

AUTHOR INDEX

- Anderson, Perry, 127, 128
 Aronowitz, Stanley, 127, 128, 139, 140, 178 fn. 42
 Ashenfelter, Orley, 235–6 fn. 10, 243, 245, 259
- Barbash, Jack, 39, 130, 250
 Bell, Daniel, 127, 154
 Brody, David, 128, 130, 155, 277
 Burawoy, Michael, 127, 128, 158, 182, 183–5
- Chamberlain, Neil, 135, 136
 Cochran, Bert, 61, 154, 247, 255, 274
 Cohen, Lizabeth, 53 fn. 60, 234 fn. 5, 248–9
 Collins, Orvis, 183–5
 Critchlow, Donald, 213, 214, 215, 216
- Draper, Theodore, 36, 37, 49, 154
 Dubois, W. E. B., 227, 234, 242
- Filippelli, Ronald, and Mark McColloch,
 81 fn. 76, 82 fn. 77, 185 fn. 63
 Foner, Philip, 191 fnn. 5 and 7, 193 fn. 14,
 239 fn. 17, 255
- Galenson, Walter, 69, 131
 Galenson, Walter, and Seymour Martin Lipset,
 160
 Giddens, Anthony, 133, 136
 Gilpin, Toni, 183, 185 fn. 63, 260, 261
 Glazer, Nathan, 30, 37, 42, 52, 155
 Goldfield, Michael, 245, 251
 Gramsci, Antonio, 129
- Haynes, John Earl, 8 fn. 21, 22, 251
 Hill, Herbert, 217, 218 fn. 24, 219, 220 fn. 30,
 223 fn. 43, 238, 243, 245, 246, 251–2, 259
- Howe, Irving, and Lewis Coser, 4, 28, 37, 251
 Howe, Irving, and B. J. Widick, 107, 227
- Kampelman, Max, 3 fn. 11, 12, 13, 15, 26, 45,
 84, 281 fn. 40; classification of CIO political
 camps, 12–15
 Klehr, Harvey, 8 fn. 21, 22 fn. 53, 37 fn. 26
- Levenstein, Harvey, 30, 42, 130, 214, 318
 Levinson, Edward, 40
 Lipset, Seymour Martin, 41, 128
 Lipset, Seymour Martin, Martin Trow, and James
 Coleman, 44, 63 fn. 25, 67, 83, 84, 85,
 87 fn. 95, 96 fn. 5, 97, 102 fn. 21, 114,
 115 fn. 46, 119, 162 fn. 13
- McColloch, Mark, 186–7, 205, 206
 Mann, Michael, 129, 134
 Marshall, Ray, 235 fn. 9, 236, 239, 250, 264
 Marx, Karl, 19, 58 fn. 16, 126 fn. 15, 132, 192,
 270 fn. 4
 Meier, August, and Elliott Rudwick, 226, 235,
 240
 Michels, Robert, 54–7, 94
 Milkman, Ruth, 202, 204, 206, 212, 225
 Mills, C. Wright, 4, 28, 39, 83, 131, 144,
 148 fn. 76, 162
- Ozanne, Robert, 28, 220 fn. 30
- Perlman, Selig, 24
 Prickett, James, 130 fn. 31
- Rosen, Sumner, 213, 214, 236, 250, 257
 Roy, Donald, 183–4

Cambridge University Press
 0521792126 - Left Out: Reds and America's Industrial Unions
 Judith Stepan-Norris and Maurice Zeitlin
 Index
[More information](#)

Author Index

- | | |
|--|---|
| Saposs, David, 30, 42, 112, 179, 271, 273, 284 | Weber, Max, 20, 57, 126 fn. 15, 132 fn. 40, 133, 158 |
| Selznick, Philip, 27, 83 | Widick, B. J., 112 |
| Shannon, David, 154, 250, 286, 323 | Williamson, John, 238 fn. 15, 303–5, 308 fn. 31, 309 fn. 34 |
| Starobin, Joseph, 8 fn. 21, 153, 154, 302, 311, 313 fn. 47 | Zieger, Robert, 14, 22, 84, 154, 195, 233, 251, 253, 255, 256, 257, 274, 275, 276 |
| Summers, Clyde, 55 fnn. 6 and 7, 164 fn. 18 | |
| Taft, Philip, 55 fnn. 6 and 7, 87 fn. 96, 96 fn. 4 | |

SUBJECT INDEX

- Addes, George, 7
- African American workers, *see* black workers
- Amalgamated Clothing Workers of America (ACW), 15, 44 fn. 45, 237 fn. 12, 290; gender equality in, 199, 200
- American Civil Liberties Union (ACLU), 60, 83
- American Communications Association (ACA), 317–18, 319
- American Federation of Labor (AFL), 5–6, 32, 39–41, 50, 51, 55, 56, 68, 70, 76, 79, 80, 197 fn. 26, 236 fn. 10, 266, 274, 279, 299, 320–1; exclusion of blacks, 232–3, 236 fn. 10; merger with CIO, 265; policies on Communists, 5–6, 279 fn. 35; racial equality in, 236; suspension of CIO unions, 2; union democracy in, 55–6; WWII policies, 152
- American Newspaper Guild (ANG), 67, 258
- anticapitalist tendencies in unions, 129; *see also* hegemony; political regime of production
- anti-Communism, 1–2, 84, 276; and collective bargaining, 141–3; and factionalism, 82–94; and gender equality, 198–9; and racial equality, 257–60; and union democracy, 82–94; *see also* Communist-led unions, repression of; red baiting
- Architects, Engineers, Chemists and Technicians (AECT), 40
- Association of Catholic Trade Unionists (ACTU), 15 fn. 34, 45, 69–70, 85, 101, 102, 110, 113, 228, 325; and closeness of elections, 114; and UAW Local 600, 109–11, 119
- Auto Workers Union (AWU), 25, 99
- automobile workers, *see* black workers; Congress of Industrial Organizations, Big 3; Ford Motor Company; United Automobile Workers; women workers
- black workers, 102, 212–65; at Ford, 102, 108; in auto industry, 212; CIO union policies toward, 212–65; in electrical, 212; in steel, 213; numbers in unions, 243–6; *see also* racial equality
- Boatin, Paul, 112
- Bridges, Harry, 7–8, 17, 40, 148 fn. 76, 155, 271, 273, 283, 289, 291 fn. 65, 302, 307, 315
- Brophy, John, 5
- Browder, Earl, 12 fn. 25, 146, 154
- Bryson, Hugh, 281, 295 fn. 73, 306 fn. 28
- Bureau of Investigation, 24 fn. 2
- Carey, James, 81, 182, 272, 324, 325
- Christoffel, Harold, 16 fn. 35 and 36, 229, 282–3
- Civil Rights Committee (CRC), 239, 264
- class struggle, 20, 145; intra, 20, 32, 68–9; in production, 126–30
- collective bargaining, 126–88; contract term, 139; employment contract, 133–4; grievance procedure, 140, 277–8; management prerogatives, 133–6, 139; and political leadership, 141–58, 166–87; prolabor index, 141; right to strike, 139; trade off, 140; and union democracy, 161–4, 165, 166–9, 170 table 6.3
- Committee for Industrial Organization, 2, 39, 233
- Committee to Abolish Racial Discrimination (CARD), 239
- Communist-led unions, CIO, 1, 3 fn. 11, 4, 5, 16, 17, 19 table 1.1, 22, 26–9, 38, 40, 43, 46, 48 table 2.1, 141, 142, 144, 147–8, 149, 152,

Subject Index

- 158, 264, 266–7, 278–87; closeness of elections in, 95–115; collective bargaining in, 130–2, 141–58; factionalism in, 82–94; gender equality in, 192–9; racial equality in, 247–57, 261–4; raids of, 9 fn. 23, 148, 177, 270, 280, 319; union democracy in, 82–94; *see also* Communist-led unions, CIO, repression of
- Communist-led unions, CIO, repression of, 35–7, 278–88; by AFL, 6, 69, 70; by CIO, 7, 83 fn. 81, 148, 271–6; by employers, 5, 24–5, 69, 280; by state and federal government, 272, 279–86 (Communist Control Act, 284; Federal Bureau of Investigation, 272, 279, 282, 283, 285; House Un-American Activities Committee, 272, 280, 282; McCarran Act, 297; National Labor Relations Board, 280, 282, 283, 284; Navy Shipyard Loyalty Board, 284; Smith Act, 286, 297; Subversive Activities Control Board, 279, 284; Taft–Hartley Act, 144, 147, 181, 279, 280, 281, 306, 317)
- Communist Party, USA (CP), 101, 102, 111, 113, 114, 124, 145, 149, 152, 153, 155, 194, 288–96, 299–302, 315, 316, 320–1, 323; black members, 255; conflict with unions, 153–5, 310–12; and gender equality, 192–5, 198–9; goes underground, 297–8; identification as members, 7, 12; infiltration of unions, 26–9; line, 8, 12, 85, 144–9, 153–4, 155, 247, 303, 305, 307–8, 313, 314; members, 50, 53, 71, 81, 323–4; and racial equality, 247–61; and Soviet Union, 14, 21, 22–3, 25–6, 35 fn. 21, 85, 86, 155, 274, 294
- Congress of Industrial Organizations (CIO), 1, 2–3, 7, 17, 32, 40, 55, 56, 68, 79, 80, 147, 169–70, 270, 272, 274–8, 299–302, 309, 320–1; amalgamation in, 44–6, 50, 51, 74–7, 78 table 3.2, 79, 80, 91 table 3.4, 92 table 3.5; anti-Communist camp, 15, 38, 41, 43, 46, 82–94, 141–3, 149–51, 198–9, 257–64; Big 3 (UE, UAW, USWA), 75, 156, 157 table 5.3, 171–88, 175 table 6.4, 196, 202–10, 212, 268–9; black members in, 240; Communist camp, 3, 14–15, 16–18, 38, 40, 43, 46, 82–94, 130–2, 141–3, 149–51, 198–9, 257–64; Communist-led unions, 3 fn. 11, 4, 5, 16, 19 table 1.1, 22, 38, 48, 141, 142, 144, 147–8, 149, 152, 158, 264, 266–7, 278–87; conventions, 3, 10, 17, 21, 66, 265, 271, 273, 300, 301; earlier Red organizing in, 33–8, 49–50, 69–71, 78 table 3.2, 80, 99; factionalism in, 66–77, 89 table 3.3, 92 table 3.5, 107–20, 161; factionalism and collective bargaining in, 166–71; factionalism and gender equality in, 200–1; factionalism and racial equality in, 242–6; gender equality in, 189–211; independent organizing in, 33, 41–3, 48, 72–4, 76, 78 table 3.2, 80, 90 table 3.4, 100; merger with AFL, 265; organizing in, 24–53, 256–7; Political Action Committee, 17, 256; political camps, classification, 3 fn. 11, 5–15, 17–19; purge of Communist-led unions, 4, 269–89; racial equality in, 212–65; secession from the AFL (workers' insurgency), 39–41, 48, 50, 51, 71–2, 78 table 3.2, 81, 90 table 3.4, 100; support of Truman, 147; uncertain and shifting camp, 15, 87, 141–3, 149–51, 198–9, 257–64; WWII, 152; *see also* collective bargaining; Communist-led unions; Communist Party; democracy, union
- Cranefield, Harold, 123
- Curran, Joe, 7, 148 fn. 76, 257
- Debs, Eugene, 34
- democracy, union, 55–6, 59, 60–6, 69–94, 113–15, 160–2, 166–9, 267–8; and amalgamation, 74–82; and CIO political camps, 166–9; and collective bargaining, 159–88, 165–71; and Communist-led unions, 82–94; and earlier Red organizing, 69–71, 77–82; and elections, 104–20; and factionalism, 66–77, 89, 161; and gender equality, 199–202; and independent organizing, 72–4, 77–82; and personal civil liberties, 60–3; and political rights, 60–3; and racial equality, 242–6, 261–4; and secession from the AFL, 71–2, 77–82; and societal civil liberties, 60–3; and UAW Local 600, 95–120
- Dennis, Eugene, 289, 292–3, 297, 298 fn. 4
- Distributive, Processing and Office Workers (DPOW), 312–13, 314, 315, 316, 319, 327
- Dorosh, Walter, 98–9, 109, 228 fn. 56
- Dubinsky, David, 61
- electrical workers, *see* black workers; Congress of Industrial Organizations, Big 3; International Brotherhood of Electrical Workers; International Union of Electrical, Radio and

Subject Index

- electrical workers (*cont.*)
 Machine Workers; United Electrical, Radio and Machine Workers Union; women workers
- employment contract, 133–4
- Emspak, Julius, 29, 81, 224, 282, 306, 324
- factionalism, *see under* Congress of Industrial Organizations
- Fair Employment Practices Committee (FEPC), 212, 215, 216, 217, 222, 230, 239, 241 fn. 23, 256, 269
- Federal Bureau of Investigation (FBI), 25, 59, 111, 153, 224, 228, 272, 279, 282, 283, 285, 290, 294, 298 fn. 3
- Fitzgerald, Albert, 7, 270, 312, 325–6
- Food, Tobacco, Agriculture and Allied Workers (FTA): collective bargaining in, 180; racial equality in, 224 fn. 47, 252; women in leadership, 194–5, 198 fn. 27
- Ford Motor Company, River Rouge Plant, 24–5, 43, 45, 95–104, 163, 241; decentralization of, 108, 122–5, 276
- Foster, William Z., 6, 34 fnn. 18 and 19, 66, 86 fn. 93, 286, 290–1, 292, 293, 294–5, 298 fn. 4, 303, 308–10, 316, 317, 323; and Great Steel Strike, 146 fn. 71; on no strike pledge, 146 fn. 71; on racial equality, 248; and union democracy, 86 fn. 93
- Ganley, Nat, 25
- Gas, Coke and Chemical Workers (GCC), 274
- Gates, John, 289
- gender equality, 189–211; *see also* Congress of Industrial Organizations, gender equality in; women workers;
- Gold, Ben, 281, 306 fn. 28
- Gompers, Samuel, 34
- Goodman, Ernest, 123 fn. 7, 124
- Green, Gil, 309 fn. 35, 315–16
- Healey, Dorothy, 152, 153
- hegemony (and counterhegemony), 132–3, 158, 164–9, 267–8
- Henderson, Donald, 257, 281
- Hillman, Sidney, 28 fn. 10, 49, 72, 76
- House Un-American Activities Committee (HUAC), 21, 29, 111, 131, 177, 218 fn. 24, 272, 280, 281–2
- Industrial Workers of the World (IWW, Wobblies), 2, 33, 34 fn. 19, 35 fn. 21, 72, 76; gender equality in, 192–3
- insurgent political practices, 33, 266; *see also* Congress of Industrial Organizations, amalgamation in, earlier red organizing in, independent organizing in, secession from the AFL
- International Association of Machinists (IAM), 82, 206, 322; exclusion of blacks, 232–3
- International Brotherhood of Electrical Workers (IBEW), 64 fn. 26, 206, 215, 322; gender equality in, 205; racial equality in, 214–15, 223
- International Fur and Leather Workers Union (IFLWU), 37 fn. 26, 44 fn. 45, 245 fn. 28, 255 fn. 53, 271, 317–18, 319, 320–1, 322, 234; collective bargaining in, 179
- International Longshoremen's and Warehousemen's Union (ILWU), 14, 40, 67, 148 fn. 76, 201, 271, 273, 285, 289, 317–18, 319, 327; collective bargaining in, 179; racial equality in, 237 fn. 12; union democracy in, 162
- International Longshoremen's Association (ILA), 237 fn. 12, 327
- International Typographical Union (ITU), 63–4 fn. 25, 96–7, 104–7, 119, 160
- International Union of Electrical, Radio and Machine Workers (IUE), 177, 181–2, 206, 217–18, 223 fn. 42, 272, 274, 305, 321, 322, 324–5, 326; gender equality in, 205–6; racial equality in, 217–18, 223 fn. 42; shop floor policies, 186–7
- International Union of Marine and Shipbuilding Workers (IUMSBW), 67; women in leadership, 198 fn. 27
- International Union of Mine, Mill and Smelter Workers (MM), 14, 26 fn. 8, 44 fn. 45, 148 fn. 76, 153, 264, 274, 281, 284, 315, 317–18, 319–20; racial equality in, 224 fn. 47, 237 fn. 12
- International Woodworkers of America (IWA), 39 fn. 31
- International Workers Order (IWO), 101 fn. 17
- labor relations, 121, 189; theories about, 127
- Lewis, John, L., 2, 10 fn. 23, 28 fn. 10, 41–2, 49, 72, 146, 152, 173, 300, 313–14, 317; and union democracy, 159
- log odds ratio, 47 fn. 51, 89 table 3.3n.

Subject Index

- logit modeling, 47 fn. 51
 longshoremen, *see* International Longshoremen's and Warehousemen's Union; International Longshoremen's Association
 Lozovsky, Solomon, 35 fn. 21, 309
- McAvoy, Clifford, 155
 McCarran Act (Internal Security Act), 297
 McCarthy, Joseph, 10–11, 280
 McKie, William, 25–6, 100, 109
 March on Washington Movement, 221–2, 230, 239 fn. 17, 253 fn. 50
 Marine Cooks and Stewards (MCS), 319
 Martin, Homer, 100, 107
 Matles, James, 8–11, 29, 50, 82, 159, 186, 199, 224, 232–3, 257, 270, 283, 306, 324, 325–6; and union democracy, 159–60
 Mazey, Emil, 7
 miners, *see* International Union of Mine, Mill and Smelter Workers; United Mine Workers
 Moore, Dave, 163, 227, 228
 Morris, George, 301 fn. 11
 Mortimer, Wyndham, 25
 Murray, Philip, 10 fn. 23, 15 fn. 34, 17, 42, 49, 73, 83 fn. 81, 173, 191, 230, 270, 273, 292, 313–14
 Musicians Union, 64 fn. 26
- National Association for the Advancement of Colored People (NAACP), 101, 215, 216, 217, 225 fn. 49, 229 fn. 58, 238, 239, 243, 254, 269
 National Association of Manufacturers (NAM), 9 fn. 23
 National Labor Relations Act, *see* Taft–Hartley Act; Wagner Act
 National Labor Relations Board (NLRB), 9 fn. 23, 148, 176, 177, 182, 274, 280, 282, 283, 284, 318, 324, 327
 National Maritime Union (NMU), 148 fn. 76, 164, 245 fn. 28, 273; racial equality in, 240–1, 249
 National Negro Congress (NNC), 254
 National War Labor Board (NWLB), 176, 182, 203, 207
Negro Digest, 255–6
- Oil Workers International Union (OWIU), 67, 164, 237 fn. 12, 274
- oligarchy, 54–7, 94, 96 fn. 4; *see also* democracy, union
 ordinary least squares (OLS), 116–17, 169 fn. 21
- political regime of production, 126–9, 132–3, 158, 267–8, 276
 politics, relative autonomy of, 18–20, 30–1, 51–3, 94, 114–15, 156–8, 187–8, 266–78, 326–7
 Potash, Irving, 283
 Powell, Adam Clayton, Jr., 256
 production regime, *see* political regime of production
 Progressive Party, 16, 17 fn. 37, 147, 289–96; *see also* Wallace, Henry
- Quill, Mike, 11 fn. 25, 148 fn. 76, 233, 265, 291 fn. 65, 293, 311 fn. 40, 327
- racial equality, 212–65; measured, 235; segregated locals, 236–8; size of black membership, 243–6; *see also* black workers
 red baiting 5, 7; *see also* Communist-led unions, repression of
 Red International of Labor Unions (RILU), 35 fn. 21
 relative autonomy of politics, *see* politics, relative autonomy of
 Research Institute of America (RIA), 3 fn. 11, 12, 131
 Retail, Wholesale and Department Store Union (RWDSU), 299, 313; women in leadership, 198 fn. 27
 Reuther, Victor, 25–6, 45, 58 fn. 17, 107
 Reuther, Walter P., 5 fn. 14, 21, 25–6, 54, 58 fn. 17, 74, 98, 99, 100, 104, 107, 159, 172–3, 191, 272–3, 276, 282, 314, 326; and five-year contract, 121; and Ford decentralization, 123–5; places administratorship over Local 600, 112, 120; and racial equality, 226, 253
 Rice, Father Charles Owen, 14 fn. 29, 21, 84 fn. 83, 325–6
- samples: of CIO union constitutions; 60 fn. 21, 164, 192; of CIO union factionalism, 67; of CIO unions in the study, 13 fn. 28; of collective bargaining contracts, 137–8, 192; of gender

Subject Index

- samples (*cont.*)
 equality, 192, 196 fn. 25; of racial equality, 236 fn. 11, 237 fn. 12, 238 fn. 15; of UAW Local 600 elections, 110
- Santo, John, 233, 283
- Sentner, William, 12, 16, 81, 176, 221–4
- Shoe Workers Organizing Committee (SWOC), 43 fn. 44
- Smith Act (Alien and Sedition Act), 286, 297
- Socialist Party (SP), 69, 102
- Socialist Workers Party (SWP), 101 fn. 19
- Southern Negro Youth Congress (SNYC), 254
- Stalin, Joseph, 22, 23, 323
- statistical models, *see* log odds ratio; logit modeling; ordinary least squares
- steel workers, *see* black workers; Congress of Industrial Organizations, Big 3; United Steel Workers of America; women workers
- Steel Workers Organizing Committee (SWOC), 41, 42, 73, 173
- Stellato, Carl, 108 fn. 28, 124 fn. 8, 314
- Subversive Activities Control Board (SACB), 279, 284
- Taft–Hartley Act, 9 fn. 23, 21, 110, 126 fn. 16, 144, 147, 181, 219 fn. 29, 279, 280, 281, 288, 306, 317
- Tappes, Shelton, 7, 155
- Teamsters Union, 160
- Textile Workers Organizing Committee (TWOC), 76
- Trade Union Educational League (TUEL), 6, 33–6, 45, 50, 69, 79, 193, 309; and amalgamation, 79; and gender equality, 192–3; and racial equality, 247; and union democracy, 69–71, 159
- Trade Union Unity League (TUUL), 27 fn. 10, 36–38, 46, 49, 50, 52 fn. 60, 69, 70, 79–80, 81, 99, 193, 309; and gender equality, 192–4; and racial equality, 247–8; and union democracy, 69–71
- Transport Workers Union (TWU), 148 fn. 76, 233, 273, 327; racial equality in, 241
- Travis, Maurice, 281, 306 fn. 28
- Truman, Harry, 147, 288
- typographical workers, *see* International Typographical Union
- Unemployed Council, 52 fn. 60, 53 fn. 60, 99; and racial equality, 248–9
- United Automobile Workers (UAW), 15, 25, 42–3, 45–6, 54, 67, 73, 74, 99, 115, 121–2, 125–6, 177, 180–2, 203, 206–9, 225–30, 260–1, 269, 270, 271, 272, 274, 278, 290, 314, 319, 322, 325, 326; amalgamation in, 75; bars Communists, 164; black members in 213; collective bargaining in, 172–3, 174, 178; gender equality in 198 fn. 27, 206–9, 210, 225–30; independent organizing in, 100; number of members, 171; racial equality in 223, 225, 237 fn. 12, 257–8, 260–1; shop floor policies, 185; union democracy in, 172–3; wages in, 180–90; *see also* United Automobile Workers Locals 248 and 600
- United Automobile Workers (UAW) Local 248, 153, 229–30, 245 fn. 28, 269; racial equality in, 229–30; *see also* Christoffel, Harold
- United Automobile Workers (UAW) Local 600, 95–120, 105–6 table 4.1, 163, 226–9, 269, 272–3, 276, 314; ACTU in, 109–10, 119; attempt to stop Ford decentralization, 123–6; Communists in, 111, 112, 113, 114, 117, 119, 124; earlier Red organizing in, 99; elections in, 104–6, 108–20, 113, 114; and the Ford Five 112; independent organizing in, 100; outside groups in, 101, 114; political camps in, 110–111 fn. 38; Progressive Caucus, 97, 98, 108–9, 113, 117 table 4.2, 118; racial equality in, 226–8, 241; representative government, 104; revolt from below, 100; Right-Wing Caucus, 97, 98, 109–10, 117 table 4.2, 119; secession from AFL, 100; union democracy in, 95–120
- United Electrical, Radio and Machine Workers Union (UE), 8, 9 fn. 23, 10 fn. 23, 14, 17, 29, 45, 46, 67, 75, 125, 148 fn. 76, 153, 180–2, 202–6, 214–25, 269, 270, 271, 274, 282, 284, 300–1, 302, 305, 308, 311, 312, 314, 317, 318, 320, 321–2, 324–5, 326; amalgamation in, 75; black members in, 213; collective bargaining in, 172, 174–8; gender equality in, 198 fn. 27, 202–6, 210; insurgent practices in, 81–2; number of members, 171; racial equality in, 214–25; raids against, 9 fn. 23; shop floor policies, 183–5, 186–7; union democracy in, 172; wages in, 180–2; *see also* United Electrical, Radio and Machine Workers Union Districts 4 and 8 and Locals 101, 450, 1111, and 1225

Subject Index

- United Electrical, Radio and Machine Workers
 Union District 4, racial equality in, 216–17, 223–4
- United Electrical, Radio and Machine Workers
 Union District 8: collective bargaining in, 176;
 racial equality in, 221–4
- United Electrical, Radio and Machine Workers
 Union Local 101, racial equality in, 217–18
- United Electrical, Radio and Machine Workers
 Union Local 450, racial equality in, 217
- United Electrical, Radio and Machine Workers
 Union Local 1111, racial equality in, 218–20
- United Electrical, Radio and Machine Workers
 Union Local 1225, racial equality in, 216
- United Farm Equipment and Metal Workers of
 America (FE), 41, 64, 74, 125, 271, 274,
 300–1, 322 fn. 76; management prerogatives
 in, 136; racial equality in, 245 fn. 28, 260–1;
 shop floor policies, 185
- United Furniture Workers, 40, 98 fn. 8,
 148 fn. 76, 273, 275
- United Mine Workers (UMW) 2, 125–6, 313,
 314
- United Office and Professional Workers (UOPW),
 189–90, 275; collective bargaining in, 180;
 women in leadership, 198 fn. 27
- United Packinghouse Workers of America
 (UPWA), 14 fn. 29, 15, 257–8
- United Public Workers (UPW), 194, 271, 275,
 319, 320, 322 fn. 77
- United Rubber, Cork, Linoleum and Plastic
 Workers of America (URW), 15, 39 fn. 31, 67,
 237 fn. 12, 277
- United Shoe Workers, 43 fn. 44, 273
- United Steel Workers of America (USWA),
 15, 42, 64, 67, 75, 125–6, 180–2, 203, 209–10,
 264, 269, 319, 320; black members
 in, 213; collective bargaining in, 173, 174,
 178–9; gender equality in, 198 fn. 27, 209,
 210; number of members, 171; racial
 equality in, 230, 237 fn. 12, 250, 252, 264;
 shop floor policies, 183; union democracy in,
 173; unitary organization of, 75; wages in,
 180–1
- United Textile Workers Union of America
 (TWUA), 15, 76, 103 fn. 24, 237 fn. 12;
 women in leadership, 198 fn. 27
- United Transport Service Employees, 276
- Urban League, 239
- Utility Workers Union, 7 fn. 18, 45, 274
- wages, 179–82
- Wagner Act (National Labor Relations Act),
 9 fn. 23, 126 fn. 16, 148, 306
- Wallace, Henry, 16, 17 fn. 37, 147, 184, 264,
 270, 288–9, 292, 293, 295; *see also* Progressive
 Party
- Williamson, John, 154, 303–5, 306, 312
- Wobblies, *see* Industrial Workers of the
 World
- women workers, 189–211; in auto, 206–9; in
 electrical, 202–6; employment, 189–90;
 participation and leadership in unions
 measured, 196; in steel, 209; union
 commitment to gender equality measured,
 197; union commitment to reform and
 legislation regarding, 197; *see also* gender
 equality