

# Index

Note. Numbers in italics refer to illustrations.

absentee taxation 72 Barton, Colonial Colo East 56 absenteeism 7, 51 Secretary 109, 146, mine labour reserves 58-9 Fijians 102 147 village 7 Bavadra, Timoci 207 Colo North 142 boys' club 180 accidents 85, 123, 169, levies 62 Bua 59, 60, 61 171, 211 mine labour reserves inquiries 124-5 Bua labour reserves 58-9 59-61 Colonial Economic Aloha Central company Burns Philp (SS) Co. Ltd Advisory American Metal Climax 33, 36 Committee 27, 30, (AMAX) 192 31 arbitration 182-3 Cakaudrove 59-61 Colonial Labour compulsory 206 Caldwell. District Advisory Committee 129 Associated Mining Commissioner 147 chiefs 8, 64-5, 139 Companies of Colonial Office 24-5, 28, 31-2, 70, 71, 73 Vatukoula 19, 46, authority bolstered 156 attitude to subsidies royalties, duties and 173, 174, 175 chiefly system 53, tax payments mining policy 25 213 (1938-89) 241-2Memorandum on control over women Australian investment 130 - 1Colonial Mining 192-4 Council of Chiefs 29, Policy (1946) 32, 57, 87 Ba, Roko Tui 154, 156, as recruiters 72, 74 Colonial Sugar Refinery 179 role in strikes 147, Co. Ltd (CSR) 25, bananas, value 154, 179 51, 58, 59, 72, 149, (1932-50) 239 support industry 194 150, 208



Index 263

1.1	1 114 160	1 27 20
higher wages 77	water supply 114, 168,	shares 37, 38
hospital 116	202	Emperor Gold Mining
Indian labour 83		Co. Ltd (EGM) 35,
rations 91	dancing 132	37, 195
segregated settlements	de Reay, C.S. 109	Memorandum of
132-3	defence work 77, 78	Agreement 245-6
unskilled wage rates	Depression 55	Emperor group 14, 19,
87	effect on labour 137-8	31–2, 35–6, 37, 56,
workers'	disabilities 53	67, 77, 103, 172
compensation	discretionary workers 54	merge with Koroere
128	discrimination	Gold NL 38
colour bar 84	see also racism	Emperor mine 1, 20, 39,
see also racism	institutionalised 94	40, 44, 81, 160-3,
wages 94-103	occupational 81-2	165, 167-9, 171,
Commission of Inquiry	disease 114-17, 118,	174-6, 182, 185,
into Native Labour	211-12	186, 192, 194-7,
69	Vatukoula cough	202, 204-6, 209,
Commissioner of Labour	211-12	210, 218, 220, 221,
139	dismissals 166	222
communal violence 73	dividends 44, 48	
communal work 66-7,		accidents 169, 171
	Dolphin mine 20, 31, 39,	average no. employed 247
70, 71, 72	160, 162, 163,	ban on Indians 51
communist influence 155	174, 220	black ban 206
	average no. employed 247	
compensation	= ::	dispensary 169
land 58	per capita output 247	influenza 121
rents 26	tonnage of ore treated	per capita output 247
royalties 26	247	real unit labour costs
to landowners 24	real unit labour costs	238
conciliation 206	238	silicosis 118
conscript labour 78	wages and salaries	strike (1938) 145-8
contract system	238, 247	strike (1947) 154
recruitment 76, 138	value of gold and	strike (1952) 179
unwritten contracts 74	silver production	wages and salaries
copra 59-61	238	238, 247
value (1932-50) 239	Dolphin Mines Ltd 37	value of gold and
Council of Chiefs 29, 57	drinking 132	silver production
wages 87	dust in mines 120–1	238
crib rooms 222		employment 18, 211,
Crompton group 34, 35	East Reefs Consolidated	214-15
cultural influences 64-8,	NL 35	continuity 99
139-40	education 133-5, 167	earnings 80–106
see also traditional	levies 101	group 74
values	Vatukoula 202	Employment (Medical
cyanide	Emperor Gold Mines Ltd	Treatment)
effects on health of	(EML) 2, 37, 162,	Regulations (1966)
workers 121-2	172, 194	169



## 264 Labour and Gold in Fiji

Employment Ordinance (1912) 74	resolution on	occupational mobility 95
	mineworkers,	
ethnic groups see specific	Vatukoula (1990) 249	prostitution 130-2 recreation 129-33
groups e.g.		
Rotumans	Fijian Affairs Ordinance	school 232
Europeans	(1945) 68	sport 133
annual holidays 93	Fijian Committee 155,	superannuation 93 trade union
cost of wages 165-6 education 134-5	159, 181	
fall in numbers 163	Fijian economy,	membership 158, 159
house rentals 90	importance of gold 17-19, 188-90	tuberculosis 118
		unskilled labour 81
housing 112, 113 influence on worker	Fijian labour committee (1936) 138-9	violence among
attitudes 149	Fijian Labour Ordinance	workers 142-5
lack 85	(1875) 36	wage mobility 99
skilled labour 81	Fijian liaison officer 185	wages 146-7, 149,
supervisors 81	Fijian Mineworkers'	197-200
wage increases 100	Union 154	worker-consciousness
exploration 44	see also trade unions	144-5
exports	Fijians	workers'
bullion 44	see also women	compensation
nominal and relative	absenteeism 102	125-6, 128-9
values (1932-50)	annual holidays 93	working conditions
239	classified as general	167-71, 219-22
value of gold	labour 94	forced labour 65
(1936-90)	composition of	Forced Labour
239-40	earnings 90-1	Convention 65
	education 133-5, 167	Forced Labour
family recruitment 76	families 224–8	Prohibition
Fiji Émployers'	first wage increase	Ordinance (1933)
Consultative	102	65
Association (FECA)	health 168-71, 202	foreign investment
169	holidays 91	188-94
Fiji government	house rentals 90	foreign ownership
investment in mining	housing 113, 201-2	210-11
172-7	intra-Fijian feuds	forty-hour week 103
response to strikes	139-40	Fraser, Sir Colin 29
155-6	labour classifications	Freeston, Governor Sir
support of industry	94–103	Brian 157, 164
18-19, 69-76	labour conscripts 78	
subsidisation of	labour shortage 79	gambling 132
industry 172-7	labour supply 56-61	Garvey, Sir Ronald 172
Fiji Mines Development	living conditions	gases 121-3, 248
37	167-8, 201-2,	gold
Fiji Trades Union	224–30	export 17-18
Congress (FTUC)	low-cost labour 81	annual average values
203	messes 113	(1936-90) 236-7



Index 265

competing for claims 19-23	classification of labour 80-6, 94-103	health 202 see also disease;
Fijian economy	company towns	injuries
209-11	129-35, 180,	Fijians 168-71
	20.1-2	gases as hazard 248
importance to economy 188-90	difficult years	low standards 91
importance to	(1950–70)	poor standards 114
employment 190	160-86	traditional healers 123
price slump 194–7	discrimination	Hedstrom, Sir Maynard
production,	81–103, 181,	34, 35, 128
comparative Fiji	204-5	holidays 91
and Australia	education 133-5	annual 92–3
(1960-70) 248	effect of military	pay withheld 102
as revenue 18	coups 207	hookworm 114-15, 121
value (1932–50) 239	government	housing 75, 92, 112–14,
gold mines	shareholding	201-2, 225, 226,
dust 120-1	174-6	227
ventilation 119	health care 114-17	barracks 229, 230,
working conditions	housing 76, 90,	
117-29	112-15, 201-2	231 Europeans 113
goldmining	institutionalised	Fijians 113
government	paternalism 202	free 90
investment	land resources abused	Part-Europeans 113
172-7	210	rait Europeans 115
importance to	large areas proclaimed	imperialism 5
economy 188-90	for mining 28	indenture 74, 75, 87
industry	legislation favours	Indians 51
nationalisation	27-33	careless workers 83
215-16	occupational structure	cheap labour source
production techniques	103-6	163-4
75	opposition to trade	militancy 83
productivity increases	unionism 214	union membership
148	profit distribution 44	158
social and economic	recruitment 86-90	Industrial Associations
impact 212-13	royalties 241-2	(Amendment)
surface 81	safety 123-9	Ordinance (1962)
goldmining companies	taxation 39, 40, 48,	183
see also particular	52, 72, 172,	Industrial Associations
mining companies	196-7, 241-2	Bill (1941) 150,
eg Mt Kasi Mines	transnationals 190,	151
Ltd	192, 194	Industrial Disputes
Australian companies	working conditions	(Conciliation and
33-7, 192, 194	90-4, 117-23,	Arbitration)
capital requirements	167-72, 198,	Ordinance 150,
28-9	200-2	151-2
cheap labour 161-7	Great Boulder Gold	industrial legislation 109,
chiefs support 194	Mines 49	150, 151



### 266 Labour and Gold in Fiji

see also specific migratory, voluntary labour supply legislation e.g. dislocation 7, 76, 77 Industrial mobilising 50-79, Fijian 56-61 Associations Bill 136-59 Labour (Welfare) (1941)Ordinance (1941) new generation 154, influenza 121 179 - 80109 occupational benefits injuries Labourers' Medical Care eye 124 92 - 3Ordinance (1891) foot 123-4 occupational 36 land 23-7 discrimination hand 123-4 access 53 inquiries 205 83 poaching of workers accidents 124-5 alienation 7 Commission of 33 compensation 24, problems of supply 26-7,58Inquiry into land rights 207-9 Native Labour 69 161-2reclamation 58 Inspector of Mines 124, productivity increases 146 148 reserve 56-7 International Labour productivity, landownership 24-7, Vatukoula 56 - 7Conference, Philadelphia 84 (1938-70) 247 compensation 24 Nasomo 207-9 punishment for protests 141-2 Lau 59-61 John Taylor and Sons legislative control of racial divisions 80-6, Ltd 165, 174 136-7, 164, 165, trade unions 183-4 200-1 levies 62 Kennedy, E. M. 171 recruitment 70-2 educational facilities Kolikata, Ratu Semi 155 shortages 78-9, 81 101 Koroere Gold NL 22, 35 stratification 112 sporting activities 101 merges with Emperor strikes 145-8, 203-6, licences, prospecting 38 213 Tavua (1933–36) Koroere mine 118 substitution 83-4 244-5Koroere Pacific Gold 35 unification of workers Yanawai (1909-39) 178 - 9242-4 labour voluntary 67 living standards 60, 108, Yasawa Islands 59-61 167-8, 201-2 classification 94-103 Loloma 224, 227 conscripts 78 labour committees contracts 74 138 - 9Loloma company 22 cost control 12, 50, 81 labour crisis 1940s 77-9 Loloma (Fiji) Gold Mines costs 80-1, 162, 163, Labour Department 167 NL 35, 37 164, 165, 179-80 attitude to trade Loloma Fijian settlement 224, 225, 228 Depression 137-8 unions 156-7 during 1940s 77-9 Labour Medical Care Loloma mine 20, 31, 39, exploitation 166-71 40, 44, 49, 160, Ordinance (1891) forced 65 116 162, 163, 174, 219 indenture 74, 75, 87 Labour Ordinance average no. employed 247 migrant system 53, 73 (1947) 75, 109 influenza 121 migration 5 labour reserves 58-61



Index 267

per capita output 247
real unit labour costs
238
silicosis 118
strike (1938) 145-8
wages and salaries
238, 247
value of gold and
silver production
238

Mackenzie, Alan 36 Macuata 59-61 magic circle 23, 37-49 Marks, Sir Henry 34, 35 Marr, Sir Charles 38 Masters and Servants Ordinance 36, 72, 73, 74 Memorandum of Agreement 245–6 Matanagata Fijian settlement 226 medical examinations 118, 169 medical facilities 115-16 Vatukoula 123, 232 Memorandum on Colonial Mining Policy (1946) 32, 84 merchants 33-7 migrant labour system 7, 53 military coups 207 military recruitment 77 mills 39 mine safety see occupational health and safety Mineral Developments (Fiji) Ltd 28, 35, 38 mineral wealth, state ownership 23-7 Mines Department 171 Minimum Wage Ordinance (1935) 109

Mining (Amendment) Ordinance (1952) 172 Mining Ordinance (1908) 25-6Mining Ordinance (1937) 28, 30, 36, 37 Mining Ordinance (1946) 128Mining Regulations (1934)83Mining Regulations (1935)116mining trade unions see trade unions monopolies 17-49 Morris Hedstrom 33, 34 higher wages 77 rations 91 Mt Kasi 17, 22, 25, 27, 29, 35, 51, 70, 72, 118, 149 Mt Kasi Mines Ltd 35, 37 Na Viti Cauravou (Young Fijian Society) 149, 150 Naitasiri 56 mine labour reserves 58-9 Narau barracks 229 Nasivi (Fiji) Gold Syndicate NL 22,

35, 137

National Union of

215-16

26, 27

Native Courts Code

(1927) 130 Native Lands Ordinance

National Provident Fund

Mineworkers

(NUM) 206

nationalisation 205-6,

Nasomo 207-9

167

Navuso 29 Newmont Pty Ltd 192 Nilsen, Nils 31, 32-3, 51, 103, 105-6, 154, 155, 157, 166, 167, 231 occupational benefits 92-3 occupational discrimination 83 occupational health and safety 117-29, 201-2programmes 171 standards 85, 108-9 ore transportation 223 O'Reilly, R. H. 171 Pacific Gold NL 29, 35 Pacific Sovereign Mint Ltd 210

Pacific Way 3-4, 10 Packer, Frank 20, 22 Papua New Guinea mining situation 208 Part-Europeans 51, 178 annual holidays 93 education 134-5 housing 90, 113 labour shortage 79 living conditions 201 as semi-skilled labour 81 shortage of 87 superannuation 93 union membership 158, 159 as unskilled labour 81 wage increases 100 passive protests 140-1 Patel, R. D. 176-7 paternalism 202 Pioneer Gold Mines BC 31



#### 268 Labour and Gold in Fiji

Placer Development Ltd indiscriminate 71 attempts to reduce labour 70-2 192 rate 169 pluralist theory 13 military 77 sick pay 92 silicosis 118, 119, 120, police 147-8, 213, 234, schemes 72 Reid, Jeffrey 192, 203, 128, 169 political party system 205, 207, 216, 234 diagnosis 122-3 176 - 7single males revenue, wages and Price Waterhouse and salary as proportion communal duties 75 Co. 175 (1938-70) 238 time restrictions 75 profit margins 40, 44 Rotumans 51, 52, 146, social halls 133 prostitution 130-2 159, 163, 164, 178, South Africa 85, 104 Protection of the 181 South Pacific Mining Co. National Economy classified as Part-31 Decree No. 19 Europeans 85 sports 101, 133 (1991) 213 house rentals 90 see also recreation protectionism 4, 53, 54, living conditions 201 State 56 semi-skilled labour 81 see also Fijian superannuation 93 protective clothing 121 government unskilled labour 81 protests 14, 70 intervention 68-76 see also strikes work status 136-7 migrant labour system passive 140-1 royalties 31, 32, 39, 209 purchasing power 101 as compensation 26 ownership of minerals duty and other tax Ra 56, 142 payments, role in assisting gold mine labour reserves Associated industry 172-7 58-9 Mining role 18-19 racism 152-3, 204-5 technical assistance Companies see also discrimination (1938-89) 241-230 division of labour strikes 145-8, 203-6, 80-6, 136-7, safety see occupational 213, 234, 235 164, 165, 200-1 chiefs' role 154, 179 health and safety effect on trade unions institutionalised 81-2, salaries as proportion of 164, 165 revenue (1938-70) 205-6 Rakiraki 22 238 Emperor mine (1947) sanitation 112-14 Raqona, Navitalai 186, 154 203, 205 Savusavu district 59-61 government response rations 90, 91-2, 101 Scott, Sir Henry 35, 36, 155-6reclamation of land 58 police 213 37, 108-9, 128 recreation 129-33 Scott group 34 Vatukoula (1947) Recruiting of Indigenous segregation 132-5, 181 152-6Workers women involved 214 shares **Emporer Gold Mines** Convention No. 50 subsidisation of industry (1936) 71, 72, 74–5 Ltd 37, 38 172 - 7recruitment 87 government 175-7 sugar, value (1932-50) by chiefs 74 sickness 53 Sukuna, Ratu 74, 154, contract system 76 see also disease; family 76 injuries 155, 156



sulphur dioxide

Index 269

contamination 121-2 superannuation 92-3, 167 surface (open-cut) mining 81 Tailevu 56 mine labour reserves 58 - 9Tailevu, Roko Tui 156 Taveuni, work conditions 107-8 Tavua 17, 19, 22, 28, 67, 72, 138, 142, 210 ethnic Fijians 51 prospecting licences (1933–36) 244–5 riot (1936) 144 water supply 114, 168 women prohibited 130 Tavua Gold Development 35 Tavua Gold Options Development Ltd 38 Tavua Gold Options Ltd 35 taxation 39, 40, 48, 55, 59 absentee 55, 72 concessions 196-7 defaulting 63 determinant of wage labour 61-4 exemptions 172 head tax 61 payments, Associated Mining Company (1938-89) 241-2Vatukoula 64 Theodore, Edward G. ('Red Ted') 20, 22, 29, 30, 31, 38, 48, 54, 70, 73, 74, 109,

126, 150-1, 157, 158 comments on Fijian labour 94-103 comments on recruits 103 Fijian skills 99-100 home 231 labour substitution 105 rations 91 Theodore group 29, 35, 76, 83, 86, 138, 149 Toganivalu, Ratu George 154 Tora, Apisai 186 TPP Ltd 44 Trade Dispute Act  $(197\overline{3})$  203, 206 Trade Union Act 205 Trade Union Ordinance 183 - 4trade unions 178-86, 203 - 6see also specific unions e.g. Fijian Mineworkers' Union arbitration 182-3 effect of strikes 205-6 European influence 149 Fijian membership 158, 159 future success 214-16 Indian membership 158 Labour Department attitude 156-7 legislative control 183 - 4membership 151 mine managements' attitude 184-6 nationalisation 205-6 obstacles to membership 159

opposition by companies 214 state control 203 strikes 178-86 Part-European membership 158, 159 transcend ethnic divisions 158, 159 wage indexation 183 tradesmen 103 traditional healers 123 traditional values 180-1, 204 see also cultural influences breakdown 155 training 84-5 Europeans 104 Part-Europeans 104 schemes 85 Tripartite Forum 206 TSP Investments Ltd 38 tuberculosis 169 Fijians 118 Tuisawau, Ratu George 179 United States Steel Corporation 192 Vanua Levu 17, 72-3 Ltd 33, 36 138, 139, 142, 171,

Vanua Levu 17, 72-3
Vatukaisia Mining Co
Ltd 33, 36
Vatukoula 1-2, 12, 46,
138, 139, 142, 171,
174, 176, 192,
204-6, 209, 210,
211, 214-15, 216,
217, 218, 231
cinema 233
company control 180
comparative trends in
wages/salaries,

productivity

(1938-70)247



#### 270 Labour and Gold in Fiji

collective control 87 dispensary 232 wet drilling 121 education 202 colour bar 94-103 Whitehall Securities 28 control 166-7 wives 75-6, 92, 224 Fiji Trades Union CSR's unskilled rates women 75-6, 92 Congress 87 involvement in strikes resolution on mineworkers decline 101 214 (1990) 249deductions 66, 141 living conditions Fijian school 232 deferred pay 92 224-8 distribution in other movements controlled gold-field 217 130 housing 225 industries 198 prostitution 130-2 labour shortages 78 Europeans 165-6 Fijian 99, 146-7 rural economies 53 landownership at 25 leisure activities fixed 73 settlement 132 129-35 wives 75-6, 92, 224 gratuities (Loloma) 66 living standards 168 worker-consciousness government defence poor medical facilities forces 77 144-5 indexation 183 123 workers' compensation prostitution 130-2 inflation and 201 125-6, 128-9, 171 rations reduced 115 non-cash supplements working conditions social policy 129-35 90 117-19, 198, strike (1947) 152-6 proportion of revenue 201 - 2(1938-70)238taxation 64 Fijians 167-71 violent clashes (1936) racialist index 178 Workmen's 142-5 reductions 102 Compensation Ordinance (1940) regulation 90 working conditions 117 stabilisation 86 109 Vatukoula cough 211-12 structure 90-3 Workmen's Vatukoula group 160-3 taxation 61-4 Compensation Ordinance (1946) venereal disease 130, Vatukoula (1938-70) 109 131 247 violence 234, 235 Waka, Nemani 155 Workmen's communal 73 Wallace H. Smith & Co. Compensation Vatukoula (1936) 37 Ordinance 171 Wallace Smith brace 142 - 5Viti Levu 17, 114, 149 (shaft surface) 219 Yanawai 20, 25, 28, 56 prospecting licences Vuda 17 Waqanivavalagi, Sakiasi 177, 185, 186, 205 (1909-39)W. R. Carpenter 33 water supply 168, 202 242-4 Yasawa Islands, labour wages 54, 55, 80-106, Western Mining reserves 59-61, 74 149, 197-200, 211 Corporation 2, 192