#### CHOOSING WHITE-COLLAR CRIME

For more than three decades, rational-choice theory has reigned as the dominant approach both for interpreting crime and as underpinning for crime-control programs. Although it has been applied to an array of street crimes, white-collar crime and those who commit it have thus far received less attention. *Choosing White-Collar Crime* is a systematic application of rational-choice theory to problems of explaining and controlling white-collar crime and presents reasons for believing that both have increased substantially in recent decades. Reasons for the increase include the growing supply of white-collar lure and noncredible oversight. *Choosing White-Collar Crime* also examines the generative world of white-collar criminals, their decision making, and their criminal careers. The book concludes with reasons for believing that problems of white-collar crime will continue unchecked in the increasingly global economy and calls for strengthened citizen movements to rein in the increases.

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# **Choosing White-Collar Crime**

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For Riley Marie Shover

N.S.

For Nell Hochstetler

A.H.

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# Preface

In November 2001, both the world's largest newspapers and electronic media were filled with stories about the collapse of Enron Corporation and speculation about likely criminal charges for some of its officers. That crime was committed there was little doubt, and, largely because of it, some 20,000 Enron employees eventually lost entirely or saw a severe reduction in their retirement financial accounts. Criminal proceedings against and negotiated guilty pleas by some of Enron's former top managers began soon afterward. Andrew Fastow, the Enron chief financial officer who contrived many of the deals that enabled his employer to hide from investors and shareholders the enormity of its debt, was one of the first. On January 12, 2005, he pleaded guilty to federal charges and later was sentenced to ten years imprisonment. Like him, Kenneth Lay, Jeffrey Skilling, and other high-ranking officers were indicted and faced trial on criminal charges. Criminal proceedings will continue for years. Enron was not the only major corporation caught out for crimes on a massive scale; its crimes were duplicated by predatory and criminal behavior by management of WorldCom, HealthSouth, Tyco, Xerox, Adelphia, and others.

For those inclined to look for it, evidence of pervasive and widespread white-collar crime has rarely been more plentiful. Even the casual consumer of the mass media almost daily encounters reports of outrageously harmful or destructive crime committed by privileged citizens and large corporations. Few white-collar crimes are as complex or costly as media coverage of these sensational cases might suggest; the media generally single out for attention the most gluttonous offenders and the most egregious crimes. But the picture gained from coverage

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of regional and local events by newspapers in smaller cities is no less disturbing. The crimes of Enron, similar crimes committed by other organizations and individuals, and media reports highlight the concern shared by many citizens that white-collar crime has reached dangerous levels.

This epidemic developed even as the nation witnessed a corrective shift in the way most people think about street criminals and the most promising ways to deal with them. For more than three decades, political leaders have embraced and promoted assiduously the notion of crime as choice. The fundamental assumption of this approach is that criminal acts are products of decision making in which individuals examine and assess available options and their potential net payoffs, paying attention particularly to the possibility of arrest. The notion of crime as choice is cited approvingly by many academics, policy makers, and crime-control managers, and it has spawned a host of bromides about crime and the most appropriate responses to it. Elected officials and citizens have come to understand that indulgence and permissiveness breed crime, and that offenders must be shown that "decisions have consequences." Few doubt the wisdom of communicating to all who contemplate criminal choice that if they "do the crime, [they] do the time." There is a timeless quality in the interpretations, applications, and lessons of rational-choice theory that commands attention.

The no-nonsense conventional wisdom speaks not only to management of offenders but also to the environments that attract them. Observers place themselves in the mind of rational offenders and imagine, for example, how they might see some neighborhoods as more attractive than others. Places with high rates of disorder and crime are places also where offenders sense tolerance for uncivil behavior. Broken windows that go unfixed invite only more broken windows. The lesson is that there can be no public refuge for vice and no tolerance even of minor forms of criminal activity. It sends the wrong message and thereby increases the likelihood of offending. On the crime-prevention front, the promise of crime-as-choice theory is relief from an impressive range of criminal behaviors, everything from loitering to armed robbery.

More important than its function as underpinning of contemporary approaches to crime control, crime-as-choice theory is a general theory

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of criminal conduct; its depiction of the criminal decision-making process and its propositions about curbing crime are applicable to all offenses. This book is intended as a straightforward demonstration of how rational-choice theory applies to the problem of explaining and controlling white-collar crime. Doubtless this will strike some as misguided; depiction of white-collar criminals as calculating actors may not sit well with them or with sympathetic interpreters of their conduct. Both prefer interpretations that are less voluntaristic and more blameless. In addition to the potential crime-reduction benefits of crime-as-choice theory, it seems appropriate that privileged criminals not be permitted to market exculpatory explanations for their crimes while their poor and minority criminal cousins are held to the standard of rational actors.

Although we draw from a variety of materials in the pages and chapters that follow, the data available to investigators of white-collar crime pale in quality and comprehensiveness beside data available on street crime. Inevitably, what can be learned easily about white-collar crime and criminals whether from available data or from use of wellestablished research techniques is patchy and of uncertain validity. The most important problem this presents is inability to measure with even a modicum of comprehensiveness and confidence the volume of white-collar crime.

The complications begin but do not end there; investigations of white-collar crime are beset by disagreement over fundamental conceptual issues, and decades after pioneering research on the subject, investigators still contend with these. Considerable time and energy have been invested in efforts to resolve these controversies, but progress has been nil. Where white-collar crime is concerned, figure and ground are easily blurred and seen, therefore, in more than one way. We believe that conceptual disagreements should not impede efforts to better understand and confront white-collar crime, but in chapter 1 we touch on some of these disagreements. Rational-choice theory gives reason to believe that white-collar crime is increasing substantially, but data limitations make impossible a straightforward test of this assumption. Consequently, the strategy employed here is to examine and document changes in conditions that theoretically predict the level of white-collar crime. Variation in lure, oversight, and the supply

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#### PREFACE

of motivated offenders, concepts at the heart of crime-as-choice theory, is described in the chapters that follow and documented where possible. Readers are on notice, however, that our theoretical reach and analysis perhaps cannot be applied evenly to all white-collar criminals.

Chapter 2 examines temporal increases in the supply of lure, one of the principal sources of variation in the rate of white-collar crime. In chapter 3 we explore the class, family, and organizational backgrounds of those who choose to exploit lure. Chapter 4 describes oversight and argues that its credibility has failed to keep pace with the burgeoning supply of white-collar lure. Chapters 5 and 6 examine the dynamics of white-collar criminal decision making and careers in white-collar crime. These matters have captured the attention of investigators and policy makers alike, and no treatment of crime can ignore them. The analysis concludes in chapter 7 with discussion of victims of white-collar crime, the frustrations they face dealing with unresponsive control agents, and why state responses to white-collar crime generally are tepid and ineffective. We argue that determined efforts will be required if the odds of runaway increases in white-collar crime are to be minimized.

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