The European Private International Law of Employment provides a descriptive and normative account of the European rules of jurisdiction and choice of law which frame international employment litigation in the courts of EU Member States. The author outlines the relevant rules of the Brussels I Regulation Recast, the Rome Regulations, the Posted Workers Directive and the draft of the Posting of Workers Enforcement Directive, and assesses those rules in light of the objective of protection of employees. By using the UK as a case study, he also highlights the impact of the 'Europeanisation' of private international law on traditional perceptions and rules in this field of law in individual Member States. For example, the author demonstrates that the private international law of the EU is fundamentally reshaping English conflict of laws by almost completely merging the traditionally perceived contractual, statutory and tortious claims into one claim for choice-of-law purposes.

Uglješa Grušić is an assistant professor at the School of Law of the University of Nottingham, where he teaches commercial conflict of laws, arbitration and the law of torts.
THE EUROPEAN PRIVATE INTERNATIONAL LAW OF EMPLOYMENT

UGLJEŠA GRUŠIĆ

Assistant Professor, University of Nottingham
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<td>1998 Lugano Convention</td>
<td>Convention on jurisdiction and the enforcement of judgments in civil and commercial matters, done at Lugano on 16 September 1988</td>
</tr>
<tr>
<td>2007 Lugano Convention</td>
<td>Convention on jurisdiction and the recognition and enforcement of judgments in civil and commercial matters, done at Lugano on 30 October 2007</td>
</tr>
<tr>
<td>Brussels Convention</td>
<td>Convention of 27 September 1968 on jurisdiction and the enforcement of judgments in civil and commercial matters</td>
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<tr>
<td>CJEU</td>
<td>Court of Justice of the European Union</td>
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<tr>
<td>CJJA 1982</td>
<td>Civil Jurisdiction and Judgments Act 1982</td>
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<tr>
<td>ERA 1996</td>
<td>Employment Rights Act 1996</td>
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<td>EqA 2010</td>
<td>Equality Act 2010</td>
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<tr>
<td>EU</td>
<td>European Union</td>
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LIST OF ABBREVIATIONS

Enforcement of Directive 96/71/EC concerning the Posting of Workers in the Framework of the Provision of Services, COM(2012) 131 final

Rome Convention Convention on the law applicable to contractual obligations, opened for signature in Rome on 19 June 1980


SDA 1975 Sex Discrimination Act 1975

TEU Treaty on European Union

TFEU Treaty on the Functioning of the European Union

TULR(C)A 1992 Trade Union and Labour Relations (Consolidation) Act 1992

TUPE 2006 Transfer of Undertakings (Protection of Employment) Regulations 2006/246

WTR 1998 Working Time Regulations 1998/1833