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0521824869 - NGOs and Organizational Change: Discourse, Reporting, and Learning

Alnoor Ebrahim

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NGOs and Organizational Change

Discourse, Reporting, and Learning

The organizational dynamics of non-governmental organizations (NGOs) have become increasingly complex as they have evolved from small local groups into sophisticated multinational organizations with global networks. Alnoor Ebrahim's study analyzes the organizational evolution of NGOs as a result of their increased profile as bilateral partners in delivering aid. Focusing on the relationships between NGOs and their international network of funders, it examines not only the tensions created by the reporting requirements of funders, but also the strategies of resistance employed by NGOs. Ebrahim shows that systems of reporting, monitoring, and learning play essential roles in shaping not only what NGOs do but, more importantly, how they think about what they do. The book combines original case studies and research with an extensive review of literature. It draws from multiple fields including organizational behaviour, social and critical theory, civil society studies, and environmental and natural resource management.

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Frontmatter

[More information](#)

Contents

<i>List of figures</i>	<i>page</i> vi
<i>List of tables</i>	vii
<i>Acknowledgments</i>	viii
<i>List of abbreviations</i>	x
Introduction	1
1 The making of NGOs: the relevance of Foucault and Bourdieu	7
2 The NGOs and their global networks	21
3 NGO behavior and development discourse	34
4 Interdependence and power: tensions over money and reputation	52
5 Information struggles: the role of information in the reproduction of NGO-funder relationships	77
6 Learning in NGOs	107
7 Challenges ahead: NGO-funder relations in a global future	151
<i>Notes</i>	160
<i>References</i>	170
<i>Index</i>	179

Figures

2.1 Districts in Gujarat, India with AKRSP (I) and Sadguru programs	<i>page 22</i>
4.1 AKRSP (I)'s expenditure by funding source, 1985–2000	54
4.2 Sadguru's expenditure by funding source, fiscal years 1986–2000	57
4.3 Sadguru's expenditure by foreign funding source, fiscal years 1986–2000	58
4.4 Organizational inputs, outputs, and outcomes	72
4.5 Basic capital flows between NGOs and funders	74
5.1 Information sources and flows	79
6.1 A cycle of learning steps	111
6.2 The environment of Sadguru and AKRSP (I)	115
6.3 A stimulus–response model of learning	116

Cambridge University Press

0521824869 - NGOs and Organizational Change: Discourse, Reporting, and Learning

Alnoor Ebrahim

Frontmatter

[More information](#)

Tables

2.1 Activities of Sadguru and AKRSP (I)	<i>page 25</i>
5.1 Logical framework for community management of natural resources project	88
6.1 Physical achievement in Sadguru, FY 1976–97	118
6.2 The evolution of Sadguru’s water resource program	119
6.3 Physical achievement in AKRSP (I), 1985–96	131
6.4 Physical achievement, expenditure, and staffing in AKRSP (I), 1985–96	132
6.5 Activities and practices added and dropped by AKRSP (I), 1985–96	140

Cambridge University Press

0521824869 - NGOs and Organizational Change: Discourse, Reporting, and Learning

Alnoor Ebrahim

Frontmatter

[More information](#)

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Cambridge University Press

0521824869 - NGOs and Organizational Change: Discourse, Reporting, and Learning

Alnoor Ebrahim

Frontmatter

[More information](#)

Acknowledgments

ix

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Abbreviations

AKDN	Aga Khan Development Network
AKF	Aga Khan Foundation
AKRSP (I)	Aga Khan Rural Support Programme, India
BMM	Baseline Monitoring Mission
CIDA	Canadian International Development Agency
CMNR	Community Management of Natural Resources
DFID	Department for International Development (United Kingdom)
DRDA	District Rural Development Agency
DSC	Development Support Centre
EC or CEC	European Commission
EU	European Union
GOI	Government of India
ICEF	India–Canada Environment Facility
ILO	International Labour Organisation
IMF	International Monetary Fund
JFM	Joint Forest Management
JMM	Joint Monitoring Mission
LFA	Logical Framework Analysis
LI	Lift Irrigation
LICS	Lift Irrigation Cooperative Society
MERC	Management of Environmental Resources by Communities
NGO	Non-Governmental Organization
NORAD	Norwegian Agency for Development Cooperation
NRM	Natural Resource Management
PIC	Program Implementation Committee
PIM	Participatory Irrigation Management
PRA	Participatory Rural Appraisal
Sadguru	Navinchandra Mafatlal Sadguru Water and Development Foundation
SHT	Spearhead Team
USAID	United States Agency for International Development