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## QUESTIONING LEADERSHIP

*A Framework for Growth  
and Purpose*

Michael Harvey  
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# Questioning Leadership

## A Framework for Growth and Purpose

Elements in Leadership

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**Abstract:** Leaders help groups solve their hardest problems through critical inquiry that sparks creative solutions. The need for leadership increases when a group's situation changes, so that its familiar answers and ways of solving problems begin to fail. In this core sense, leadership is philosophical, and helping navigate the group to effective truths that enable it to survive and thrive is the core of the leader's work.

**Keywords:** questions, curiosity, critical thinking, phronesis, meaning-making

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