

MODERNISING LEGAL EDUCATION

Over the last decade, cost-pressures, technology, automation, globalisation, de-regulation and changing client relationships have transformed the practice of law. In the face of these changes, legal education has seemingly remained unmoved, reluctant to respond to the emerging professional environment or to look beyond doing what has always been done. Deciding what learning objectives a law degree ought to prioritise and how to best strike the balance between vocational and academic training, is a question of growing importance for students, regulators, educators and the legal profession. In response, this collection provides a range of perspectives on the suite of skills required by the modern lawyer and the various approaches to supporting their acquisition. Contributions report on a variety of curriculum initiatives, including role-play, gamification, virtual reality, project based learning, design thinking, data analytics, clinical legal education, apprenticeships, experiential learning and regulatory reform, and in doing so, offer a vision of what modern legal education might look like.

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Modernising Legal Education

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Contents

Lis	t of Figures	page vii	
Lis	List of Tables		
Abo	About the Contributors		
For	eword		
Juli	an Webb	XV	
	Introduction Catrina Denvir	1	
1	Do Lawyers Need to Learn to Code? A Practitioner Perspective on the 'Polytechnic' Future of Legal Education Alexander Smith and Nigel Spencer	18	
2	Experiential Legal Education Stepping Back to See the Future Jeff Giddings and Jacqueline Weinberg	38	
3	Skills Swap? Advising Technology Entrepreneurs in a Student Clinical Legal Education Programme Ian Walden and Patrick Cahill	57	
4	Scaling the Gap Legal Education and Data Literacy Catrina Denvir	73	
5	Bringing ODR to the Legal Education Mainstream Findings from the Field Genevieve Grant and Esther Lestrell	92	

v



vi Contents

6	Design Comes to the Law School Margaret Hagan	109
7	Developing 'NextGen' Lawyers through Project-Based Learning Anna Carpenter	126
8	Same As It Ever Was? Technocracy, Democracy and the Design of Discipline-Specific Digital Environments Paul Maharg	147
9	Ludic Legal Education from Cicero to Phoenix Wright Andrew Moshirnia	166
10	The Gamification of Written Problem Questions in Law Reflections on the 'Serious Games at Westminster' Project Paresh Kathrani	186
11	Virtually Teaching Ethics Experiencing the Discrepancy between Abstract Ethical Stands and Actual Behaviour Using Immersive Virtual Reality Sylvie Delacroix and Catrina Denvir	204
12	Paths to Practice Regulating for Innovation in Legal Education and Training Julie Brannan and Rob Marrs	221
13	'Complicitous and Contestatory' A Critical Genre Theory Approach to Reviewing Legal Education in the Global, Digital Age Jane Ching and Paul Maharg	239
	Afterword Elizabeth Chambliss	258



Figures

Brainstorming the key characteristics for lawyers of the future

	during an Innovation Hub workshop with students	bage 33
1.2	Workshop outputs on 'persona development' for future	
	lawyers at different career stages	34
3.1	Immersive Rehab case study	64
3.2	qLegal workshop on data protection for eHealth Small-Medium	
	Enterprises (SMEs)	65
6.1	The Lab's 'Design Cycle' framework	113
7.1	7.1 Visual process map developed to assist self-represented litigants	
	in a Tulsa housing court navigate the eviction court process	140
7.2	Negotiation guide developed to assist self-represented litigants	
	in a Tulsa housing court understand the process and adversarial	
	nature of negotiations	141
8.1	Screenshot of an early, c.2002, graphical representation	
	of Ardcalloch, our fictional web town	154
8.2	Screenshot of the now-zoomable map with interactive website	
	nodes (directory, map, introduction to Ardcalloch and town	
	history now separate from legal projects pages)	156
8.3	Screenshot of the third iteration of a virtual firm law page	157
10.1	Screenshot of the Westminster Serious Games Platform (wmin SGP	'),
	a platform that allows the creation of bespoke 3D simulations	196
10.2	The Interactive Story educational activities follow the IRAC	
	framework	197
10.3	One of the 'Interactive Story' educational activities where time	
	constraints are used as a motivational element to focus	
	a learner's attention	198
10.4	Avatar tutors provided advice and feedback to students at various	
	points in the game-play	199



Tables

5.1	Respondent characteristics	page 99
5.2	Using the portal	99
11.1	CAVE pre-immersion questions	211
11.2	CAVE post-immersion questions	212



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About the Contributors

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хi



xii

About the Contributors

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xiii





Foreword

There is a sense, internationally, that legal education and training are approaching a crossroads. The work of law schools has faced, since the early 2000s, a particularly intense period of re-assessment, with major reviews and commissions taking place (with widely varying degrees of impact) in the UK, Canada, the USA, India and Hong Kong, to name but a few. At the same time, concerns that radical reforms in jurisdictions like Japan, China and South Korea have had significant unintended consequences have added to a global sense of fluidity and uncertainty. 2

The drivers of change in this process have been many. Commonly they include four significant (perceived) needs. First, to adapt national legal education systems for increasingly globalised and transnational legal education and legal services markets. Second, to respond to actual changes in the local market for law graduates, often framed in terms of an 'oversupply' problem. Third, to better align legal education systems with current perceptions of effective practice in higher and professional education (e.g., the widespread moves to outcomes-based education), and, fourth, perhaps most centrally, to better prepare students for the rapidly changing world of legal practice.

On the face of it, this collection responds most directly to the concerns of practice. It thus reflects, and reflects on, the significant challenges and opportunities wrought by market liberalisation and the disruption of existing business and workflow models in the legal sector; but it is also more than that. Whilst offering some excellent examples of what can be done, it does not lose sight of the larger systemic, regulatory and normative questions of what should be done. Unsurprisingly, the role of new technology³ is writ large in this story, in terms both of how legal educators are

- ¹ For an overview of much of this activity, see Julian Webb, 'Preparing for Practice in the 21st Century: The Role of Legal Education and Its Regulation' in Bernhard Bergmans (ed.), Jahrbuch der Rechtsdidaktik 2017/Yearbook of Legal Education 2017 (Berliner Wissenschafts-Verlag 2018).
- ² See, e.g., Carl F Minzner, 'The Rise and Fall of Chinese Legal Education' (2013) 36(2) Fordham International Law Journal 334.
- I use the term technology widely here to include not just 'legal tech' the digital information and communication technologies that are largely dominating debates but to also recognise that 'tools' like design thinking and legal project management are also new applied technologies in the legal space.



xvi Foreword

responding to the changing technologies of practice and using new (and less new) educational technologies to prepare students for a world beyond the classroom.

In reflecting on the value of this collection, I want to share a set of questions that kept recurring as I read. They are by no means the only questions, and they probably reflect the recent bias in my own work towards the policy and regulatory problems we face when we talk about modernising legal education and training.

First, what does it actually mean to *modernise* legal education? The *Oxford English Dictionary* defines modernisation as the 'process of adapting something to modern needs or habits'. As non-technical definitions go, this one offers a useful launch pad. There is in it a sense of the everyday experience we have of both responding to and sometimes resisting the pull of the new. But modernisation properly understood also brings with it a whole other lot of baggage. Modernisation uniquely references our pursuit of the *modern*, that cluster of values, technologies and institutions that constitute the material product of what we think of as the Enlightenment tradition: developed industrial and post-industrial Western society.

Modernisation thus paints a specific picture for us, one of liberalisation, progress and utility; in its most dominant versions it becomes a measure almost of civilisation itself.⁴ To suggest that we are not modern is discomforting (sometimes a useful thing!), but more than that, to be less than modern is itself a mark of failure and a call for revolution. As Bruno Latour has observed:

When the word 'modern', 'modernization', or 'modernity' appears, we are defining, by contrast, an archaic and stable past. Furthermore, the word is always being thrown into the middle of a fight, in a quarrel where there are winners and losers, Ancients and Moderns. 'Modern' is thus doubly asymmetrical: it designates a break in the regular passage of time, and it designates a combat in which there are victors and vanquished.⁵

This dualism is worrying. Modernisation requires its critics, but to refuse to be modern is also to risk setting oneself up as an anachronism. Despite its sometime conservatism, higher – including legal – education, is as both institution and experience a thoroughly 'modern' phenomenon. Its embeddedness in the wider political economy⁶ means its modernity is also Janus-faced. It offers individuals the seductive opportunity to transform themselves, and perhaps their society; to satisfy their thoroughly modern desire to do, to know and to become, ⁷ but it also imbricates

- ⁴ Michael Adas, Machines as the Measure of Men: Science, Technology, and Ideologies of Western Dominance (Cornell University Press 2014).
- ⁵ Bruno Latour, We Have Never Been Modern (Harvard University Press 1993) 10.
- ⁶ See, e.g., Harry W Arthurs, 'The Political Economy of Canadian Legal Education' (1998) 25 Journal of Law and Society 14; Margaret Thornton, 'The Law School, the Market and the New Knowledge Economy' (2007) 17(1–2) Legal Education Review 1.
- Richard Collier, "Be Smart, Be Successful, Be Yourself ..."?: Representations of the Training Contract and Trainee Solicitor in Advertising by Large Law Firms' (2005) 12(1) International Journal of the Legal Profession 51.



Foreword xvii

us as participants in the deepening interdependences between education, technoscience and the neoliberalisation of society. How do we modernise and yet stay critical? Perhaps the following questions help.

Second, who are we modernising legal education for? Legal education policy frequently finds itself at the push and pull of multiple stakeholders, with often competing interests. This is a large part of what makes reform and innovation a socially, not just technically, complex problem. Who is proposing change and why, who benefits from innovation and at what cost to other stakeholders in the system, are important policy questions that should not be overlooked in evaluating change.

An obvious but no less significant third question flows from this: who is the lawyer that is a (central) subject – and object – of our education and training activity? At present legal education and training is being pulled between two forces. On the one hand there is the reality of an increasingly segmented and fractured legal services workforce, a declining proportion of which, in many systems, is regulated as such. On the other, is the institutional pressure from regulators and professional associations to maintain a homogeneous 'one size fits all' curriculum or competence framework for 'the profession'. How long is the latter position sustainable? What might or, more importantly, should take its place? Where would such legal education best be located, both in space and time – will the current front-loaded model of training be fit for these purposes?

Finally, what, therefore, are the priorities for change? Modern legal practice as currently conceived requires a broad and growing range of skills and competences. New competences (commercial awareness, resilience, understanding of new practice technologies, legal project management, etc.) tend to be viewed as purely additive, within an already crowded curriculum. What gives way and where? At present regulation has done very little to offer us a road map for the future.

Like any institution the law school requires adjustment, refinement, renewal. This volume is a welcome and often thought-provoking addition to that task; I hope it proves to be a fruitful part of the continuing conversation about what legal education might become.

Julian Webb

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⁸ This is not a new insight: see Fiona Cownie (ed.), *Stakeholders in the Law School* (Hart 2010).



xviii Foreword

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