Deference and Defiance in Monterrey

The first comprehensive history of labor relations and the working class in twentieth-century Monterrey, *Deference and Defiance in Monterrey* explores how both workers and industrialists perceived, responded to, and helped shape the outcome of Mexico’s revolution. Snodgrass’s narrative covers a sixty-year period that begins with Monterrey’s emergence as one of Latin America’s preeminent industrial cities and home to Mexico’s most powerful business group. He then explores the roots of two distinct and enduring systems of industrial relations that were both historical outcomes of the revolution: company paternalism and militant unionism. By comparing four local industries – steel, beer, glass, and smelting – Snodgrass demonstrates how workers and managers collaborated in the development of paternalistic labor regimes that built upon working-class traditions of mutual aid as well as elite resistance to state labor policies. *Deference and Defiance in Monterrey* thus offers an urban and industrial perspective to a history of revolutionary Mexico that remains overshadowed by studies of the countryside.

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Deference and Defiance in Monterrey: Workers, Paternalism, and Revolution in Mexico, 1890-1950

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Workers, Paternalism, and Revolution in Mexico, 1890–1950

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Indiana University–Purdue University Indianapolis
To my mother, Carol Anne Snodgrass,
and to Richard Pryce Snodgrass and Reed Capen Foster,
two friends who worked hard and left their marks on our world
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