

RESEARCH AND THEORY ON WORKPLACE AGGRESSION

Workplace aggression is a serious problem for workers and their employers. As such, an improved scientific understanding of workplace aggression has important implications. This volume, which includes chapters written by leading workplace aggression scholars, addresses three primary topics: the measurement, predictors, and consequences of workplace aggression; the social context of workplace aggression; and the prevention of workplace aggression. Of note, the book encompasses the various labels used by researchers to refer to workplace aggression, such as “abusive supervision,” “bullying,” “incivility,” and “interpersonal conflict.” Thus, our approach differs from those of previous books on the topic in that we do not focus on a particular type of workplace aggression. It covers an intentionally broad conceptualization of workplace aggression – specifically, it considers aggression from both the aggressors’ and the targets’ perspectives and it includes behaviors enacted by several types of perpetrators, including supervisors, coworkers, and customers.

Nathan A. Bowling is a professor of psychology at Wright State University. He has published more than 50 peer-reviewed articles and book chapters on such topics as counterproductive work behavior, job satisfaction, and research participant carelessness. His work has appeared in the *Journal of Applied Psychology*, the *Journal of Personality and Social Psychology*, and the *Journal of Occupational Health Psychology*. Nathan’s research has been funded by the Society for Industrial and Organizational Psychology (SIOP) Foundation and by the United States Air Force. Nathan is an associate editor for *Applied Psychology: An International Review*.

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Research and Theory on Workplace Aggression

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*To my son, Brayden, who sat quietly (for the most part)
while Daddy edited this book. – NAB*

To Nick Turner, who has supported me always. – MSH

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