

Cambridge University Press

0521816955 - Designing Inclusion: Tools to Raise Low-end Pay and Employment in Private Enterprise

Edited by Edmund S. Phelps

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Designing Inclusion

An inclusion failure has become highly visible in the advanced economies of the West. Too many able-bodied people are subject to chronic joblessness and, when employed, cannot earn a living remotely like that in the mainstream of the population. One policy response has been to give such workers a range of goods and services without charge, another has been to single out some groups for tax credits tied to their earnings. However, many of the welfare programs actually weaken people's incentive to participate in the labor force and wage-income tax credits appear to have made hardly a dent in joblessness. This timely volume brings together leading economists to present four studies of methods to rebuild self-sufficiency and boost employment: a graduated employment subsidy, a hiring subsidy and subsidies for training and education. It is of interest to anyone with a serious interest in the economics of subsidies to raise inclusion.

EDMUND S. PHELPS is McVickar Professor of Political Economy and Director of the Center on Capitalism and Society at Columbia University.

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