

INDEX

References to figures are in *italics* and tables from the appendix are shown in **bold**.

- accommodation
 - additional amenities for service-women, 116–117
 - ATS recruits at a hutted camp, 116
 - challenges of, 115, 117–118
 - personal modifications to, 117
- Allen, Mary, 8, 12
- Army and Air Force (Women’s Service) Act, 228
- Assheton committee, 214
- Assheton, Ralph, 212
- Attlee, Clement, 39–40, 212, 225
- Auxiliary Territorial Service (ATS). *See also* Gwynne-Vaughan, Dame Helen; Knox, Jean; Whateley, Leslie
 - ATS military policewoman, 101
 - attitudes of conscripts, 37
 - ban on combatant roles, 68–69
 - ban on smoking in uniform, 147
 - barrack nights, 141–142
 - bravery awards for gunners, 73, 88
 - in combat zones, 187–190
 - compulsory overseas postings, 182–183
 - culture shock of basic training, 47–49
 - disciplinary challenges for, 102–103
 - early days of, 16–17
 - first female chief for, 17
 - foot health of recruits, 130, 130
 - formation of, 15–16
 - The Gentle Sex* (promotional film), 37–38
 - guidelines for the overseas deployment of servicewomen, 175–177
 - gunners deployed overseas, 189–190
 - gunners in Anti-Aircraft Command, 70, 72, 91, 95, 237
 - home management training, 204
 - Home Training and Handicraft Centre, 204
 - image problem of for recruitment, 30, 32, 37–38
 - job categories, 61–62, 63
 - as members of the armed forces, 93, 95–96
 - numbers of servicewomen, 2–3, 310
 - occupational hierarchies, 63–64
 - officer training, 53, 54–55
 - officer guidance on dealing with same-sex relationships, 172–173
 - officer selection system, 57
 - Palestine branch, 179–180

333 / Index

- powers of ATS officers, 96
 Princess Elizabeth in, 3, 4, 42, 243
 proposed integration of gunners into
 the army, 74
 proposed revisions to the disciplinary
 code, 103
 recruitment campaign for, 34
 recruitment office, 29
 recruitment shortfall, 31, 34
 recruits at a hutted camp, 116
 as a regular force, post-war, 212–214,
 217–219, 221
 relations with the Territorial Army,
 16–17
 romances with servicemen, 154–157
 rumours of immorality in, 32, 34,
 41–42, 72–73
 searchlight regiment, 76–77
 selection system, 55
 servicewomen applying make-up, 149
 servicewomen compared to service-
 men, 90–91
 status of female medical officers, 93
 telephonists, Germany, 199
 tensions with FANY, 19
 uniform, 29–30, 32–34, 44–45,
 46–48, 112
 voluntary recruitment, 27–28
 wartime organisational structure, 26
 wedding dress service, 163
 well-being administration, 26
 West Indian women in, 180–182,
 181
 awards, military
 ATS gunners, 73, 88
 Daphne Pearson, 1–2, 2, 4–6, 6
 gendered perceptions of bravery,
 245–247
 Roche, Audrey, 245–247, 246
 for servicewomen, 87–88
 Baxter Ellis, Mary, 15, 19
 Bevin, Ernest
 on compulsory overseas postings, 183
 on female conscription, 34–35
 review of amenities for women
 recruits, 38–39
 Bletchley Park, 88–90
 Boyle, Belinda, 11, 12
 Cartland, Barbara, 117, 138, 163
 Cazalet-Keir, Thelma, 39, 40, 212
 Churchill, Clementine, 127
 Churchill, Diana, 3
 Churchill, Mary, 3, 4, 75, 127, 148, 183
 Churchill, Sarah, 3
 Churchill, Winston
 daughters in the services, 3
 on demobilisation, 237
 on female conscription, 35
 on the future of the women's ser-
 vices, 214
 on overseas service, 183
 on the Warrender Committee, 40
 watching an anti-aircraft demonstra-
 tion, 75
 WRNS cypher officers, 186–187
 Committee of Imperial Defence (CID)
 lack of need for a women's reserve,
 10–11, 12
 War Office's overruling of, 15
 conscription
 allocation to war work, 36–37
 attitudes of conscripts, 37
 and discipline charges in the WAAF,
 99–102
 and discipline charges in the
 WRNS, 108
 to the men's services, 37
 regulations for women, 36
 shift to conscription, 31, 34–36
 deaths
 of ATS gunners, 73
 'jinxed' airwomen, 165–166
 of servicewomen, 3, 238–241
 of servicewomen overseas,
 178–179, 239
 Defence (Women's Forces) Regulations,
 95, 97

334 / Index

demobilisation

- aspirations of servicewomen, 208–209
- clothing grant, 202, 207
- education schemes, 202–204
- home management training, 203–204
- from overseas service, 205–206
- priority for married servicewomen, 202, 206–207
- readjustment to civilian life, 209–212, 237–238
- release schemes, 201–202, 205–206, 207–208, 237
- resumption of married life, 209–210
- war gratuity payments, 207

discipline

- ATS as members of the armed forces, 93, 95–96
- ATS military policewoman, 101
- civilian status of servicewomen and, 93–94
- of conscripts vs. volunteers, 99–102, 108
- disciplinary challenges for the ATS, 102
- disciplinary challenges for the WAAF, 99–103
- Markham report recommendations, 103, 108
- military status of the WAAF, 95–96
- moves to strengthen the regulations, 94–95
- non-military status of WRNS, 97–98, 108–111
- for overseas servicewomen, 97
- powers of female officers, 96
- in the regular services, 229–230
- revisions to the ATS code, 103
- revisions to the WAAF code, 103–108
- under the service acts, 96–97
- uniform infractions, 46–47
- WRNS exemption from the Naval Discipline Act, 93, 97–98, 108–111, 158, 229–230

education. *See also* training

- demob home management training, 203–204, 205

- during off duty leisure time, 142–143
- health and sex education, 127–128
- on women's roles, post-war, 202–203

Elizabeth II, 3, 4, 42, 243

Emergency Powers (Defence) Act, 94

Emergency Service, 11–12, 13, 16, 20

Fairfield, Dr Letitia, 172–173, 243

feminism

- 'A Woman Has a Right to a Career' slogan, 203
- debates on post-service roles, 202–203

First Aid Nursing Yeomanry (FANY), 7, 19

food

- food standards, 118–120
- mealtime in a WRNS mess, 119
- ration entitlements, 118

Furse, Dame Katharine, 21–22, 236

George VI, 24

Grigg, Sir James, 71, 103, 106, 147, 177, 180, 182–183

Gwynne-Vaughan, Dame Helen

- on an ATS officer selection panel, 57
- campaigning for a women's reserve, 14, 236

as chairman of the Emergency Service, 11

as chairman of the Women's Legion, 10

as Director of the ATS, 17–18, 18, 32

introduction to George VI, 24

officer training section within the Women's Legion, 10, 11

on servicewomen's pay, 121

Harris, Sir Arthur, 139–140

health. *See also* medical provisions

- discharges of single and married pregnant women, 312
- fears of sterility, 132

foot health, 130

head infestations, 130–131

health and sex education, 127–128

335 / Index

- incidences of venereal disease,
 134–135, 311
- levels of minor sickness, 128–129
- menstrual disorders, 131–132
- mental health issues, 47–48,
 129–130
- pregnancy rates, 135–136, 311
- provisions for unmarried expectant
 mothers, 137–140
- sanitary towel use, 132–133
- treatment of venereal diseases,
 133–134
- Hore-Belisha, Leslie, 14, 15, 16
- Howard, Leslie, 37–38
- Joubert de la Ferté, Sir Philip, 20, 26, 71,
 95, 100–102
- Knox, Jean
 as Director of the ATS, 32, 33
 on female combatant roles, 69–70
 gendered perception of women's
 services, 242
 on loyalty to the ATS, 75–76
 on a regular ATS, 213
 resignation of, 76
- Knox, Sir Harry, 10, 14
- Laughton Mathews, Vera
 as Director of the WRNS, 23, 23,
 24, 82
 on female combatant roles, 69
 on gender myths, 90
 gendered perception of women's ser-
 vices, 242
 on inappropriate sexual behaviour,
 159–160, 161
 loss of servicewomen overseas,
 178–179
 on military status for WRNS, 97–98,
 108, 109–110, 111
 omission from the presentation to
 George VI, 24
 on the provision of contraceptives to
 WRNS, 128
- on a regular WRNS, 213, 221,
 224–225
- on servicewomen's pay, 121
- uniform protocols overseas, 195–196
- on women in the services, 79
- leisure activities
 amateur dramatics, 143
 ban on smoking in uniform, 147
 barrack nights, 141–142
 camaraderie, 142
 dances, 143–145, 149, 159, 195
 drinking in pubs, 145–146
 education schemes, 142–143
 interracial relationships with
 American GIs, 147–148
 off-duty servicewomen overseas,
 190–193
 personal grooming, 148–150
 sports, 143, 144
- Liddell, Sir Clive, 14
- Lloyd, Mary, 234
- Loch, Lady Margaret, 12–13
- Londonderry, Edith Vane-Tempest-
 Stewart, Marchioness of
 the 'Ark' social circle, 15
 campaign for a women's reserve,
 13–14, 236
 as founder of the Women's Legion, 8,
 9
- MacDonald, Ramsay, 8, 10
- Markham report, 40–42, 103, 108,
 139, 212
- Markham, Violet, 41, 104, 185–186,
 212, 213–214
- McMurdo, Eileen (ATS), 45–46, 49,
 118–120, 141, 154–157,
 170–171, 199
- medical provisions. *See also* health
 care facilities, 126–127
 foot health, 130
 status of female medical officers,
 124–126
- men's services
 conscription, 37

336 / Index

- men's services (cont.)
 differences with the regular women's services, 229–230
 feelings of disempowerment, 190
 morale boost from the presence of servicewomen, 150
 release schemes, 202
 resistance to mixed-sex training, 51
 voluntary recruitment, 30
 workplace relations with service-women, 78–79, 81–83
- military authorities, 250
 amenities for women in the services, 38–39
 consultation on the post-war future of the women's services, 212–214
 joint consultation on regular services, 221–225
 lack of interest in a women's reserve, 10–11, 13–14
 on a regular ATS, 212–214, 217–219, 221
 on a regular WAAF, 212–217, 221
 on a regular WRNS, 212–214, 219–222
 remit of the (new) Women's Legion, 8–11, 12–14
 revised position on a women's reserve, 14–15
- Ministry of Labour
 national service handbook, 22
 pressure on recruitment to the ATS, 34
 provision of womanpower via the Labour Exchange, 11, 13–15, 21
- Mitford, Unity, 11–12
- morality
 deployment of servicewomen overseas, 184, 185–186
 rumours of immorality in the ATS, 32, 34, 41–42, 72
 social stigma of venereal disease, 133, 134
- Mosley, Sir Oswald, 12
- officers
 ATS officer selection scheme, 57–59
 ATS officer training, 53–55
 guidance on dealing with same-sex relationships, 172–173
 powers of ATS officers, 96
 powers of WAAF officers, 96
 relations between servicewomen and female officers, 86–87
 status of female medical officers, 124–126
 tensions between female officers, 86–87
 training section of the Women's Legion, 10, 11
 WAAF officer training, 51–52, 54
 WRNS officer training, 52–53, 53, 54
 WRNS officers' mess dress, 233, 234
- overseas service
 ATS gunners, 189–190
 ATS Palestine branch, 179–180
 in combat zones, 187–190
 compulsory overseas postings of the ATS, 182–186
 compulsory overseas postings of the WAAF, 182, 183
 demobilisation, 205–206
 deployment of the ATS abroad, 175–178
 deployment of the WRNS abroad, 175, 176
 discipline for servicewomen overseas, 97
 enlistment of local women into the services, 179–182
 firearms training for servicewomen, 188
 in Germany, 198–200, 199, 200
 guidelines for the deployment of servicewomen, 174–178
 loss of servicewomen overseas, 178–179, 239
 and male servicemen's feelings of disempowerment, 190
 moral reservations about, 184, 185–186

337 / Index

- numbers of servicewomen, 174
 - occupational roles, 186
 - off duty activities, 190–193
 - opportunities to wear civilian clothes, 194–195
 - relationships with local men, 194
 - sexual harassment during, 193–194
 - troopship transport for, 178–179
 - uniform protocols for WRNS, 195–198
 - WAAF in the Middle East, 174–175, 187, 188, 190–191, 192, 205–206
 - West Indian women in the ATS, 180–181, 181
 - working conditions, 187
 - WRNS cypher officers, 186–187
- pay
- disposable income, 122–123
 - for female medical officers, 124
 - inequalities in service pay, 120–122
 - levels of, 120
 - pay scale for regular servicewomen, 227–228, 229
 - war gratuity payments, 207
 - Wrens receive their pay, 122
- Peake, Felicity (formerly Hanbury), 227–228, 236
- Pearson, Daphne, 1–2, 2, 4–6, 6
- Pile, Sir Frederick
- ATS clerk for, 94
 - ATS searchlight units, 77–78
 - on integration of the ATS with the army, 74, 76
 - on servicewomen's pay, 120
 - on the success of the operational role of the ATS, 78, 189–190
 - utilisation of ATS gunners, 70–71, 78, 118
 - watching an anti-aircraft demonstration, 75
- Queen Mary's Army Auxiliary Corps, 8
- recruitment
- ATS recruitment office, 28
 - image problem of the ATS, 30, 32–34, 37–38
 - recruitment shortfall to the ATS, 31, 34
 - shift to conscription, 31, 34–36
 - social pressures against volunteering, 31–32
 - uniform considerations, 29–30, 32
 - volunteers to the ATS, 27–31
 - volunteers to the men's services, 30
 - volunteers to the WAAF, 27–31
 - volunteers to the WRNS, 27–31, 36
 - WRNS recruitment poster, 29
- regular services
- a regular ATS, 212–214, 217–219, 221
 - a regular WAAF, 212–217, 221
 - a regular WRNS, 212–214, 219–222
 - consultation on the post-war future of the women's services, 212–214
 - differences with the men's services, 229–230
 - disciplinary codes for, 229–230
 - gender tensions within, 245
 - joint consultation on regular services, 221–225
 - pay scale for, 227–228, 229
 - titles for, 225–226
 - uniforms, 230–234
 - weapons training for, 226–227
- Reinstatement in Civil Employment Act, 201
- Roche, Audrey, 245–247, 246
- romantic and sexual relationships
- bereavement, 163–166
 - between commissioned and non-commissioned ranks, 157–158, 161
 - discharges of single and married pregnant women, 312
 - discussions on illegitimate pregnancies in the WRAF, 227
 - inappropriate sexual behaviour, 158–160

338 / Index

- romantic and sexual relationships (cont.)
 incidence of venereal disease,
 134–135, 160
 interracial relationships with
 American GIs, 147–148
 lesbian servicewomen, 169–173
 with local men on overseas post-
 ings, 194
 marriages to servicemen, 162–163
 off duty activities overseas, 191–193
 parental involvement in service-
 women’s love lives, 162
 pregnancy rates, 135–136, 311
 provision for unmarried expectant
 mothers, 137–140, 160
 psychological benefits of, 166
 resumption of married life, 209–210
 romances with servicemen,
 154–157, 166
 sexual harassment, 166–169,
 193–194, 244–245
 WAAF romances with servicemen,
 151–154, 166
 wedding dress service, 163
- Salmon, Nancy, 230
 selection. *See also* training
 challenges of, 55
 for officer training, 57–59
 selection system, 55–57
 Sinclair, Sir Archibald, 39, 40
 Somerville, Sir James, 196–198, 197
 Stephens, Anne, 230–232
 Stocks, Mary, 40, 185–186
 Summerskill, Dr Edith, 40, 41, 69,
 121–122, 138, 184
- Territorial Army, 16–17
 Thomson, Mary, 73, 80–81, 81, 114, 243
 training. *See also* selection
 basic training centres, 43–44
 culture shock of, 46–49
 demob home management training,
 203–204
 esprit de corps with the men’s services,
 49–50
 induction process, 44–45
 military instruction, 45–46
 officer cadet training, 51–55
 resistance to mixed-sex training, 51
 specialist training, 50–51
 Women’s Legion officer training,
 10, 11
- Trefusis Forbes, Jane
 as Director of the WAAF, 20, 21, 91
 on female combatant roles, 70
 gendered perception of women’s ser-
 vices, 242
 guidance on dealing with same-sex
 relationships, 173
 introduction to George VI, 24
 on a regular WAAF, 213
 request for trousers for the WAAF, 113
 social stigma of venereal disease, 133
 treatment of Waafs, 48–49
 on unmarried expectant mothers,
 137–138
 WAAF code of discipline, 103
- Tyrwhitt, Mary, 70, 226
- uniforms
 of the ATS, 29–30, 32, 44, 46–47,
 112
 ATS ban on smoking in, 147
 modifications for servicewomen, 112
 personal modifications of, 114–115
 in place of wedding dresses, 163
 and recruitment choices, 29–30, 32
 regular services, 230–234
 rules over appearance, 148
 trousers for the WAAF, 112–114
 uniform protocols overseas, 194–198
 of the WAAF, 44–45, 112
 of the WRAC, 230, 233
 of the WRAF, 230–233
 of the WRNS, 112, 115
- United States of America (USA)
 dances at American bases, 145

339 / Index

- improper behaviour of GIs, 167, 168
- interracial relationships with
 - servicewomen, 147–148
 - Mary Churchill and a GI incident, 148
 - West Indian ATS servicewomen in Washington DC, 180
- Warrender Committee, 39–40
- weapons
 - ban on servicewomen using firearms, 36, 45, 71
 - firearms training for overseas servicewomen, 188
 - firearms training for servicewomen, 68–69
 - non-combatant status and, 69–70, 71
 - training for the regular services, 226–227
 - weapons training for the WRAC, 226–227
- welfare
 - calls for an independent inquiry into, 39–40
 - the Markham report, 40–42, 103, 108, 139, 212
 - Warrender committee, 39–40
- Welsh, Lady Mary
 - as Director of the WAAF, 92
 - on living conditions, 116
 - on a regular WAAF, 91–92, 216
 - WAAF code of discipline, 104, 105
- Whateley, Leslie
 - ban on smoking in uniform, 147
 - on compulsory overseas postings, 184, 185, 186
 - on the demob clothing grant, 207
 - as Deputy-Director of the ATS, 33–34
 - gendered perception of women's services, 242
 - image of, 77
 - on loyalty to the ATS, 76
 - parental involvement in servicewomen's lives, 126–127, 162
 - on perceptions of women in the services, 17, 61
 - on the rate of demobilisation, 207–208
 - on a regular ATS, 218
 - transport for overseas deployment, 178
- Women's Army Auxiliary Corps (WAAC), 7
- Women's Auxiliary Air Force (WAAF)
 - attitudes of conscripts, 37
 - basic training, 43–44
 - bereavement, 164–166
 - compulsory overseas postings, 182, 183
 - culture shock of basic training, 48–49
 - Director of (DWAAF), 20, 25, 91
 - disciplinary challenges, 99–102, 130
 - domestic nights, 141–142
 - esprit de corps with the men's services, 49–50
 - formation of, 19–21
 - in Germany, 200
 - home management training, 204
 - identification of a German V-1 flying bomb, 88
 - inappropriate sexual behaviour, 160–161
 - incidence of venereal disease, 134–135, 311
 - Indian servicewomen, 181–182
 - inter-rank relationships, 157–158, 161
 - jinxed servicewomen, 165–166
 - job categories, 20, 60–61, 62, 63, 64
 - levels of minor sickness, 128–129
 - military status of, 95–96
 - numbers of servicewomen, 2–3, 310
 - occupational hierarchies, 63–65
 - officer cadet training, 51–52, 54
 - officer guidance on dealing with same-sex relationships, 173
 - postings to the Middle East, 174–175, 187, 188, 190–191, 192, 205–206
 - powers of WAAF officers, 96
 - prohibited roles, 68

340 / Index

- Women's Auxiliary Air Force (cont.)
 provision for unmarried expectant mothers, 139–140
 as a regular force, post-war, 212–217, 221
 relations with the aircrews, 83–86, 85
 revisions to the disciplinary code, 103–108
 romances with servicemen, 151–154, 166
 servicewomen compared to servicemen, 91–92
 tensions between female officers, 86–87
 treatment of venereal diseases, 134
 trousers for the WAAF, 112–114
 uniforms, 44–45, 112
 voluntary recruitment, 27–31
 WAAF aircraft plotters, 63–64, 65
 WAAF police, 104
 Waafs on parade, 48
 wartime organisational structure, 25, 26–27
 well-being administration, 25, 27
- women's auxiliary services
 campaigning for the formation of, 235–236
 during the First World War, 7
 early feminism in, 9
 female identity within, 243–244
 gendered perceptions of, 241–243
 key military functions of, 236–237
 and military career opportunities, 236
 post-First World War, 7–8, 235
 post-war continuation of, 212
- Women's Legion
 Dame Helen Gwynne-Vaughan's chairmanship of, 10
 during the First World War, 7
 flying section, 12–13, 15
 officers' training section, 10, 11
 remit of the (new) Women's Legion, 8–11, 12–14
 The Marchioness of Londonderry in the uniform, 9
- Women's Reserve, 8, 12
- Women's Royal Air Force (WRAF)
 discussions on illegitimate pregnancies, 227
 during the First World War, 7
 inauguration of, 228
 as the name for the regular service, 225
 uniform, 230–233
- Women's Royal Army Corps (WRAC)
 inauguration of, 228
 as the name for the regular service, 225–226
 uniform, 230, 233
 weapons training for, 226–227
- Women's Royal Naval Service (WRNS)
 applications to, 22
 as a regular force, post-war
 basic training, 43
 compulsory overseas postings, 182, 184
 cypher officers overseas, 186–187
 deployment abroad, 175, 176
 Director of (DWRNS), 23, 24, 25–26
 domestic skills training, 204, 205
 during the First World War, 7
 early days of, 24
 esprit de corps with the Royal Navy, 49
 formation of, 21–24
 inappropriate sexual behaviour, 159–160, 161
 inauguration as a regular force, 228
 inspection by Sir James Somerville, 197
 job categories, 60, 61, 62, 63
 loss of servicewomen overseas, 178–179
 mealtime in a WRNS mess, 119
 non-military status of WRNS, 97–98, 108–111
 numbers of servicewomen, 2–3, 310
 officer cadet training, 52–53, 53, 54
 officers' mess dress, 233, 234
 recruitment poster, 29
 as a regular force, post-war, 212–214, 219–222

341 / Index

- rules governing visits to warships, 81–82
- servicewomen compared to servicemen, 90
- uniforms, 112, 115
- voluntary recruitment, 27–31, 36
- wartime organisational structure, 25–26
- well-being administration, 26
- women learning Morse code, 50
- Wrens receive their pay, 122
- Woodhead, Constance (WAAF), 43–44, 61, 79, 83, 86–87, 106, 117, 120–121, 160–161, 175, 181–182, 206, 207, 235
- work
 - ATS gunners deployed overseas, 189–190
 - ATS gunners in Anti-Aircraft Command, 70–74, 72, 91, 95, 237
 - ATS searchlight duties, 76–78
 - ban on combatant roles, 68–70
 - at Bletchley Park, 88–90
 - courage and bravery, 73, 87–88
 - early roles available, 3, 15, 20, 60
 - expanded job categories, 60–63, 62
 - ‘feminine’ military jobs, 66, 67, 68
 - key wartime roles of, 236–237
 - occupational hierarchies, 63–65
 - occupational roles overseas, 186
 - in the regular services, 228
 - in the secret war, 88
 - of servicewomen compared to servicemen, 90–92
 - prohibited roles, 68
 - proposed integration of gunners into the army, 74–76
 - relations between servicewomen and female officers, 86–87
 - sexual harassment, 79–81
 - skill and intuition, 88
 - WAAF aircraft plotters, 63–64, 65
 - Waafs’ relations with the aircrews, 83–86, 85
 - working conditions overseas, 187
 - workplace relations with servicemen, 78–79, 81–83