

The Cambridge Handbook of the Changing Nature of Work

This handbook provides an overview of the research on the changing nature of work and workers by marshaling interdisciplinary research to summarize the empirical evidence and provide documentation of what has actually changed. Connections are explored between the changing nature of work and macro-level trends in technological change, income inequality, global labor markets, labor unions, organizational forms, and skill polarization, among others. This edited volume also reviews evidence for changes in workers, including generational change (or lack thereof), that has accumulated across domains. Based on documented changes in work and worker behavior, the handbook derives implications for a range of management functions, such as selection, performance management, leadership, workplace ethics, and employee wellbeing. This evaluation of the extent of changes and their impact gives guidance on what best practices should be put in place to harness these developments to achieve success.

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Edited by Brian J. Hoffman , Mindy K. Shoss , Lauren A. Wegman

Frontmatter

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