

Cambridge University Press

978-0-521-38968-6 - Racism and Equal Opportunity Policies in the 1980s, Second Edition

Edited by Richard Jenkins and John Solomos

Table of Contents

[More information](#)

Contents

<i>Introduction to the second edition</i>	<i>page vii</i>
<i>Contributors</i>	<i>xix</i>
<i>Acknowledgements</i>	<i>xxiii</i>

Part One. The law, politics and equal opportunity

1 Racism, equal opportunity and public policy	3
JOHN SOLOMOS <i>and</i> RICHARD JENKINS	
2 Racial inequality and the limits of law	14
LAURENCE LUSTGARTEN	
3 The politics of anti-discrimination legislation: planned social reform or symbolic politics?	30
JOHN SOLOMOS	
4 Religious discrimination and differentiation in Northern Ireland: the case of the Fair Employment Agency	54
JOHN DARBY	

Part Two. Dimensions of equal opportunity

5 'Equality of opportunity' and inequality of outcome: the MSC, ethnic minorities and training policy	73
MALCOLM CROSS	
6 The space between words: local authorities and the concept of equal opportunities	93
KEN YOUNG	

Cambridge University Press

978-0-521-38968-6 - Racism and Equal Opportunity Policies in the 1980s, Second Edition

Edited by Richard Jenkins and John Solomos

Table of Contents

[More information](#)vi *Contents*

7	Equal opportunity in the private sector: the limits of voluntarism	110
	RICHARD JENKINS	
8	Monitoring equal opportunities policies: principles and practice	125
	NICK JEWSON <i>and</i> DAVID MASON	
9	Training and organisational change: the target racism	141
	GLORIA LEE	
10	Unequal comrades: trade unions, equal opportunity and racism	160
	JOHN WRENCH	
Part Three. The prospects for equal opportunity		
11	Equal opportunity in the context of high levels of unemployment	189
	ED RHODES <i>and</i> PETER BRAHAM	
12	Equal opportunity and the limits of the law: some themes	210
	RICHARD JENKINS <i>and</i> JOHN SOLOMOS	
	<i>Notes</i>	221
	<i>Bibliography</i>	228
	<i>Index</i>	240