

Cambridge University Press

978-0-521-51456-9 - The Evolution of the Modern Workplace

Edited by William Brown, Alex Bryson, John Forth and Keith Whitfield

Table of Contents

[More information](#)

Contents

<i>List of figures</i>	<i>page</i>	ix
<i>List of tables</i>		xi
<i>List of contributors</i>		xv
<i>Preface</i>		xvii
<i>List of abbreviations</i>		xx
1 Researching the changing workplace		1
WILLIAM BROWN AND PAUL EDWARDS		
2 Competition and the retreat from collective bargaining		22
WILLIAM BROWN, ALEX BRYSON AND JOHN FORTH		
3 Trade union decline and the economics of the workplace		48
DAVID G. BLANCHFLOWER AND ALEX BRYSON		
4 Employee representation		74
ANDY CHARLWOOD AND JOHN FORTH		
5 Voice at the workplace: where do we find it, why is it there and where is it going?		97
PAUL WILLMAN, RAFAEL GOMEZ AND ALEX BRYSON		
6 From industrial relations to human resource management: the changing role of the personnel function		120
DAVID GUEST AND ALEX BRYSON		
7 High involvement management		151
STEPHEN WOOD AND ALEX BRYSON		
8 Conflict at work: the changing pattern of disputes		176
GILL DIX, KEITH SISSON AND JOHN FORTH		
		vii

Cambridge University Press

978-0-521-51456-9 - The Evolution of the Modern Workplace

Edited by William Brown, Alex Bryson, John Forth and Keith Whitfield

Table of Contents

[More information](#)

viii	Contents	
9	Employees' experience of work FRANCIS GREEN AND KEITH WHITFIELD	201
10	Equality and diversity at work SHIRLEY DEX AND JOHN FORTH	230
11	The changing use of contingent pay at the modern British workplace ANDREW PENDLETON, KEITH WHITFIELD AND ALEX BRYSON	256
12	Foreign ownership and industrial relations TONY EDWARDS AND JANET WALSH	285
13	The public sector in transition STEPHEN BACH, REBECCA KOLINS GIVAN AND JOHN FORTH	307
14	Legal regulation and the changing workplace LINDA DICKENS AND MARK HALL	332
15	Conclusion: the evolutionary process WILLIAM BROWN, ALEX BRYSON, JOHN FORTH AND KEITH WHITFIELD	353
	<i>Technical Appendix</i> JOHN FORTH AND ALEX BRYSON	359
	<i>Bibliography</i>	370
	<i>Index</i>	397