

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Ethnicity, Social Mobility, and Public Policy

This major comparative study of the social mobility of ethnic minorities in the USA and UK argues that social mobility must be understood as a complex and multidimensional phenomenon, incorporating the wealth and income of groups, but also their political power and social recognition. Written by leading sociologists, economists, political scientists, geographers, and philosophers in both countries, the volume addresses issues as diverse as education, work and employment, residential concentration, political mobilization, public policy, and social networks, while drawing larger lessons about the meaning of race and inequality in the two countries. While finding that there are important similarities in the experience of ethnic, and especially immigrant, groups in the two countries, the volume also concludes that the differences between the USA and UK, especially in the case of American blacks, are equally important.

GLENN C. LOURY is Professor of Economics and Director of the Institute on Race and Social Division at Boston University.

TARIQ MODOOD is Professor of Sociology, Politics, and Public Policy and founding Director of the Centre for the Study of Ethnicity and Citizenship, University of Bristol. He has published extensively and was awarded the MBE for services to social science and ethnic relations 2001.

STEVEN M. TELES is Assistant Professor of Politics at Brandeis University. He has published books and articles on a wide range of topics including welfare, affirmative action, devolution in the UK and EU.

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK

Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Ethnicity, Social Mobility, and Public Policy

Comparing the USA and UK

Edited by

Glenn C. Loury, Tariq Modood,

and

Steven M. Teles



CAMBRIDGE
UNIVERSITY PRESS

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK

Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

CAMBRIDGE UNIVERSITY PRESS

Cambridge, New York, Melbourne, Madrid, Cape Town, Singapore, São Paulo

Cambridge University Press

The Edinburgh Building, Cambridge CB2 2RU, UK

Published in the United States of America by Cambridge University Press, New York

www.cambridge.org

Information on this title: www.cambridge.org/9780521823099

© Cambridge University Press 2005

This book is in copyright. Subject to statutory exception and to the provisions of relevant collective licensing agreements, no reproduction of any part may take place without the written permission of Cambridge University Press.

First published 2005

Printed in the United Kingdom at the University Press, Cambridge

A catalogue record for this book is available from the British Library

Library of Congress Cataloguing in Publication data

Ethnicity, social mobility, and public policy: comparing the USA and UK / edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles.

p. cm.

Includes bibliographical references and index.

ISBN 0 521 82309 9 – ISBN 0 521 53001 6 (pb.)

1. Social mobility – United States. 2. Social mobility – Great Britain.

3. Minorities – United States. 4. Minorities – Great Britain. 5. Minorities –

Government policy – United States. 6. Minorities – Government policy – Great Britain.

I. Loury, Glenn C. II. Modood Tariq. III. Teles, Steven Michael.

HN90.S65E86 2004

305.5'13'0941 – dc22 2004051887

ISBN-13 978-0-52182309-8 hardback

ISBN-10 0-521-82309-9 hardback

ISBN-13 978-0-52153001-9 paperback

ISBN-10 0-521-53001-6 paperback

Cambridge University Press has no responsibility for the persistence or accuracy of URLs for external or third-party internet websites referred to in this book, and does not guarantee that any content on such websites is, or will remain, accurate or appropriate.

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK

Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Contents

<i>List of figures</i>	<i>page</i> viii
<i>List of tables</i>	x
<i>List of contributors</i>	xiv
<i>Acknowledgements</i>	xvi
 Introduction	 1
GLENN C. LOURY, TARIQ MODOOD, AND STEVEN M. TELES	
 Part I Historical overviews	 19
1 Ruling an empire, governing a multinational state: the impact of Britain's historical legacy on the ethno-racial regime	21
MARY J. HICKMAN	
2 American diversity and the 2000 census	50
NATHAN GLAZER	
3 Four modes of ethno-somatic stratification: the experience of Blacks in Europe and the Americas	67
ORLANDO PATTERSON	
 Part II Informal social networks	 123
4 Ethnicity as social capital: community-based institutions and embedded networks of social relations	131
MIN ZHOU	
5 Intergenerational mobility and racial inequality in education and earnings	160
LINDA DATCHER LOURY	

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

vi	Contents	
6	Social integration and social mobility: spatial segregation and intermarriage of the Caribbean population in Britain	178
	CERI PEACH	
7	Ghettos and the transmission of ethnic capital	204
	DAVID M. CUTLER, EDWARD L. GLAESER, AND JACOB L. VIGDOR	
8	Family formulation in multicultural Britain: diversity and change	222
	RICHARD BERTHOUD	
	Part III Formal structures	255
9	Educational progress for African-Americans and Latinos in the United States from the 1950s to the 1990s: the interaction of ancestry and class	262
	MICHAEL HOUT	
10	The educational attainments of ethnic minorities in Britain	288
	TARIQ MODOOD	
11	Why America's black-white school achievement gap persists	309
	RONALD F. FERGUSON	
12	Networks and niches: the continuing significance of ethnic connections	342
	ROGER WALDINGER	
13	Nonwhite origins, Anglo destinations: immigrants in the USA and Britain	363
	SUZANNE MODEL	
14	Social mobility of ethnic minorities	393
	ANTHONY HEATH AND DORREN McMAHON	
15	Ethnic minorities, employment, self-employment, and social mobility in postwar Britain	414
	VAUGHAN ROBINSON AND RINA VALENY	
	Part IV Political institutions and processes	449
16	Ethnicity and political mobilization in Britain	457
	TARIQ MODOOD	

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Contents	vii
17 Political institutions and minority mobility in the USA PETER SKERRY	475
18 Race, state, and policy: the development of employment discrimination policy in the USA and Britain ROBERT LIEBERMAN	498
19 Regime effects: ethnicity, social mobility, and public policy in the USA and Britain STEVEN M. TELES, ROBERT MICKEY, AND FAWZIA S. AHMED	522
Part V Normative analysis	571
20 Race, inequality and justice in the USA: some social-philosophic reflections GLENN C. LOURY	573
21 Achieving racial equality BHIKHU PAREKH	602
<i>Author index</i>	618
<i>Subject index</i>	627

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK

Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Figures

3.1	African diaspora by region	<i>page</i> 68
3.2	The North American binary mode	77
3.3	The Caribbean plural mode	80
3.4	The Latin mode: hegemonic <i>blanqueamiento</i>	83
3.5	Class by ethno-somatic groups in Latin America	84
3.6	North Atlantic mode: proleterian incorporation	96
3.7	UK unemployment by ethnicity and gender	101
3.8	Households on low income by ethnicity	101
6.1	Ethnicity by socioeconomic class, men 16+, Great Britain, 1991	184
6.2	Ethnicity by socioeconomic class women 16+, Great Britain, 1991	184
6.3	Family type by ethnicity, Great Britain, 1991	186
6.4	Changes in Caribbean housing tenure 1961–1991	188
6.5	1981–1991 change in Caribbean-born distribution in London	193
7.1	Isolation of blacks and new immigrant groups	205
7.2	Occupation scores relative to native whites	205
7.3	Causality in the relationship between segregation and outcomes (j = group; t = generation)	209
8.1	Family positions of British women age 16 to 34 in 1973	225
8.2	Family positions of British women age 16 to 34 in 2000	226
8.3	Family positions of women age 25 to 29: European Union and USA	227
8.4	Women's fertility rates by age group	244
8.5	Where are paternal grandmothers?	246
9.1	Educational attainment by mother's education, ancestry, and birth cohort: persons 30–69 years old, USA	274
9.2	Educational attainment by father's education, ancestry, and birth cohort: persons 30–69 years old, USA	275
10.1	Percent within groups with A level or higher qualifications by generation	291

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

List of figures	ix
10.2 Percent within groups with no GCSE or equivalent qualifications by generation	292
11.1 NAEP reading scores for 9-year-olds plus gains from ages 9–13 and ages 13–17, for blacks and whites by birth-year cohorts	330
11.2 NAEP math scores for 9-year-olds plus gains from ages 9–13 and ages 13–17, for blacks and whites, by birth-year cohorts	331
11.3 Changes from 1984 in black 17-year-olds' mean NAEP reading scores, by region, and in the national percent who read daily or almost daily for pleasure	333
11.4 Proportions of African-American 12th-graders who report that they never cut class, by major US census region	334

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK

Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Tables

3.1	Legal immigration from the Caribbean 1950–2002 and totals for 1820–2002	<i>page 70</i>
3.2	Some basic socioeconomic indicators for selected Afro-Caribbean countries	90
3.3	Percentage of students aged 16 who achieved 5 or more GCSEs, 1999	102
3.4	Interethnic unions of all married and cohabitating UK residents, 1991	106
6.1	Comparison of the 1990 race population of the USA with the British 1991 ethnic composition	181
6.2	Relative concentration of ethnic groups in large metropolitan areas of Great Britain, 1991	182
6.3	Tenure mobility 1981–1991 for the Black Caribbean population in Great Britain	189
6.4	Indices of Dissimilarity for 17 cities containing 1,000 or more Black Caribbeans, 1991, ward level	190
6.5	Trends in black–white segregation in thirty metropolitan areas with the largest black populations, 1970–1990	191
6.6	Comparison of Caribbean-born IDs in Greater London 1961–1991	192
6.7	Caribbean-born geographic mobility 1981–1991	194
6.8	1981–1991 occupational change for Caribbeans in inner London	195
6.9	Interethnic unions. All married and cohabiting men and women. Resident population, Great Britain, 1991 (Unions expressed as percentage of male’s ethnic group)	196
6.10	Interethnic unions. All married and cohabiting men and women. Resident population, Great Britain, 1991 (Unions expressed as percentages of female’s ethnic group)	197
6.11	United States race and origin of spouses, 1993	199
7.1	Ethnic capital measures	212

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

	List of tables	xi
7.2	Ethnic capital, segregation, and educational attainment, 1940	214
8.1	Marital status: Caribbeans compared with whites	229
8.2	Estimated proportion of mothers who remained single, by age and date, holding other characteristics constant	231
8.3	Estimated proportion of mothers who remained single, by qualifications, holding other characteristics constant	233
8.4	Frequency of contact between nonresident fathers and their children (as reported by lone mothers)	234
8.5	Estimated proportion of men who remained unattached, by age and cohort, holding other characteristics constant	235
8.6	Estimated number of years following education before half of men had a partner, by educational qualifications	236
8.7	Composition of families with children, where at least one parent was Caribbean	236
8.8	Proportion of families with children who depend on Income Support	239
8.9	Marital status: South Asians compared with whites	240
8.10	South Asians' parents' decision about the choice of marriage partner, by age at which child came to Britain	241
8.11	Two indicators of gender roles within South Asian marriages	242
8.12	Average number of children among Bangladeshi and Pakistani women, by age of woman and date of her 20th birthday	244
8.13	South Asian household incomes	247
9.1	Successful educational transitions by ancestry and birth cohort: persons 30–69 years old, USA, 1974–1998	270
9.2	Maximum likelihood estimates of the parameters of the ordered logit model by cohort: persons 30–69 years old, USA, 1974–1998	271
9.3	Successful educational transitions by ancestry and birth cohort: persons 23–29 years old, USA, 1977–1998	278
9.A1	Descriptive statistics for the total population and for ancestry groups: persons 30–60 years old, 1974–1998	282
9.A2	Maximum likelihood estimates of the parameters of an alternative specification of the ordered logit model by cohort: persons 30–69 years old, USA, 1974–1998	283
10.1	Qualifications of 17–64 age group by ethnicity, 2001 census	290
10.2	Proportion of qualified 16 to 24-year-olds in full-time education	296

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

xii	List of tables	
10.3	Domiciled first-year full-time and part-time students, 1997–1998	298
10.4	Probability of eliciting an initial offer by ethnicity (estimated on the basis of an average application, results of multivariate analysis)	299
10.5	UCAS 1998 entrants by ethnicity, gender, and parental social class	301
11.1	Black–white skill and knowledge gaps measured in the first semester of kindergarten, by gender and mother’s years of schooling, fall semester 1998 (in standard deviation units)	313
11.2	Selected family and child learning practices, by mother’s years of schooling, fall 1998 (row percentages)	314
11.3	Numbers of children’s books (panel A) and records, audio tapes, or CDs (panel B) (standard deviation and sample size in parenthesis)	315
11.4	National Assessment of Educational Progress Trend-assessment reading and math scores for blacks and whites, 1971–1999	328
13.1	Means or percentages on major variables: men and women 25–64 in the labor force	376
13.2	Unemployment by race/ethnicity/gender and nation	380
13.3	Occupational prestige by race/ethnicity/gender and nation	384
13.4	Logged weekly earnings by race/ethnicity/gender and nation	386
14.1a	Class origins by ethnic group: British-born whites and first-generation ethnic minorities (men and women)	398
14.1b	Class origins by ethnic group: British-born whites and second-generation ethnic minorities (men and women)	399
14.2a	Current class by ethnic group: British-born whites and first-generation ethnic minorities (men)	400
14.2b	Intergenerational class mobility: British-born whites and first-generation ethnic minorities (men)	400
14.3a	Current class by ethnic group: British-born whites and second-generation ethnic minorities (men)	402
14.3b	Intergenerational class mobility: British-born whites and second-generation ethnic minorities (men)	402
14.4a	Fit (chi square) of models of access to the salariat: British-born white and first- and second-generation ethnic minority men	404

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK

Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

List of tables	xiii
14.4b Parameter estimates of logistic regression model of access to the salariat: British-born white and first- and second-generation ethnic minority men	405
14.5a Current class by ethnic group: British-born whites and first-generation ethnic minorities (women)	406
14.5b Intergenerational class mobility: British-born whites and first-generation ethnic minorities (women)	407
14.6a Current class by ethnic group: British-born whites and second-generation ethnic minorities (women)	408
14.6b Intergenerational class mobility: British-born whites and second-generation ethnic minorities (women)	409
14.7a Fit of models of access to the salariat: British-born white and first- and second-generation ethnic minority women	409
14.7b Logit model of access to the salariat: British-born white and first- and second-generation ethnic minority women	410
15.1 Industrial concentration of ethnic minority workers, 1982 (%)	422
15.2 Social class profile of the white and ethnic minority populations, 1971, females and males (%)	422
15.3 Summary data on employment status, white and ethnic minority populations, 1971, females and males (%)	423
15.4 Social class profile of the white and ethnic minority populations, 1991, females and males (%)	427
15.5 Change in social class profile of the white and ethnic minority populations, 1971–1991, females and males (percentage points)	428
15.6 Indices of Dissimilarity between social class profiles of different ethnic groups, 1971 and 1991	428
15.7 Social mobility, 1981–1991, Indians: outflow (Row), England and Wales	430
15.8 Social mobility, 1981–1991, Pakistanis: outflow (Row), England and Wales	431
15.9 Social mobility 1981–1991, Black Caribbeans: outflow (Row), England and Wales	431
19.1 Characteristics of benefit units by ethnic group	534
19.2 Housing equity relative to whites at the same percentile by age group	535
19.3 Housing equity relative to whites at the same percentile by income group	536
19.4 (Table 4 from Porter et al. 1998) Persons and children lifted out of poverty by EITC, by race, 1996	541

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK

Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Contributors

FAWZIA S. AHMED, French and Women Studies, University of Colorado

RICHARD BERTHOUD, Institute for Social and Economic Research, University of Essex

DAVID M. CUTLER, Department of Economics, Harvard University

RONALD F. FERGUSON, Kennedy School of Government, Harvard University

EDWARD L. GLAESER, Department of Economics, Harvard University

NATHAN GLAZER, Professor Emeritus, School of Education, Harvard University

ANTHONY HEATH, Department of Sociology, Oxford University

MARY J. HICKMAN, Irish Studies Center, University of North London

MICHAEL HOUT, Department of Sociology, University of California at Berkeley

ROBERT LIEBERMAN, Department of Political Science, Columbia University

GLENN C. LOURY, Department of Economics, Boston University

LINDA DATCHER LOURY, Department of Economics, Tufts University

DORREN McMAHON, Institute for the Study of Social Change, University College Dublin

ROBERT MICKEY, Department of Political Science, University of Michigan

SUZANNE MODEL, Department of Sociology, University of Massachusetts, Amherst

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

List of contributors

xv

- TARIQ MODOOD, Department of Sociology, University of Bristol
BHIKHU PAREKH, Professor of Political Theory, University of Hull
CERI PEACH, Social Geography and Environment, Oxford University
VAUGHAN ROBINSON, Department of Geography, University of Wales,
Swansea
PETER SKERRY, Department of Political Science, Boston College
STEVEN M. TELES, Politics Department, Brandeis University
RINA VALENY, Context Research International, Harpenden, UK
JACOB L. VIGDOR, School of Public Policy and Department of Eco-
nomics, Duke University
ROGER WALDINGER, Department of Sociology, UCLA
MIN ZHOU, Department of Sociology, UCLA

Cambridge University Press

0521823099 - Ethnicity, Social Mobility, and Public Policy: Comparing the USA and UK
Edited by Glenn C. Loury, Tariq Modood, and Steven M. Teles

Frontmatter

[More information](#)

Acknowledgements

This book has taken much longer to materialize than we would have wished. We thank all the authors for their patience and willingness to go through multiple revisions in pursuit of an edited work that would genuinely operate as a coherent whole. The first drafts of chapters were presented at a workshop in Bath, England in 1999 and revised drafts were subject to further discussion at the follow-up workshop in Boston, USA in 2000. The two workshops were an expression of the partnership between scholars of two countries and involved many more experts than are authors to this volume. Each workshop included many discussants who made valuable contributions to the general comparative discussion as well as commenting on specific papers. The discussants are too numerous to be named individually but we thank them all.

We also appreciate the hard and patient work of the editors at Cambridge University Press, and in particular the painstaking copy-editing work of Jacque French, and Sarah Caro's continuing commitment to this project through a whole series of revised deadlines.

We are especially grateful to the W. K. Kellogg Foundation for underwriting this work through a very generous grant. This project began under the auspices of the Institute on Race and Social Division at Boston University, and we wish to thank IRSD Administrative Associate Bobbie Patrick for her tireless efforts which helped keep this project on track, as well as the support of Centre for the Study of Ethnicity and Citizenship at Bristol University.

It is an astonishing fact that, but for the current effort, no book exists today which systematically compares the social, economic, and political dimensions of "race" and ethnicity in America and Britain. So, we hope that the appearance of this volume will have been worth the wait.

GLENN LOURY
TARIQ MODOOD
STEVE TELES