

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Western industrial societies have undergone a massive transformation since the 1980s, and this is particularly noticeable in the older cities whose economies were based on labour intensive industry. In the period following World War II, racial and ethnic minorities, who migrated from overseas or from the rural areas within the same country, formed a poor of low-paid labour upon which the prosperity of the industrial city depended. With the subsequent reorganisation of these economies, industrial production shifted overseas, while the new technological industries expanded locally, requiring fewer, and better skilled workers. The consequence for those seemingly excluded from the prosperity of the post-industrial age has been disastrous.

In this collection of essays, edited by Malcolm Cross, leading authorities compare the situation of racial minorities in the post-industrial cities of Europe and North America, and examine ways in which their position can be ameliorated. The authors ask whether it is true that racial discrimination is no longer the main problem to be overcome in combating racial inequality, and consider whether racial minorities should remigrate in search of work, or concentrate their efforts in developing the kind of skills required by the new technology. They suggest that failure to find a solution that ensures greater equality for racial minorities may inevitably lead to a ghetto society where cities are the focus of unrest and urban rioting.

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Comparative ethnic and race relations

Ethnic minorities and industrial change in Europe and North America

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Comparative ethnic and race relations

Published for the Centre of Research in Ethnic Relations at the University of Warwick

Senior Editor

Professor John Rex *Emeritus Professor of Ethnic Relations, University of Warwick*

Editors

Professor Robin Cohen *Professor of Sociology, University of Warwick*

Mr Malcolm Cross *Principal Research Fellow, University of Warwick*

This series publishes works of original theory, empirical research, and texts on the problems of racially mixed societies. It is based on the work for the Centre of Research in Ethnic Relations, a Designated Research Centre of the Economic and Social Research Council, and the main centre for the study of race relations in Britain.

The books are intended for an international readership of scholars, students and professionals concerned with racial issues, across a wide range of disciplines (such as sociology, anthropology, social policy, politics, economics, education and law), as well as among professional social administrators, teachers, government officials, health service workers and others.

Other books in this series:

Michael Banton: *Racial and ethnic competition* (issued in hardcover and as a paperback)

Thomas Hammar (ed.): *European immigration policy*

Frank Reeves: *British racial discourse*

Robin Ward and Richard Jenkins (eds.): *Ethnic communities in business*

Richard Jenkins: *Racism and recruitment: managers, organisations and equal opportunity in the labour market*

Roger Hewitt: *White talk black talk: inter-racial friendships and communication amongst adolescents*

Paul B. Rich: *Race and Empire in British politics*

Richard Jenkins and John Solomos (eds.): *Racism and equal opportunity policies in the 1980s*

John Rex and David Mason (eds.): *Theories of race and ethnic relations*

John Solomos: *Black youth, racism and the state: the politics of ideology and policy*

Colin Clarke, Ceri Peach and Steven Vertovec (eds.): *South Asians overseas*

Harry Goulbourne: *Ethnicity and nationalism in post-imperial Britain*

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Ethnic minorities and industrial change in Europe and North America

Edited by
MALCOLM CROSS



Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

CAMBRIDGE UNIVERSITY PRESS

Cambridge, New York, Melbourne, Madrid, Cape Town, Singapore,
São Paulo, Delhi, Dubai, Tokyo

Cambridge University Press

The Edinburgh Building, Cambridge CB2 8RU, UK

Published in the United States of America by Cambridge University Press, New York

www.cambridge.org

Information on this title: www.cambridge.org/9780521129688

© Cambridge University Press 1992

This publication is in copyright. Subject to statutory exception and to the provisions of relevant collective licensing agreements, no reproduction of any part may take place without the written permission of Cambridge University Press.

First published 1992

This digitally printed version 2009

A catalogue record for this publication is available from the British Library

Library of Congress Cataloguing in Publication data

Ethnic minorities and industrial change in Europe and North America /
edited by Malcolm Cross.

p. cm. – (Comparative ethnic and race relations)

Includes bibliographical references (p.) and index.

ISBN 0-521-37244-5 (hardback)

1. Minorities – Employment – Europe. 2. Minorities – Employment – North America.
3. Europe – Race relations. 4. North America – Race relations.

I. Cross, Malcolm. II. Series: Comparative ethnic and race relations series.

HD8378.5.A2E85 1992

331.6 – dc20 91-32091 CIP

ISBN 978-0-521-37244-2 Hardback

ISBN 978-0-521-12968-8 Paperback

Cambridge University Press has no responsibility for the persistence or accuracy of URLs for external or third-party internet websites referred to in this publication, and does not guarantee that any content on such websites is, or will remain, accurate or appropriate.

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Contents

<i>List of illustrations</i>	<i>page</i> ix
<i>List of tables</i>	x
<i>Notes on contributors</i>	xv
<i>Preface and acknowledgements</i>	xvii
 Introduction: migration, the city and the urban dispossessed MALCOLM CROSS	1
 Part I Migration and economic restructuring	
1 Migration and the new international division of labour ROBIN COHEN	19
2 Migrants and minorities in post-Keynesian capitalism: the German case STEPHEN CASTLES	36
3 Deindustrialisation and racial minorities in the Great Lakes region, USA RICHARD CHILD HILL AND CYNTHIA NEGREY	55
4 Black workers, recession and economic restructuring in the West Midlands MALCOLM CROSS	77
5 Jobs for the girls: the productions of women's outerwear in the UK ANNIE PHIZACKLEA	94
	vii

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)viii *Contents*

Part II The city and the underclass		
6	Urban concentration and segregation in Europe since 1945 CERI PEACH	113
7	Urban disadvantage and racial minorities in the UK DAVID EVERSLEY	137
8	Racial minorities in the London labour and housing markets: a longitudinal analysis, 1971–81 CHRIS HAMNETT AND BILL RANDOLPH	173
9	Native blacks, new immigrants and the post-industrial transformation in New York ROGER WALDINGER	205
10	The new immigration and urban ethnicity in the United States ALISDAIR ROGERS	226
11	Urban industrial restructuring and minority problems in the US and Germany JOHN D. KASARDA, JÜRGEN FRIEDRICHS AND KAY EHLERS	250
12	The urban underclass and mismatch theory re-examined NORMAN FAINSTEIN	276
	<i>References</i>	313
	<i>Index</i>	333

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Illustrations

Figures

- | | | |
|-----|--|----------------|
| 4.1 | Unemployment rates in the West Midlands County and the UK | <i>page</i> 79 |
| 4.2 | Unemployment rates in the West Midlands County | 79 |
| 4.3 | Percentage unemployment rates for persons aged sixteen or over by ethnic origin, June 1984 | 83 |

Maps

- | | | |
|-----|---|-----|
| 3.1 | The Great Lakes region, Great Lakes states and lakefront cities | 61 |
| 6.1 | Major migration flows to selected European countries in the early 1980s | 115 |

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Tables

2.1 Foreign resident population of Germany by selected nationalities	<i>page</i> 39
3.1 Percentage change in employment by occupation (durable goods manufacturing: USA, Great Lakes states and selected lakefront cities, 1979–84)	64
3.2 Percentage change in employment by race and gender (durable goods manufacturing: USA, Great Lakes states and selected lakefront cities, 1979–84)	65
3.3 Percentage change in employment among production workers by race and gender (durable goods manufacturing: USA, Great Lakes states and selected lakefront cities, 1979–84)	68
3.4 Percentage change in employment by occupation (durable goods manufacturing: USA, Michigan and Detroit, 1979–84)	70
3.5 Percentage change in employment by race and gender (durable goods manufacturing: USA, Michigan and Detroit, 1979–84)	70
3.6 Percentage change in employment among production workers by race and gender (durable goods manufacturing, USA, Michigan, and Detroit, 1979–84)	71
4.1 Unemployment in the West Midlands County, June 1985	81
4.2 Main contributors to redundancies in the West Midlands County, May 1979 to May 1985	82
4.3 Rank order correlations between ward level unemployment rates (1985) and population proportions in households headed by NCWP migrants (1981) in the West Midlands County	83

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

<i>Tables</i>	xi
4.4 Unemployment rates and percentage change in unemployment rates for the West Midlands County by concentration of minorities, 1981–5	84
5.1 Output, import penetration and employment by sector of the clothing industry in the UK	98
5.2 Import penetration ratios in the UK	99
5.3 Men and women employed in the various sectors of the UK clothing industry, 1978–82	100
6.1 Ethnic segregation in Marseilles by <i>arrondissement</i> , 1968–75	122
6.2 Indices of segregation derived from indirect standardisation, Marseilles 1962–75	123
6.3 Greater London: IDs for 1971 and 1981 (borough level)	127
6.4 Greater London (boroughs): segregation levels of selected birthplace groups, 1981	128
7.1 Ranking of most deprived areas of the UK in 1981	141
7.2 Birthplace of household head, England, Wales and selected counties, 1981	143
7.3 Unemployment ratios for men and women in selected London boroughs, 1981	149
7.4 Economic status of the population of working age in the UK, by sex and ethnic origin, 1984	151
7.5 Overview of adverse and favourable indicators for six types of area in the UK, 1981	159
7.6 Group scores for the twenty-seven most deprived authorities (totals and means) in the UK	161
8.1 Population resident in the British metropolitan counties by ethnic group, 1984	176
8.2 Residents born in the New Commonwealth by year of entry and country of birth, Great Britain, 1984	177
8.3 Industrial sector of economically active and employed by ethnic origin in England and Wales, 1971	180
8.4 Industry sector by ethnic origin and sex in England and Wales, 1971	181
8.5 Occupational status by ethnic origin in England and Wales, 1971	181
8.6 Occupational status of males by ethnic origin in England and Wales, 1971	182
8.7 Occupational status of females by ethnic origin in England and Wales, 1971	182
8.8 Industrial sector by labour market position for economically active and employed white males and females in England and Wales, 1971	184

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)xii *Tables*

8.9	Industrial sector by labour market position for economically active and employed West Indian males and females in England and Wales, 1971	185
8.10	Industrial sector by labour market position for economically active and employed Asian males and females in England and Wales, 1971	186
8.11	Changes in the industrial structure of all economically active and employed Longitudinal Survey Members (LSMs) in England and Wales, 1971–81	187
8.12	Changes in employment structure by industry for all economically active and employed in England and Wales, 1971–81	189
8.13	Percentage point changes in employment structure by industry, and by race and gender in England and Wales, 1971–81	190
8.14	Occupational position by ethnic origin of economically active and employed LSMs in England and Wales, 1971–81	192
8.15	Changes in occupational position by ethnic origin and sex of economically active and employed LSMs in England and Wales, 1971–81	194
8.16	Percentage point changes in occupational position by ethnic origin and sex of economically active and employed LSMs in England and Wales, 1971–81	195
8.17	Industrial sector by country of birth of economically active and employed immigrants in England and Wales, 1981	197
8.18	Occupational position by country of birth of immigrants in England and Wales, 1981	198
8.19	Housing tenure by ethnic origin of all economically active and retired LSMs in England and Wales, 1971	200
8.20	Owner-occupation, controlled for occupation in England and Wales, 1971	200
8.21	Housing tenure by ethnic origin of economically active and retired LSMs in England and Wales, 1981	201
8.22	Percentage point changes in tenure by ethnic origin of LSMs in England and Wales, 1971–81	202
9.1	Employment by sector, New York City, 1950–85	208
9.2	Immigration to the United States and New York City, 1966–79	209
9.3	Immigrants arrived in the United States between 1965 and 1980 and living in New York City in 1980	210

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

<i>Tables</i>	xiii
9.4 Changes in employment for ethnic groups, New York City, 1970–80	211
9.5 Components of job change: native whites in New York City, 1970–80	214
9.6 Components of job change: native blacks in New York City, 1970–80	216
9.7 Components of job change: foreign Hispanics in New York City, 1970–80	217
9.8 Components of job change: foreign Asians in New York City, 1970–80	219
9.9 Occupational shifts in New York City, 1970–80	221
10.1 Continental origins of immigrants to the US, 1831–1984	227
10.2 National origins of immigrants to the US, 1971–84	230
10.3 Composition of the foreign-born population of the US, 1980	231
10.4 Intended regional destinations of recent immigrants, 1960–84	232
10.5 Intended destinations by states of recent immigrants, 1960–84	234
10.6 Intended destinations of immigrants by national origin, 1982	235
10.7 Urbanisation of ethnic groups, 1980	237
10.8 Intended metropolitan destinations of immigrants, 1984	238
10.9 Metropolitan areas and ethnic diversity in the US, 1980	239
10.10 Major metropolitan destinations of immigrant groups, 1984	241
11.1 Change in employment, by industrial sector, in major US northern central cities, 1972–82	256
11.2 Change in German employment, by industry, 1970–80 and 1980–4	258
11.3 Employment in information processing industries in major US cities, 1970–83	260
11.4 Employment in German information processing industries, 1970–84	261
11.5 US central-city employment in industries, by educational qualifications, 1970–83	262
11.6 Employment in Germany by qualification, 1980 and 1984	263
11.7 Total and minority populations of the four largest northern cities in the US, 1970–80	265
11.8 Demographic change in Germany by ethnicity, 1970–84	267
11.9 Male unemployment rates (for ages sixteen to sixty-four) in selected US cities, 1969, 1977, 1982	268

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)xiv *Tables*

11.10	Unemployment rates in Germany by ethnicity, 1970–84	269
11.11	Welfare assistance (AFDC) recipients per 1,2700 residents in the US, 1970–80	270
11.12	Welfare recipiency rates (per 1,2800 residents) in Germany by ethnicity, 1972 and 1982	271
12.1	Proportion of families at selected income levels by head of household in the US, 1978	280
12.2	Proportion of families at selected income levels with female householder (no husband present) in the US, 1983	281
12.3	Civilian labour force participation rates for the US, 1972–85	282
12.4	Civilian unemployment rates in the US, 1972–85	283
12.5	Civilian employment to population ratios by age cohort in the US, 1972–82	284
12.6	Unemployment of blacks aged sixteen to nineteen living at home, 1977	286
12.7	Unemployment rates for central-city males aged sixteen to sixty-four in the US, 1969–82	287
12.8	Racial differences in educational attainment for the population aged twenty-five and older in the US, 1960–83	289
12.9	Income inequality within racial groups in the US, 1960–83	292
12.10	Aggregate income shares to quintiles of black families in the US, 1974–83	292
12.11	Distribution of families across income categories expressed in constant (1983) dollars in the US, 1970–83	293
12.12	Income inequality between black and white families in the US, 1960–83	294
12.13	Employed citizens by occupation in the US, 1985	295
12.14	Occupational distributions of individuals aged twenty-five to thirty-four in the US, 1973 and 1982	296
12.15	Employment changes, by industry's average educational requirements for nine US cities, 1970–80	299
12.16	Employed civilians by industry in the US, 1980	301
12.17	Growth in job equivalents by annual earnings level in the US, 1970–83	307
12.18	Inequality in earnings in the US, 1970–83	308
12.19	Representation of whites, blacks and Hispanics in specific industries compared to their representation in the labour forces in New York City, 1982	309

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Notes on contributors

STEPHEN CASTLES is Director of the Centre for Multicultural Studies, University of Wollongong. His publications include *Immigrant Workers and Class Structure in Western Europe* (1985), *Here for Good: Western Europe's New Ethnic Minorities* (1984), and *Mistaken Identity: Multiculturalism and the Demise of Nationalism in Australia* (1988).

ROBIN COHEN is Professor of Sociology at the University of Warwick. His most recent books are *The New Helots: Migrants in the International Division of Labour* (1988) and *Contested Domains: Debates in International Labour Studies* (1991).

MALCOLM CROSS is Principal Research Fellow in the Centre for Research in Ethnic Relations, University of Warwick. His recent publications include *Work and the Enterprise Culture* (1991) and *Beyond Law and Order* (1991).

KAY EHLERS has published a number of articles on urban change and labour market issues with John D. Kasarda.

DAVID EVERSLEY is Professor of Population and Regional Studies at the University of Sussex; he was Chief Strategic Planner at the Greater London Council.

NORMAN FAINSTEIN is Dean of Social Sciences at Baruch College at the City University of New York. His books include *Urban Policy under Capitalism* (1982) with Susan Fainstein.

JÜRGEN FRIEDRICHS is Professor of Sociology at the University of Hamburg. He is the author of *The Changing Downtown: A Comparative Study of Baltimore and Hamburg* (1987) and the editor of *Affordable Housing and the Homeless* (1988).

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)xvi *Contributors*

CHRIS HAMNETT is Professor in the Faculty of Social Sciences at the Open University, UK. His publications include *The Future of Cities* (1974), *Fundamentals of Human Geography* (1978) and *City, Economy and Society* (1981). He co-authored *Cities, Housing and Profits* (1988) with Bill Randolph.

RICHARD CHILD HILL is Professor of Sociology and Urban Affairs at Michigan State University. His most recent book is *Detroit: Race and Uneven Development* (1988).

JOHN D. KASARDA is Kenan Professor and Chairman of the Department of Sociology at the University of North Carolina at Chapel Hill where he also serves as Director of the Center for Competitiveness and Employment Growth. His books include *The Metropolis Era* (1988) and *Structuring in Organizations* (1987).

CYNTHIA NEGREY is an Assistant Professor of Sociology at the University of Louisville in Louisville, Kentucky.

ANNIE PHIZACKLEA is Lecturer in Sociology at the University of Warwick. Her last book was *Unpacking the Fashion Industry* (1990).

CERI PEACH is Fellow of St Catherine's College and Lecturer in Geography at Oxford University where he is a member of the Ethnic Geography Research Group. He is author of *West Indian Migration to Britain* (1986) and co-editor of *South Asians Overseas* (1990) with Adrian Mayer, Colin Clarke and Steven Vertovec.

BILL RANDOLPH is the Principal Research Officer at the National Federation of Housing Associations in London. He has recently completed a doctoral thesis at the London School of Economics on labour market change and residential polarisation in inner London and he is co-author of *Cities, Housing and Politics* (1988).

ALISDAIR ROGERS is a Demonstrator at the School of Geography, Oxford University, where he also lectures at Keble College and Lady Margaret Hall. He is co-editor of *Hollow Promises, Policy, Theory and Practice in the Inner City* (1991) with Michael Keith.

ROGER WALDINGER was Associate Professor of Sociology at City College Graduate Center at the City University of New York and is now Professor at the University of California, Los Angeles. He is author of *Through the Eye of the Needle: Immigrants and Enterprise in New York's Garment Trades* (1986) and co-editor of *Ethnic Entrepreneurs: Immigrant Business in Industrial Societies* (1990) with Howard Aldrich and Robin Ward.

Cambridge University Press

978-0-521-12968-8 - Ethnic Minorities and Industrial Change in Europe and North America

Edited by Malcolm Cross

Frontmatter

[More information](#)

Preface and acknowledgements

The 1980s witnessed an unprecedented concern for efficiency, industrial enterprise and new forms of economic activity on both sides of the Atlantic. Partly to sustain and increase profitability, partly to build on new technologies and partly to contend with a new world economic order, the industrial landscape changed out of recognition. In the process, some groups benefited while others were forced to the margins of the labour market and into unemployment or poorly paid work. This book is concerned with whether there is any pattern to the downside of economic change and, if so, what it reveals, with particular reference to ethnic and racial minorities.

I am most grateful to the contributors to this book and to the Economic and Social Research Council whose financial support made it possible. I should also like to thank Rose Goodwin and Gurbakhsh Hundal for their skill and patience in preparing the manuscript for publication.

MALCOLM CROSS