Pedagogy of Culture and Inclusion                  | 6  |
| 4 Applications in Paleontology                       | 13 |
| 5 Self-Reflection and Action                         | 22 |
| 6 Final Recommendations                              | 24 |
| Appendix A   | 26 |
| Appendix B   | 27 |
| References   | 28 |