

THE EMPLOYMENT OF CAMBRIDGE GRADUATES





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BY
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CAMBRIDGE
AT THE UNIVERSITY PRESS
1963



CAMBRIDGE UNIVERSITY PRESS Cambridge, New York, Melbourne, Madrid, Cape Town, Singapore, São Paulo, Delhi, Mexico City

Cambridge University Press
The Edinburgh Building, Cambridge CB2 8RU, UK

Published in the United States of America by Cambridge University Press, New York

www.cambridge.org
Information on this title: www.cambridge.org/9781107623798

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First published 1963 Re-issued 2013

A catalogue record for this publication is available from the British Library

ısвn 978-1-107-62379-8 Paperback

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FOREWORD

The University Appointments Boards exist to give advice and information about careers to Cambridge men and women and to act as a link between undergraduates and employers. It is therefore essential that the Boards' officers should know something of what has happened to students after they have started work in their various callings and professions.

In the period immediately preceding the Second World War the men's Board made plans for a 'follow-up' survey for this purpose. But before it could be carried out the war intervened and interrupted the careers of those who might have contributed relevant information. The original plans had to be drastically modified, but a different study was made which is embodied in the publication 'University Education and Business' issued in 1946.

In the post-war years the Boards were able to elicit piecemeal information from employers and from graduates about the progress of Cambridge recruits in many occupations. But the Boards felt that it would be desirable to arrange for a more systematic survey of what has actually happened to undergraduates who left the University some years ago. Hence the present survey. The Boards have not supervised the project in detail, but have given their approval to the general lines on which it has been conducted.

It cannot, of course, be assumed either that a survey of a different cross-section of undergraduates (i.e. those who left the University at times different from those covered by the survey) would necessarily show the same pattern or that the pattern of the past will necessarily be reproduced in the future. But the outcome of the survey should enable the Boards' officers—and indeed Tutors and other teaching officers who advise undergraduates—to assess new developments more effectively.

The aim of the survey was primarily to help the Appointments Boards in Cambridge If a study had been made of the careers followed by men and women of the same years in other Universities, the findings would not necessarily have been similar. But, if due allowances are made for this factor, the report will, we hope, be of wide interest both to those who educate young people of high intelligence and to those who may employ them.

On the Boards' behalf we should like to acknowledge most warmly the help which Mrs Craig, who was responsible for carrying out the survey, has received from numerous sources. The Department of Applied Economics (of which Mrs Craig was a member before undertaking this piece of work) has not only furnished expert advice, but provided facilities and secretarial assistance without which the work would have been greatly impeded. In particular, the Deputy Director, Mr John Utting, throughout contributed valuable suggestions and wise counsel. Mrs V. M. Drake acted as Mrs Craig's general assistant: and the tedious task of coding the replies to the questionnaires was meticulously discharged by Dr J. Jarvis and Miss Marcia Davies. The Editor of the *Financial Times* kindly gave advice on the method of presenting the pictorial diagrams.

They are also most grateful to Mr C. A. Harmer of Pye Ltd., and his colleagues for their help in giving a trial to the pilot questionnaire.



FOREWORD

The Boards are also deeply indebted to International Computers and Tabulators Ltd., who undertook without a fee to put the data on punched cards and to carry out the necessary sorting and tabulating.

Finally, we must thank the University for providing a grant to meet the cost of the project: and, above all, the Cambridge men and women—more than three thousand of them—who have loyally co-operated with the survey by providing answers to satisfy our curiosity.

FRANK LEE
Chairman,
University of Cambridge
Appointments Board

M. L. CARTWRIGHT
Chairman,
University of Cambridge
Women's Appointments Board



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