### **Global Competitive Strategy**

Globalization fundamentally changes the game of business. Strategic frameworks developed for the analysis of purely domestic business necessarily fall short in the international business context. Managers and business students require new approaches to understand and cope with these far-reaching changes. We must learn to think globally in order to succeed. *Global Competitive Strategy* shows how we can do this by providing a unique set of strategic tools for international business. Such tools include the "Star Analysis" that allows strategy makers to integrate geographic information with market information about the global business environment. Also introduced is the "global value connection," that shows managers how to account for the gains and costs of trade. Aimed at MBA students taking courses in international strategy, consultants and managers with responsibility for strategic development, this book offers a comprehensive strategic framework for gaining competitive advantage in the global market place.

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# Global Competitive Strategy

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## **Contents**

List of figures	page viii
List of tables	ix
Preface	xi
Acknowledgments	xiv
Introduction: the global challenge	1
Global competition	1
What is globalization?	4
Global opportunities	9
Global analysis and strategy	11
Overview	15
The global mosaic	16
The four costs of trade	17
The economic landscape: economic differences /between countries	25
The arbitrage principle	31
Overview	35
Global strategic analysis	37
Home country: recognize benefits and transcend limitations	40
Supplier countries: build global supply chains	44
Customer countries: create global markets and adapt to local marke	t
segments	49
Partner countries: assemble a global team	53
Competitor countries: evaluate global and local competitive threats	60
Overview	66

V

1

2

Cambridge University Press 978-0-521-88081-7 - Global Competitive Strategy Daniel F. Spulber Frontmatter <u>More information</u>

vi	Contents	
3	Global competitive advantage	68
	The global value connection	69
	The five gains from trade	74
	Maximizing global added value	79
	Growth and value creation	83
	Overview	90
4	Global competitive strategy	91
	Global platform strategy: scale and variety	91
	Global network strategy: coordinating comparative advantage	97
	Global intermediary strategy: matchmaking and market making	105
	Global entrepreneur strategy: creating new combinations and	
	businesses	113
	Overview	119
5	Global investment strategy: choosing the best mix of transactions and	
	investment	120
	Horizontal FDI	121
	Vertical FDI	127
	To outsource or to stay in-house?	129
	Modes of entry	135
	Overview	139
6	The global business organization	141
	Divisions of the global business organization	141
	Evolving organizational structures	147
	Incorporating geographic divisions in the market-based organization	158
	Conglomerates and holding companies	160
	Overview	167
7	Lenovo: entering global competition	169
	Birth of a Legend	170
	Lenovo's domestic strategy	176
	International entry into China's computer market	180
	Evolution of Lenovo's international strategy	185
	The IBM acquisition	191
	Overview	194

vii	Contents	
8	Cemex: making global markets	196
	Cemex and the Mexican market for cement	196
	Cemex's international expansion	197
	The international cement industry	202
	Cemex and international market making	208
	Cemex's focus on customer service	213
	Knowledge transfer in Cemex's organization	215
	Overview	218
9	Dairy Farm: regional retail strategy	220
	Dairy Farm and Hong Kong	221
	Developing a regional focus in Asia	224
	Customer countries	228
	Global competitors	236
	Overview	239
10	Danone: organizing for global competition	241
	Company history	241
	Restructuring Danone's organization	244
	Managing Danone as an international business	247
	Overview	252
	Conclusion	254
	Glossary	258
	Notes and references	261
	Index	284

# **Figures**

I.1	The world is bumpy! Managers need to read the contours	6
I.2	The international business strategy "Star Analysis" for global	
	competitive advantage	13
2.1	The global business strategy "Star Analysis" for global competitive	
	advantage	38
3.1	The global value connection	70
3.2	Creating global value: choose country connections to maximize net	
	gains from trade	71
4.1	Supply-side networks: the global factory	103
4.2	Demand-side networks: the global store	104
4.3	Combining supply-side relationships and demand-side relationships	
	to form a global transaction network	105
4.4	Comparison of a point-to-point network with a transaction hub	
	offered by a global firm	106
6.1	The international business organization	143
6.2	The functional organization	149
6.3	Geographic structure of an international business	151
6.4	Hybrid international organization with separate international division	150
6.5	The product-based organization	152
6.6	The matrix organization	155
6.7	The international market-based organization with regional divisions	159
6.8	Holding company organizational structure for India's Tata Group	167
8.1	Cemex's corporate structure as of December 31, 2004	199
8.2	Tendencies for maximum kiln capacity, 1950–2010	204
8.3	Cemex's intermediation role in the value chain, by ownership, by	
	country type	211
10.1	Danone's first reorganization	246
10.2	Danone's organization with each business unit assuming global	
	responsibilities	249

# **Tables**

1.1	Number of days needed to import goods, including prearrival	
	documents, port and terminal handling, customs, and inspections	21
1.2	Cargo inspections, by region	21
1.3	Documents and signatures needed for import restrictions for selected	
	countries with export restrictions	21
1.4	GDP per capita ranking, selected countries	26
1.5	Hourly compensation costs, in US dollars, for production workers in	
	manufacturing covering thirty countries or areas and selected	
	economic groups	29
1.6	McDonald's cashier or crew wages, "Big Mac" prices, and productivity	30
1.7	Number of US patents granted, by country of origin, in 2004, for top	
	twenty-five countries	32
1.8	The Technology balance of payments	33
1.9	Exports and imports of merchandise and services, in billion dollars, for	
	2004	35
1.10	Useful sources of data for the hands-on manager	36
3.1	Global manufacturing of toys: "My First Tea Party Barbie"	81
5.1	Four strategic options for vertical integration and location of activities	129
5.2	Modes of entry	136
7.1	China's imports and exports of computer equipment, 1997–2001	
	(Product group 752)	173
7.2	Selected market shares of PC suppliers in China, 1994–2003	174
7.3	PCs, Internet, and telephone usage in China, 1998 and 2001	178
7.4	Indicators of FDI to and from China, 1985–2003	181
7.5	The components for an IBM ThinkPad X31 that sells for \$2,349 (2004)	192
8.1	Cemex, company operations at the close of 2004	200
8.2	The global industry's "Big Three" in 2004	207
9.1	Dairy Farm's retail chains and JVs, by location	229
10.1	Leading positions worldwide, by product category and country	251

## **Preface**

Globalization promises ever greater competitive challenges to business. Competitors are likely to be radically different than your company, since they may have huge cost advantages and offer customers unexpected product features. Managers must be ready to design competitive strategies that will succeed against global rivals. This book introduces techniques for strategic analysis and strategy making in a global market.

Top managers need to conduct an effective analysis of the global market place. The sheer size and complexity of global markets can be overwhelming, and the business manager seeking global competitive advantage must be able to address both the forces of global scale and the differences between countries. The manager will also require new tools for handling a vast flood of new information. To form a coherent competitive strategy, the manager will need a clear and comprehensive framework. This book presents just such a method of strategic analysis.

This book introduces the "Star Analysis" framework for evaluating the country context of the international business environment. The manager uses country-level data to evaluate country features and the implications for the firm's home base, suppliers, customers, partners, and competitors. Using information revealed by the "Star Analysis," the manager formulates global competitive strategies.

Traditional competitive strategy took place at the level of the industry. The industry still matters, of course, but the business manager must compete in the global market place. Suppliers, customers, partners, and competitors differ across countries. In putting together a global competitive strategy, the business manager must understand the country components that make up the global market place.

Countries matter a great deal in global business because borders are "sticky." Global businesses face high costs of crossing borders, and these costs of trade reinforce the economic differences between countries. The result is a global mosaic with tremendous cross-country variations in income, prices, wages, and innovations.

xii

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#### Preface

The global business manager must gather information about these key country differences: the country context includes cultural, social, and historical differences. National economies differ in terms of prices, products, resources, and technologies. Companies face different currencies, laws, regulations, and government policies.

The book gives managers tools for translating such international information into competitive strategy. As business has evolved from domestic to regional to global, it faces a strategic dilemma. The firm must compete in a global industry but, at the same time, it must address the different needs of country-level markets. Handling this dual challenge requires innovative competitive strategies.

To achieve competitive advantage in a worldwide industry, the firm needs to have world-class economies of scale and outstanding product quality. At the same time, however, to achieve competitive advantage in country-level markets, the firm must adjust to the local context in its customer service, supplier procurement, partnership arrangements, and competitive strategies.

The toolkit in this book draws from the economics of international trade and the economics of transaction costs. To structure the best transactions across country borders, the manager must develop an understanding of the gains from trade between national economies. The manager can then create a global value connection between many countries.

In the process, business will, as we have seen, encounter "sticky" borders. This means that the manager must also understand the costs of trade that arise when crossing national borders. Not only are there costs of communication and transportation, there are substantial government costs from tariffs and other barriers to trade. To compete in global markets, the firm creates global added value, and chooses its strategies to maximize net gains from international trade.

The book presents strategies for creating and capturing global added value. The discussion draws on the important concept of gains from trade in international economic analysis. The firm's global added value equals net gains from trade – that is, gains from trade minus the costs of trade. The firm that creates the greatest added value as compared to its competitors achieves global competitive advantage.

The discussion examines five key global competitive strategies, referred to as the "G5 strategies":

- G1 is the Global Platform Strategy, which is a method of achieving economies of scale while offering product variety to international customers.
- G2 is the Global Network Strategy, which is a method of coordinating sup-

#### xiii

#### Preface

plier and buyer networks to achieve competitive advantage.

- G3 is the Global Intermediary Strategy, in which the company provides matchmaking and market making services on a global scale.
- G4 is the Global Entrepreneur Strategy, in which the firm creates new combinations of buyers and sellers that cross international borders.
- The Global Investment Strategy (G5) guides decisions for establishing distribution and manufacturing facilities abroad. The G5 strategy emphasizes the fact that the firm must make the best mix of transactions, contracts, and vertical integration to enter new markets and develop existing ones.

The book also examines the design of the global business organization. The discussion looks at how the manager should determine the divisions of a global business organization to effectively carry out the company's strategy. It considers how the international business organization has evolved over time. The book also examines how to incorporate international geographic divisions in a market-based organization.

The book presents four business cases that provide a diverse set of international situations in which to apply critical parts of the strategic framework. The Lenovo case (chapter 7) examines how China's leading computer company decided to become a global company. The case provides insights into the influence of the features of the company's home country. The Cemex case (chapter 8) looks at the Mexican cement company's role as an international market maker, and provides insights into the globalization of a manufacturing company with particular emphasis on its supplier countries. The Dairy Farm case (chapter 9) studies the regional strategy of an Asian retailer facing global competition, and emphasizes management decisions concerning the choice of customer countries. The case study of Europe's diversified food company Danone (chapter 10) looks at the organizational structure of a growing global business, and considers how managers design the organization to carry out the company's global competitive strategy

This book is intended for MBA courses on International Business Strategy and should also prove highly valuable as a guide for global business executives. The book can be used for Economics courses that introduce students to international economics and business strategy, and can be supplemented by additional case studies that correspond to the content of each chapter.

Geography matters for global competitive advantage: globalization is tearing down barriers between countries but borders will remain "sticky" for a long time to come. Managers can apply the economic insights and international business tools presented here in designing their strategies for global competitive advantage.

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