

In the Know

Emotional intelligence is an important trait for success at work. IQ tests are biased against minorities. Every child is gifted. Preschool makes children smarter. Western understandings of intelligence are inappropriate for other cultures. These are some of the statements about intelligence that are common in the media and in popular culture. But none of them are true. *In the Know* is a tour of the most common incorrect beliefs about intelligence and IQ. Written in a fantastically engaging way, each chapter is dedicated to correcting a misconception and explains the real science behind intelligence. Controversies related to IQ will wither away in the face of the facts, leaving readers with a clear understanding of the truth about intelligence.

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In the Know

Debunking 35 Myths about Human Intelligence

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CAMBRIDGE UNIVERSITY PRESS

University Printing House, Cambridge CB2 8BS, United Kingdom

One Liberty Plaza, 20th Floor, New York, NY 10006, USA

477 Williamstown Road, Port Melbourne, VIC 3207, Australia

314–321, 3rd Floor, Plot 3, Splendor Forum, Jasola District Centre, New Delhi – 110025, India

79 Anson Road, #06-04/06, Singapore 079906

Cambridge University Press is part of the University of Cambridge.

It furthers the University's mission by disseminating knowledge in the pursuit of education, learning, and research at the highest international levels of excellence.

www.cambridge.org

Information on this title: www.cambridge.org/9781108493345 DOI: 10.1017/9781108593298

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First published 2020

Printed in the United Kingdom by TJ International Ltd, Padstow Cornwall

A catalogue record for this publication is available from the British Library.

Library of Congress Cataloging-in-Publication Data

Name: Warne, Russell T., 1983- author.

Title: In the know : debunking 35 myths about human intelligence / Russell T. Warne, Utah Valley University.

Description: Cambridge, United Kingdom; New York, NY: Cambridge University Press, 2020. | Includes bibliographical references and index.

Identifiers: LCCN 2020014739 (print) | LCCN 2020014740 (ebook) | ISBN 9781108493345 (hardback) | ISBN 9781108593298 (ebook)

Subjects: LCSH: Intellect. | Intellect - Research - History.

Classification: LCC BF431 .W33185 2020 (print) | LCC BF431 (ebook) | DDC 153.9–dc23 LC record available at https://lccn.loc.gov/2020014739

LC ebook record available at https://lccn.loc.gov/2020014740

ISBN 978-1-108-49334-5 Hardback ISBN 978-1-108-71781-6 Paperback

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For Dallin

Thank you for serving without complaint as "backup dad" so that I could have more time to write this book.





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Acknowledgments

I am pleased to have finished writing this, my second book. What started out as a vague idea has blossomed into a full-fledged book. It is hard to believe that it happened so quickly – until I think of the people who aided me along the way.

A legion of other people has been very supportive of this book from its earliest days. I have to first thank David Repetto and the folks at Cambridge University Press for accepting my book proposal. David is an academic writer's dream: endlessly supportive, open to ideas, and friendly. He is an advocate for his authors and has a passion for watching them succeed. José Abarca worked hard to give me a favorable writing contract. James J. Lee and other proposal reviewers provided a lot of encouragement for this book and set high expectations that I have worked hard to meet. My co-workers at Utah Valley University, especially my department chair (Cameron John) and my fellow psychologists, picked up my slack on campus when I spent a disproportionate amount of time writing this book.

Two of my students, Hannah Bruce and Daniel A. Melendez, read every chapter and gave me feedback that helped me clarify confusing passages, strengthen my arguments, and eliminate flawed ideas. I was thrilled when these two stellar students volunteered to help me with my book. Whatever they choose to do in life, they will go far. They are both ambitious, industrious, and – yes – intelligent people who will succeed in whatever goals they set for themselves. Keep an eye on them.

I am also indebted to my Utah Valley University student co-authors that I cite in this book. In alphabetical order, they are Victor "Rafa" Angeles, Mayson Astle, Cassidy Burningham, Jared Z. Burton, Aisa Gibbons, Lindsey Godwin, Anne Marie Malbica, Daniel A. Melendez, Chanel Nagaishi, Chris J. Price, Michael K. Slade, and Kyle V. Smith. I have been extremely blessed by the caliber of students at Utah Valley University, and each of them has improved my research, teaching, and writing.

I am also indebted to the intelligence research community, especially the members of the International Society for Intelligence Research. I have never

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xiv Acknowledgments

encountered a more welcoming group of scientists. Members often disagree, but are never disagreeable. This group embraced me and has given me more support than I deserve as I have tried to contribute to the field of intelligence research. I am afraid for three reasons to create a list of specific people whom I appreciate. First, the list would be too long. Second, I am deathly afraid of forgetting a name and slighting a colleague unintentionally. Third, these people already know who they are, and because of their humility, they don't need to be acknowledged by name. The intelligence research community is full of remarkably wonderful people who would be justified in having bigger egos than they do.

It is also important to mention that certain members in the intelligence community have also influenced me, even when I disagree with them vigorously. I am thankful for people who dissent from orthodox theories of intelligence because they expose blind spots in my thinking. Encountering their ideas has helped me write a better book because they forced me to craft arguments against them. Although some of these people are not cited favorably in the book, they still wielded an influence that I appreciate.

I also thank my former professor and graduate school mentor, Joyce Juntune, for exposing me to intelligence research. For years, she has been a lone voice in the wilderness discussing the importance of intelligence in gifted education. She started me down this path when she assigned course readings on human intelligence and then encouraged me to incorporate that work into my theorizing as an educational psychologist. It is because of her that I got sucked into human intelligence research.

From a personal perspective, I am thankful for my wife, Katie, for her unwavering love and support. Being the wife of a workaholic is a lonely existence, and writing the first draft of this book in less than a year meant a lot of solitary evenings for her. My brother, Dallin, was a godsend in his service as "backup dad," helping to care for my children while I worked or traveled. My children are lucky to have him as an uncle.



Preface

This book is the culmination of more than a decade of study and research related to human intelligence. I have learned a lot over the years, sometimes about areas far outside my professional training (which was in educational psychology). As I learned more about intelligence, I discovered that the scholarly knowledge about the topic was out of sync with popular opinion – sometimes alarmingly so. I wrote this book to try to reduce some of the distance between the beliefs of laymen and experts.

This book is aimed at anyone who is not a psychologist specializing in human intelligence. Students, non-psychologists, K-12 teachers, interested laymen, and scientists from outside the field can gain from reading this book. I have tried to make the book as nontechnical as possible. My goal is not to make readers into experts, but rather to give them the tools to recognize common incorrect arguments and beliefs about intelligence.

I am not naïve enough to think that this book will fix every incorrect idea about intelligence. But if this book corrects some of the mistaken beliefs that readers have, it will be worth it. Intelligence is one of the most important topics of study in the social sciences. But erroneous ideas about intelligence are surprisingly common, and this leads people to dismiss, ignore, or marginalize research on intelligence far too often.

ORGANIZATION OF THE BOOK

This book is organized into 7 sections that contain a total of 35 chapters:

- Section 1 is comprised of Chapters 1–6 and discusses the nature of intelligence.
- Section 2 discusses intelligence testing and covers Chapters 7–10.
- Section 3 is organized around the theme of the genetic and environmental influences on intelligence levels. Chapters 11–17 are in this section.

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• Section 4 discusses the relationship between intelligence and the education system and comprises Chapters 18–21.

- Section 5 is about the life consequences of different intelligence levels and is made up of Chapters 22–26.
- Section 6 is comprised of Chapters 27–30 and discusses demographic differences in intelligence.
- Section 7 explores societal and ethical issues related to intelligence and includes Chapters 31–35.

Additionally, the book begins with an introduction that provides background about the nature of intelligence, tests and procedures used to measure intelligence, some important statistical concepts, and the history of research in the field. This information provides useful context for the 35 chapters in the book, and the main chapters refer frequently to the concepts that the introduction explains. After Section 7, there is a conclusion with some thoughts about the overall state of intelligence research and some unanswered questions.

BOOK VIEWPOINT

Throughout the book I have tried to voice opinions that are widely held among intelligence researchers. Unanimity is rare, though, and some experts may disagree with some chapters. I know it is impossible to please everyone all the time, but my goal is to have any mainstream expert in intelligence agree with the vast majority of what I say in the book, with the disagreements being on the level of typical differences of professional opinion. I am sure that some of my colleagues will think I am overconfident on some topics and not firm enough with my opinions in others. I hope this does not detract from the "big picture" of the book about the reality of intelligence, the importance of intelligence differences, and the mismatch between popular belief and expert opinion.

Despite my efforts to describe consensus positions about scientific topics, this book should not be taken as an authoritative position for any scholarly organization or group of scientists. Inevitably, the content is filtered through a single scientist, and my personal viewpoints and perspectives may color the discussion somewhat. I have tried to minimize my individual influence by leaning heavily on the scholarly literature and adopting the perspectives of senior leaders in the field. The court of professional opinion will determine whether I have been successful in this goal.

Some chapters in this book – especially towards the end – touch upon social and political issues. I have tried to be politically neutral in these sections, mostly because I am not a very political person. I find the tribalism of modern American politics distasteful, mostly because I find the idea that "the other side" is completely wrong or evil to be highly unlikely. I think that most politicians and advocates are motivated by a genuine goal to improve society, though I do



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disagree with the goals and methods of actors on both sides of the political aisle. I believe that political views should accommodate the reality of human nature, including facts about intelligence. For many people, these accommodations will be minor because intelligence research is compatible with many political positions.

But people at the extremes in political belief will undoubtedly find the chapters in the book that discuss political and social issues to be distasteful, perhaps even incendiary. That says more about their beliefs than about intelligence research or my book. Facts are value-neutral, and only reality deniers will find anything in this book that is so threatening that they must fight against it.

INFORMATION ABOUT CITATIONS

This book contains more citations than many scientific books aimed at a non-expert audience. This is especially apparent because of the in-text citation format I have chosen, which can disrupt the flow of the text. However, I prefer this style because (1) it clearly shows which statements are supported by the scholarly literature – and which are not, and (2) it is easier to identify the source of a statement than other citation formats.

The research on intelligence started over 100 years ago and encompasses tens of thousands of articles, books, dissertations, and technical reports. It is impossible for anyone to read every scholarly publication about intelligence. As a result, I do not cite every study ever published to support my claims. I have preferred to select either (a) particularly strong studies or (b) studies that are representative of the wider literature on a topic. I encourage readers to explore this research to verify for themselves whether the scholarly literature supports my positions.

WHAT IS NOT IN THIS BOOK

This book is not a comprehensive overview of intelligence research. Instead, it is meant as a guide to correct common false beliefs that the public has about intelligence. As a result, it provides little or no discussion about some topics, especially in neuroscience, cognitive psychology, and mental aging. These topics are important, but I do not discuss them much because nonexperts rarely have strong incorrect opinions about them. Readers who are interested in neuroscience should read Haier's (2017a) book *The Neuroscience of Intelligence*. People interested in cognitive aging would benefit from the books summarizing the two most important studies on the topic, written by Schaie (2013) and edited by Deary, Whalley, and Starr (2009). Books by Hunt (2011) and Mackintosh (2011) are more comprehensive than my book, and both have thorough discussions of how intelligence relates to research in cognitive psychology, neuroscience, and other areas. Jensen's (1998) book



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The g Factor: The Science of Mental Ability is an indispensable classic on the topic and holds up extremely well more than two decades after its publication.

LAST WORDS ... BEFORE THE FIRST WORDS

This book may be read cover to cover, or – after reading the introduction – it is possible to skip around the chapters and read them in any order. The chapters are designed to be self-contained. However, often content from one chapter will be relevant to one or more other chapter(s), especially chapters contained within the same section. When this occurs, I reference the other chapter(s) so that readers can explore a specific topic more comprehensively. Regardless of how readers choose to tackle this book, I hope they find it as enjoyable to read as I have found to write. If you wish to give me any feedback, please visit my professional website (www.russellwarne.com), my public Facebook page (www.facebook.com/russwarnephd) or follow me on Twitter at @Russwarne.