

Contents

| | |
|--|-----------------|
| <i>List of Contributors</i> | <i>page</i> vii |
| <i>Foreword</i> | <i>xv</i> |
| JONE L. PEARCE | |
| Introduction | 1 |
| CARY L. COOPER AND LUO LU | |
| Part I Situating Presenteeism on the Global Stage: Theoretical and Methodological Approaches | 7 |
| 1 Presenteeism: An Introduction to a Prevailing Global Phenomenon | 9 |
| MARIA KARANIKA-MURRAY AND CARY L. COOPER | |
| 2 Presenteeism: A Critical Review of the Literature | 35 |
| MOUNA KNANI, CAROLINE BIRON, AND PIERRE-SÉBASTIEN FOURNIER | |
| 3 Understanding the Excessive Availability for Work in the Confucian Asia: Interactions between Sociocultural Forces and Personal Drives | 69 |
| LUO LU AND SHU-FANG KAO | |
| Part II Understanding the Behavior of Presenteeism | 95 |
| 4 Motivation and Presenteeism: The Whys and Whats | 97 |
| JIE MA, DANIEL P. MELTZER, LIU-QIN YANG, AND CONG LIU | |
| 5 The Dynamic of Assiduity at Work: Presenteeism and Absenteeism | 123 |
| ERIC GOSSELIN | |

| | | |
|----|---|-----------------|
| vi | | <i>Contents</i> |
| 6 | Sickness Presenteeism and Attendance-Pressure Factors GUNNAR ARONSSON AND STAFFAN MARKLUND | 145 |
| 7 | Presenteeism in Economic Research PETRI BÖCKERMAN | 166 |
| | Part III Understanding the Consequences of Presenteeism | 181 |
| 8 | Presenteeism and Well-Being at Work MARIELLA MIRAGLIA AND GARY JOHNS | 183 |
| 9 | Presenteeism, Burnout, and Health ARISTIDES I. FERREIRA | 219 |
| 10 | Presenteeism and Innovative Behavior HSUEH-LIANG FAN | 241 |
| | Part IV Understanding Presenteeism in a Cross-Cultural Context | 255 |
| 11 | Presenteeism and Work–Family/Family–Work Conflict: A Cross-Cultural Approach with Two Latin Countries LUIS F. MARTINEZ, ARISTIDES I. FERREIRA, AND TÂNIA A. M. NUNES | 257 |
| 12 | Presenteeism in the Chinese Work Context YANXIA WANG, CHIH-CHIEH CHEN, AND PATRICIA FOSH | 286 |
| | <i>Index</i> | 312 |