

Index of names

- Abbot, P., 61
 Adams, R., 3, 19, 21, 63, 200
 Ahlstrand, B., 205
 Albrow, M., 9
 Alexander, A.E., 22
 Allen, V.L., 13, 19, 61, 205
 Applebaum, L., 21
 Armstrong, P., 28, 151, 152
 Aston, B., 35, 36, 41, 44, 48, 96

 Bain, P., 88, 95, 103, 106
 Bamber, G., 74
 Banks, J.A., 15, 195, 196
 Bassett, P., 213
 Batstone, E., 14, 18, 20, 21, 22, 24, 28, 78,
 86, 117, 129, 131, 134, 140, 145, 146,
 148, 149, 155, 167, 168, 169, 170, 171,
 173, 175, 177, 204, 206
 Bayliss, F., 35, 41
 Beaumont, P.B., 103, 105, 108, 111, 174
 Benson, H., 12
 Benson, J., 129, 130
 Beynon, H., 120
 Blaine, R., 21
 Blumler, J., 22
 Blyton, P., 173
 Boraston, I., 3, 6, 14, 15, 19, 20, 21, 22, 24,
 28, 86, 98, 117, 129, 131, 134, 140, 145,
 146, 148, 167, 168, 169, 170, 171, 175,
 177, 197, 204, 206
 Bramble, T., 11, 193
 Brown, H.P., 26, 200
 Brown, W., 19, 21, 27, 50, 70, 82, 102, 106,
 175

 Callinicos, A., 11, 193
 Callus, R., 21, 58
 Carew, A., 21, 37
 Carruth, A.A., 142
 Certification Officer, Annual Reports, 35,
 38, 40
 Chaison, G.N., 13
 Child, J., 8, 43, 50

 Clegg, H.A., 3, 6, 10, 15, 18, 19, 20, 21, 23,
 33, 36, 37, 41, 50, 51, 63, 98, 129, 131,
 134, 171, 197, 200, 206
 Clegg, S., 9
 Cliff, T., 10
 Clinton, A., 36, 65
 Coates, K., 37, 44, 56, 89
 Cohen, S., 20
 Colling, T., 53
 Coolican, A., 19, 21, 22, 23, 24, 129, 136,
 148
 Cressey, P., 183
 Crompton, R., 60
 Cronin, J.E., 200
 Crouch, C., 15, 16, 194, 195
 Cupper, L., 21

 Daniel, W.W., 76, 142, 183, 184
 Department of Employment, 12, 160
 Dickens, L., 53
 Donaldson, L., 75, 85, 97
 Donnelly, E., 49
 Dufty, N., 22, 24, 131
 Dunkerley, D., 9

 Eaton, J., 14, 36, 38, 205
 Edelstein, J.D., 9, 13, 15
 Edwardes, M., 173
 Edwards, C., 14, 17, 88, 167, 173
 Edwards, P.K., 204
 Eldridge, J.E.T., 183
 Ellis, V., 13, 15, 19, 44, 47, 91, 97, 111, 198,
 199, 205
 England, J., 38, 77
 Ewbank, A.J., 22

 Fairbrother, P., 50, 102, 120, 203, 204, 206
 Fisher, J., 21, 62, 64
 Flanders, A., 10, 23, 200, 204, 205
 Fosh, P., 9, 11, 14, 16, 20, 23, 54
 Fox, A., 18, 25, 71, 173
 Freeman, R.B., 108, 111
 French, J., 28, 167

Cambridge University Press

978-0-521-11540-7 - Working for the Union: British Trade Union Officers

John Kelly and Edmund Heery

Index

[More information](#)

224 Index of names

- Frenkel, S., 14, 19, 21, 22, 23, 24, 28, 86,
117, 129, 131, 136, 140, 145, 146, 148,
167, 168, 169, 170, 175, 177, 204, 206
Frost, P.E., 173
Fuller, K., 13
- Gill, C., 14, 36, 38, 205
Goldfield, M., 111
Goldthorpe, J.H., 71
Goodman, J.F.B., 28, 151, 152
Gouldner, A., 15
Gourlay, S., 18, 20, 21, 78, 129, 134, 149,
155, 171
Grzelak, J., 174
Guest, D., 173, 205
- Halmos, A., 13, 15, 19, 44, 91, 97, 111, 198,
199, 205
Harris, M., 70
Harris, R.I.D., 103, 105, 108
Hartley, J., 110
Hawes, W.R., 22, 36, 41, 47, 76, 114,
142
Heery, E., 9, 11, 14, 16, 17, 41, 54, 57, 87,
88, 89, 92, 102, 103, 109, 111, 113, 122,
129, 138, 167, 173, 201
Hemingway, J., 15, 16
Hinton, J., 14, 56
Hoerr, J., 96
Holland, D., 21, 62, 64
Howells, J.M., 22
Hyman, J.D., 28, 151, 152
Hyman, R., 36, 47, 61, 116, 119, 120, 121,
200, 206
- IDS, 21
Ingram, P., 142
IRRR, 21, 22, 41, 113, 129, 176
- James, L., 15, 16, 17, 56, 76, 195, 196
Jary, S., 21, 26, 89
- Keenoy, T., 173
Kelly, C., 20
Kelly, J., 10, 11, 14, 41, 53, 54, 57, 65, 87,
88, 89, 92, 102, 103, 109, 111, 113, 118,
122, 129, 138, 139, 183, 201
Kessler, S., 35, 41
Killick, A.J., 3, 19, 21, 63, 200
- LACSAB, 70
Lane, T., 13, 46, 120, 200
Lawler, E.E., 71
Lawson, M., 19, 21, 102, 106
Lester, R.A., 74
Levie, H., 149
- Lewin, D., 71
Littler, C., 74
Loveridge, R., 8
Lukes, S., 28, 130
- MacGregor, I., 173
MacInnes, J., 183
Maksymiw, W., 14, 36, 38, 205, 212
Mansfield, R., 173
Marchington, M., 19, 173
Marginson, P., 178, 219
Martin, R., 14, 15, 27, 54, 57, 60
Mason, B., 88, 95, 103, 106
McCarthy, W., 13, 15, 19, 21, 22, 36, 44,
47, 91, 97, 111, 159, 163, 198, 199, 205
McKersie, R.M., 151, 173, 180
Metcalf, D., 39, 95, 108, 109, 111
Michels, R.W., 12, 13, 15
Miller, D., 22
Millward, N., 22, 36, 41, 76, 114, 142
Mitchell, O.J.B., 71
Moore, R., 149
Morris, T., 35, 36, 39, 41, 44, 48, 56, 96,
109
- Offe, C., 26, 93
Ogden, S., 49
O'Toole, B., 56
Oswald, A.J., 142
- Parker, P., 173
Parker, S.R., 19, 21, 22, 36, 159, 164
Pearce, B., 10
Pelling, H.A., 36
Perkin, H., 60, 119
Peterson, R.B., 174
Poole, M., 173
Price, P., 34
Purcell, J., 18
- Rainbird, H., 90
Raven, B., 28, 167
Rees, T., 16
Rimmer, M., 3, 6, 19, 20, 98, 129, 131, 134,
171, 197, 206
Roberts, B.C., 14, 15, 19, 21, 65, 71, 75
Robertson, N., 21, 69
Rose, J.B., 13
- Sams, K., 21, 69
Sandver, M.H., 21
SERTUC, 48
Sisson, K., 18, 69
Smart, D., 22, 36, 41, 76, 114, 142
Smith, C., 70
Starkey, K., 95

Index of names

225

- Steele, M., 43, 212
 Stevens, M., 22, 36, 41, 76, 114, 142
 Storey, J., 173, 183
 Strinati, D., 204
 Swabe, A.I.R., 34
- Taylor, R., 83
 Terry, M., 204
 T&GWU, 61, 62, 64
 Topham, T., 37, 44, 56, 89
 Townley, B., 109
 Tracey, L.N., 174
 TUC, 21, 61, 63, 64
 Turnbull, P., 214
- Undy, R., 13, 14, 15, 19, 44, 47, 54, 57, 60,
 91, 97, 111, 198, 199, 205
- Upchurch, M., 49
- Van Tine, W.R., 10
 Visser, J., 35, 37, 108
- Waddington, J., 50, 102, 120, 203, 204, 206
 Wadhvani, S., 27, 50, 82
 Wallace, C., 61
 Walton, R.E., 83, 151, 173, 186
 Warner, M., 8, 9, 14, 15, 75, 85, 97
 Watson, D., 3, 22, 24, 61, 64, 70, 71, 144
 Webb, B., 6, 9, 10, 74
 Webb, S., 6, 9, 10, 74
 Wiesenthal, H., 26, 93
 Willman, P., 20, 24, 35, 36, 39, 41, 44, 48,
 49, 76, 96, 108, 140, 183
 Woolfson, C., 214
 Wrigley, C.J., 50

Index of subjects

- AEEU, 201
 AEU, 17, 34, 38, 39, 40, 43, 45, 54, 60, 68,
 85, 92, 135, 138, 142, 167, 200, 201
 District Committee, 75–6, 82
 District Secretary, 66, 75–6, 81, 84, 87
 AMMA, 37, 38, 42, 43, 44, 111
 APCT, 43
 ASLEF, 19, 54
 ASTMS, 58, 82, 83, 93, 105, 162, 201
 Divisional Council, 75
 Divisional Officers, 75, 76, 80, 81, 87, 92,
 127–8, 135, 141, 146, 156–7, 165
 AUEW *see* AEU
 AUT, 54, 57, 66
- ballots, 12, 54, 82, 86
 BFAWU, 54
 BIFU, 38, 39, 40, 43, 45, 54, 56, 66
 BMA, 65, 66
 brewing industry, 87, 107, 154
 Broad Left, 154
 building industry, 38, 105
 bureaucracy, 3, 5, 9–15, 26, 27, 64–5, 85,
 96, 101–2, 111, 113, 119–21, 123, 133,
 193–5, 198, 203–4
 bus industry, 81–2, 156, 171
 business unionism, 48–9, 60
- Campaign for Nuclear Disarmament, 58, 59
 capitalism, 10–12
 car industry, 26, 87, 106, 107
 check-off, 36
 chemical industry, 82, 106, 154
 class consciousness, 138
 class struggle, 10–11, 193
 clerical workers, 68, 148
 closed shop, 93
 CMA, 57
 COHSE, 37, 38, 39, 40, 43, 45, 54
 collective bargaining, 9–10, 79–80, 123–72,
 175–83, 191
 agenda, 7, 79–80, 82, 88–90, 95–7,
 130–43, 146–8, 150–2, 164, 170
- agreements, 10, 115, 125–8, 164–5
 arguments, 7, 125–8, 148–58, 164–6, 170,
 171, 174, 177–86
 decentralization, 18, 41, 52, 88, 189, 204
 industry, 33, 51
 integrative, 173–4, 180, 183
 local, 42, 124–5, 196
 national, 11, 42, 88, 156, 185, 189, 196
 structure, 18, 33, 37, 39, 42, 51, 87–8, 97,
 102, 123, 134, 149–50, 190, 197
 tactics, 22, 77, 145–50, 157, 164, 168,
 170, 177, 191
 workplace, 15, 18, 22, 36, 77–80, 126–8,
 129–43, 145–6, 152–5, 196, 204
- Communists, 57, 70
 computing specialists, 47, 48, 49
 Conservative Government, 12, 54, 202
 contingency theory, 18, 20, 21, 33, 51, 102,
 123, 149, 197–8
 convenors, 14, 27, 39, 58, 86, 130
 corporatism, 11
 CPSA, 37, 38, 39, 40, 43, 45, 56, 57, 66, 109
- dairy industry, 86, 88, 138, 156, 185
 docks, 94, 106, 171
 Dock Labour Scheme, 148
 Donovan Commission, 36, 37
- Edmonds, John, 82, 205
 EETPU, 38, 39, 40, 43, 44, 45, 54, 56, 57,
 59–60, 84, 106, 111, 135, 141, 142, 162,
 163, 164, 172, 197, 201
 electronics industry, 146, 155, 179
 EMA, 54
 employee involvement, 82
 engineering, 82, 92, 94, 106, 107
 equal opportunities, 41, 48, 57, 82, 87, 91,
 92, 93, 138, 189, 192, 194, 199, 204–5
 equality officers, 47, 49, 199
- FBU, 54
 FDA, 56, 57, 70
 finance officers, 45, 48, 49

Cambridge University Press

978-0-521-11540-7 - Working for the Union: British Trade Union Officers

John Kelly and Edmund Heery

Index

[More information](#)

Index of subjects

227

- FTAT, 54, 66
 full-time officers
 allocations, 21, 33, 37–42, 49–50, 52, 106, 129, 189
 authority, 6, 10, 15, 44, 50, 84, 167
 autonomy, 19, 34, 50, 74–98, 151, 172, 190, 191, 194, 196
 backgrounds, 6, 55, 56, 63, 68, 79, 84, 137–9, 191, 200–1
 expertise, 10, 24, 60–4, 72, 78, 131, 167–8, 172
 generation, 26, 27, 58, 138–40, 143, 163–4, 196, 200, 202, 207
 hierarchy, 6, 33, 34, 42–4, 50, 197
 leaders, 11, 13, 14, 24, 25, 86, 112, 121, 124, 127–8, 136, 141, 143, 145, 146–7, 169, 170–2, 177, 180, 181–3, 186, 192, 194, 198
 managerialists, 24, 25, 28, 48, 121, 124–5, 136, 141, 142, 143, 144, 147, 152, 154, 156, 157, 162–3, 165, 166, 168, 169, 170–2, 177, 181–3, 186, 192–3, 194, 198
 and managers, 4, 6–7, 9, 13, 20, 22, 116–18, 144–5, 148–9, 164, 166, 170, 175–86, 191
 numbers, 3, 6, 19, 20, 33, 34–7, 38, 39–41, 49–50
 objectives, 5, 6, 7, 9, 12, 20, 77, 95, 129–43, 146–8, 149, 150, 155, 157, 163, 168, 170–1, 178
 politics, 24, 58, 59, 60, 62, 70, 73, 91, 97, 102, 121–2, 136, 138–9, 148, 166, 192
 recruitment and selection, 53–60, 69, 83, 189–90, 202, 205
 regulationists, 25, 124, 126–7, 136, 142, 143, 144, 146–9, 152, 154, 155, 162–3, 165, 166, 168, 169, 170–2, 177, 180, 183, 186, 192, 198
 salaries, 3, 6, 10, 64–73, 190
 specialization, 33, 44–9, 52, 189
 and stewards, 6–7, 13, 14, 15, 20–2, 24, 77–8, 85–90, 109, 112, 113–22, 123–43, 146, 150, 152–5, 157–9, 164–72, 176, 191–3, 205–6
 and superiors, 13, 20, 74–75, 80–5, 86, 87, 88, 96
 training, 60–4
 women, 41, 53, 57–8, 69, 73, 92, 102, 112–13, 115, 121–2, 137–8, 204–5

 gas industry, 154, 156
 GMB, 38, 40, 42, 43, 45, 49, 56, 58, 64, 82, 83, 89, 90, 92, 93, 105, 107, 108, 111, 120, 201, 205

 Regional Officers, 34, 39, 80, 81, 82, 86–87, 92, 93, 107, 120, 135, 141, 142, 146, 156, 162, 165
 GMWU, 200, 205
 GPMU, *see* NGA, SOGAT'82

 health service, 148, 154, 180
 hotels and catering, 90, 92, 103, 105, 107
 housing, 179

 industrial action, 5, 27, 82, 116, 128, 148, 149, 150, 157, 159–64, 171, 192, 197, 200, 202–3
 IPCS, *see* IPMS
 IPM, 35
 IPMS, 42, 52, 66, 70
 IRSF, 54, 70

 joint consultative committee, 154, 183
 Jones, Jack, 26, 83, 109, 120, 201, 205

 Labour Party, 59, 70
 lay committees, 75–80, 83, 86, 87, 95, 120, 194
 legislation, 5, 12, 27, 54, 82, 202
 local government, 108, 154
 low-paid, 84, 87, 92, 109, 137–8, 141

 macho-management, 173
 mass meetings, 126–8, 146, 159–60
 metal manufacture, 180
 militancy, 10, 11, 12, 14, 27, 111, 135, 138–40, 147, 159–64, 193, 200–1, 202
 miners, 204
 MSF, 38, 39, 40, 42, 43, 44, 45, 66
 multi-unionism, 124–5, 127–8, 150, 154

 NACO, 57
 NALGO, 34, 38, 40, 58, 68, 76, 106, 108, 141, 162
 NAPO, 57
 NASUWT, 37, 38, 40, 43, 44, 45
 NATFHE, 57
 NCU, 37, 38, 39, 40, 42, 43, 44, 45, 54, 57, 66
 new style agreements, 202
 NGA, 38, 40, 45
 NUCPS, 38, 39, 40, 43, 44, 45
 NUDAGO, 43
 NUJ, 54
 NUKFAT, 34
 NULMW, 70
 NUM, 17, 54, 200
 NUPE, 34, 38, 39, 40, 43, 45, 54, 56, 58, 64, 66, 106, 141, 162, 201
 NUT, 38, 39, 40, 42, 43, 45, 52, 56, 66

228 Index of subjects

- oligarchy, 5, 9–15, 123, 174
- part-time workers, 90, 107, 112, 138, 192
- PAT, 111
- performance appraisal, 62, 80, 84
- performance-related pay, 70–1, 80, 93
- personnel managers, 65, 69, 175
- pharmaceuticals, 126–7
- pluralism, 10, 23
- political funds, 82, 86, 90
- polyarchy, 5, 15–17, 27, 50–1, 85, 96, 102, 121, 123, 174, 193, 195–7
- Port of London Authority, 148
- power, 3, 8, 12, 20, 27–9, 50, 61, 62–3, 107, 119, 130, 149–50, 155, 167–9, 192, 195, 197, 204
- privatized industries, 49, 83, 84, 90, 92
- professional workers, 60–73, 119, 180
- public sector, 33, 37, 41, 42, 46, 51, 52, 84, 85, 91, 97, 183, 204
- rank and file, 9, 10–12, 15, 26, 114–16, 156–62, 198
- RCN, 38, 39, 40, 43, 45, 111
- recruitment, 49, 71, 82, 88–9, 90, 91, 92, 93, 101–11, 120–2, 137, 189, 190–1, 194, 203–4
- recruitment officers, 47, 49
- redundancy, 114, 127–8, 141, 146–7, 159, 161, 179, 180
- research officers, 45, 49
- retail, 38, 87, 105, 124, 152, 185
- RMT, 34, 42
- road transport, 82, 93, 152, 163
- Scanlon, Hugh, 201
- shop steward *see also* full-time officers
- objectives, 7, 129–143, 146, 148, 157, 158, 168, 170, 171, 191
- organization, 4, 6, 14, 15, 20, 36, 37–8, 109, 110, 112, 113–22, 123, 129, 146, 149–50, 192, 200, 206
- skilled workers, 56, 68, 152
- SOGAT'82, 37, 38, 40, 43, 44, 46, 54
- SPOA, 56
- strikes *see* industrial action
- systems of argument, 150–7
- taxi-drivers, 105, 107
- TGWU, 13, 19, 26, 34, 36, 38, 39, 40, 42, 43, 44, 45, 49, 54, 64, 66, 68, 75, 76, 80–8, 90, 92, 93, 103, 105, 106–7, 109, 110, 111, 119, 124–5, 127–8, 135, 138, 141, 142, 143, 146, 156, 162, 165, 185, 191, 197, 200, 201, 205
- trade union(s), 3–29, 198–9, 203–7
- branch, 37, 39, 76
- centralization, 19, 203
- hierarchy, 6, 9, 42–4, 50, 194
- size, 5, 8, 34, 35, 37, 42–4, 46–7, 49, 51–2, 190, 197
- structure, 6, 8, 19, 37, 43, 44, 46, 47, 50, 56, 102, 106, 122, 134, 149–50, 160, 203, 207
- TSSA, 54, 56
- TUC, 46, 60–1, 62, 63–4, 107, 193, 199, 202, 203, 204
- UCATT, 37, 38, 39, 40, 43, 45, 54, 66, 201
- UCW, 37, 38, 40, 42, 43, 44, 45, 46, 54
- USDAW, 38, 39, 40, 43, 45, 46, 49, 54, 56, 64, 66, 124–5, 143
- water industry, 49, 82, 90, 92, 156
- white-collar workers, 56, 84, 105, 180