



## *Sharing Executive Power*

In many companies, two or three executives jointly hold the responsibilities at the top – from the CEO who relies on the operational expertise of a COO, to co-CEOs who trust in interpersonal bonds to achieve professional results. Their collaboration is essential if they are to address the dilemmas of the top job and the demands of today's corporate governance. *Sharing Executive Power* examines the behavior of such duos, trios and small teams, what roles their members play, and how their professional and interpersonal relationships bind their work together. It answers some critical questions regarding when and how such power-sharing units form and break up, how they perform, and why they endure. Understanding their dynamics helps improve the design and composition of corporate power structures. The book is essential reading for academics, graduates, MBAs, and executives interested in enhancing teamwork and cooperation at the top.

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# Sharing Executive Power: Roles and Relationships at the Top

JOSÉ LUIS ALVAREZ AND  
SILVIYA SVEJNOVA



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To our maestros, with gratitude

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