

EMPOWERING LEADERSHIP OF TOMORROW

Empowering Leadership of Tomorrow examines leadership that enables and empowers others to coparticipate, cocreate, and experience the joy of creativity. It proposes a kind of leadership that fosters bottom-up dynamics, empowering people, groups, teams, and societies. Praszkier shows how this approach, called Empowering Leadership (EL), can drive success in business and, in the case of social entrepreneurship, have an immense social impact. Furthermore, he shows that EL style is also beneficial in other fields such as parenting and counseling.

The book presents diverse case studies from business and social arenas, as well as from family life. It establishes practical guidelines for leadership development, including methods to enhance creativity, and also casts an eye toward the future, demonstrating approaches to navigating future scenarios in a complex and unpredictable environment.

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Contents

<i>List of Figures</i>	<i>page</i> ix
<i>Preface</i>	xi
<i>Acknowledgments</i>	xiii
<i>List of Characters</i>	xv
Introduction	I
PART I CONCEPT	7
SECTION I LEADERSHIP	9
Defining Leadership, First Round	10
An Ethical Caveat Prior to Taking Off	11
1 Traditional Delineations of Kinds of Leadership	13
The Ohio State University Studies	14
North Michigan State University Studies	14
Contingency Theory of Leadership	15
The Situational Leadership Theory (SLT)	16
Path-Goal Theory of Leadership (PGTL)	16
Kaizen	17
2 Contemporary Views on Leadership	19
Transactional Leadership	19
Transformational Leadership	20
Laissez-Faire	20
Shared Leadership	21
Distributed Leadership	21
Leaderful Organizations	22
Versatile Leadership	23
Creative Leadership	23
Transforming Buffaloes into Geese	24
Authentic Leadership	25

vi	<i>Contents</i>	
3	Leadership and Social Influence	26
	Obedience and Persuasion	26
	Compliance, Entrapment, and Manipulation	27
	Self-Persuasion, Conformity, and Cognitive Dissonance	28
	Majority Influence and the Asch Experiment	29
	Minority Influence	29
	Identification and Internalization	30
	Charisma, Part 1	31
4	Example: The Specific Social Influence of Social Entrepreneurs	33
	The Unique Influence of Social Entrepreneurs	34
	Specific Energy, Passion, and Optimism	38
	Social Entrepreneurs' Authentic Leadership	38
	Short Distance–Long Distance	39
	Mission-Oriented Charisma, Part 2	39
	SECTION 2 COMPLEXITY AND NETWORKS	41
	Defining Leadership, Second Round	41
5	Complexity: What Does It Mean?	42
	Dimensions of Complexity	43
	Dagmara Bienkowska from Poland	52
	Social Influence in the Complex Systems	56
6	Something Out of Nothing: Big Social Movements	
	Harnessing Chaos into Order	58
	The Civil Rights Movement in the United States	59
	Polish Underground Solidarity Movement	59
	Peaceful Social Movements and Complexity	63
7	Creativity: What It Is and How It Works	65
	David Kuria	65
	What Is Creativity?	67
	How Our Brain Becomes Creative	69
	Brain Plasticity	69
8	Efficient Networks	73
	Vertical, Horizontal (Lateral), and Diagonal (Transversal) Communication	74
	Serendipity and Networks (Creativity, Continued)	75
	Networks Supporting Social Capital	77
	SECTION 3 EMPOWERING LEADERSHIP	85
	Siriky Ky from Burkina Faso	85
	Defining Leadership, Third Round	87

	<i>Contents</i>	vii
9	Empowering Leadership	88
	The Phenomenon of Empowerment	88
	Steve Bigari from the United States	91
	Empowering Leadership Defined	92
10	Preconditions for Endogenous Dynamics	94
	“Complexity as a Way of Thinking”	94
	Social Capital, Part 2	95
	Connectivity Spirit	98
	Social Empathy	102
	Creativity-Enabling Environment (Creativity, Continued)	109
	 PART II IMPLEMENTATIONS	 111
	SECTION 4 EMPOWERING LEADERSHIP IN ACTION	113
11	Empowering Leadership in Business	115
	Exploring a Community of Associates: The Gore Example	116
	Tomato Game: Self-Management at Morning Star	121
	The Company as Village: Semco Partners	126
	Summary: From the Conceptual Perspective	130
12	Empowering Leadership in the Social Arena	133
	Sustaining Peace through Building Alternative Attractors	134
	Dr. Yehudah Paz from Israel	135
	Self-Governing Nurses: A Better and Cost-Effective Home Care	137
	Community-Based Environmental Monitoring	142
	Those Most Marginalized Help Others: The Barge	
	(Barka) Foundation	145
	Self-Reliant Emigrants	147
	Example from My Own Experience	149
	Summary: From the Conceptual Perspective	152
	 SECTION 5 BEING AN EMPOWERER	 157
13	Some Characteristics of an Empowerer	159
	Social Capital Transmitter	159
	Mastering Bridging Networks	162
	Facilitating the Process of Emergence	164
	Enabling Others to Act While Keeping Your Own Ego on a	
	Short Leash	165
	Belief in Changeability	166
	The Empowerer – in Short	167

viii	<i>Contents</i>	
14	How to Enhance Creativity	168
	Music, Play, Humor, and Dance Accelerate Creativity	168
	Distance and Metaphors	170
	The Empowerer’s Role: How to Boost Creativity	174
15	Empowering as a Lifestyle	180
	Empowering Child Rearing	180
	The Paradox of the Empowerer	181
	Aging in Harmony	183
	The Empowerer and the Family	187
	PART III FUTURE	189
	SECTION 6 HOW TO FORESEE THE FUTURE	191
16	Exploring the Future	193
	The Adjacent Possible	193
	Forecasting	193
	Simulations	194
	Education through Simulations	198
	Live Action Role-Playing (LARP) Games	198
17	Playing and Dancing the Future	200
	Instinct-Mining Games	201
	Why Dancing? Why Not Traditional Discussion?	204
	Précis: The Empowering Leadership Model	206
	The Empowering Leadership Model	207
	Empowering Spirit	209
	The Bottom of the Pyramid – New Apprehension	212
	Closing Remarks	212
	References	215
	Index	247

Figures

1	The concept	<i>page</i> 4
2	The implementation	4
3	The future	5
4	Levels of adaptation	31
5	Vertical, horizontal, and diagonal communication	75
6	Structural holes, brokerage, and closure	79
7	Strong and weak ties	80
8	Networks embeddedness	82
9	Three types of networks	83
10	Sculpture Park in Laogo, Burkina Faso	86
11	Frank Escoubès demonstrating his concept	99
12	The I4P platform	100
13	Roots of Empathy, younger class	105
14	Roots of Empathy, older class	106
15	Mary Gordon demonstrating the Roots of Empathy	107
16	Gore team demonstrating their products	117
17	One of the Gore teams	118
18	Morning Star tomato processing	121
19	Morning Star tomato transporting	122
20	Semco teams socializing	127
21	Semco's garden for the workers	128
22	Borderline foundation: discussing ethnosociology of the city	135
23	Planning the ideal city	136
24	Enjoying togetherness at Buurtzorg	138
25	Buurtzorg nurses	139
26	Setting up a monitoring balloon	143
27	ASYSE in Nepal, 2007	152
28	ASYSE students in Indonesia, 2007	153
29	Discussing and planning own ideas; ASYSE in Poland, 2005	153

x	<i>Figures</i>	
30	One of the Polish ASYSE alumni projects aimed at children from endangered families, 2007	154
31	Parents playing with children 1	183
32	Parents playing with children 2	184
33	Senior citizens playing and dancing	186
34	Initial setup (indicated by the “ticks-o” message, above the board)	195
35	Islands of segregation after thirteen computer ticks	196
36	It took eighty ticks for the computer to reach an equilibrium with 70 percent of dwellers wanting neighbors of similar race	197
37	Preconditions for complex systems’ chaos-to-order dynamics	208
38	The Empowering Leadership model	209
39	The snarl of interrelations	210

Preface

Some leaders empower people and their bottom-up initiatives. From a Complexity Theory perspective, these leaders harness seemingly chaotic interactions and create an enabling environment to channel them into a higher-level order. They make a big impact through small investments, giving the appearance that they're creating "something out of nothing."

This book examines leadership that enables and empowers others to coparticipate, cocreate, and experience the joy of creativity. It reviews concepts of leadership in general and, specifically, the notion of Empowering Leadership. And it analyzes the ways in which complexity, social influence, and creativity facilitate leadership.

The book delineates theories of leadership and presents diverse case studies from the business and social arenas, as well as from family life. It also establishes practical guidelines for leadership development, including methods to enhance creativity. Firmly grounded in the present, this book also casts an eye toward the future, concluding with a discussion of ways to analyze future scenarios in a complex, and thus unpredictable, environment.

Merging theory with practice, *Empowering Leadership of Tomorrow* offers a structured blend of literature analysis, academic studies, and practical experience. It draws on conclusions from the book *Social Entrepreneurship: Theory and Practice* and other books and articles authored and coauthored by Ryszard Praszquier. In addition, much of the material comes from the author's experience with Ashoka: Innovators for the Public (www.ashoka.org), an international association that promotes social innovators in more than eighty countries). As a second-opinion reviewer for the organization, he had in-depth conversations with more than one hundred innovators from around the world who were candidates for the Ashoka Fellowship. Moreover, he interviewed several business executives to better understand the bottom-up leadership model in use at their companies.

This book is suited for both academic and practical use. It examines the conceptual backbone and underlying mechanisms of Empowering Leadership for academicians and students and addresses basic “how-to” questions for practitioners. Intended to be accessible to a general audience, it may also appeal to those simply seeking to stay up to date on the latest trends in business and leadership.

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Characters

(In the order of appearance)

Ramesh Kumar
Elie Abou Saab
Michel Babadjid 
Dagmara Bienkowska
David Kuria
Siriky Ky
Steve Bigari
Frank Escoub s
Mary Gordon
Bill Gore
Chris Rufer
Ricardo Semler
Krzysztof (Chris) Czy zewski
Dr. Yehudah Paz
Jos de Blok
Shannon Dosemagen
Tomasz Sadowski
Ahmed Edilbi
Teresa Ogrodzi ska
Nijole Arbaciauskiene