

THE PSYCHOLOGY OF ORGANIZATIONAL CHANGE

This volume brings together recent insights about the psychology of organizational change. The authors are leading scholars in the study of organizational change, taking on a micro-perspective for understanding the processes through which responses to change emerge and impact work-related outcomes. Each chapter approaches the topic from a different perspective, highlighting a different aspect of the phenomenon. The book includes review chapters, chapters with new theoretical developments, and descriptions of empirical studies and their findings. It is intended for both academics and practitioners who wish to keep up to date about the mechanisms that explain how recipients of organizational change respond to and cope with change.

SHAUL OREG is Professor of Organizational Behavior at the Hebrew University Business School, Israel. He studies interactions between personal and situational factors and their role in shaping behavior, with a particular interest in people's responses to organizational change. He is a former associate editor of the *Journal of Organizational Behavior* and of *Personnel Psychology*.

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THE PSYCHOLOGY OF ORGANIZATIONAL CHANGE

*New Insights on the Antecedents and Consequences
of Individuals' Responses to Change*

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